

# Be trained!

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*Your guide to Oregon OSHA's safety and health training requirements*

## **Division 4, Agriculture rules**

### **4/A 437-004-0099 General standards**

A competent person or people must inspect every place of employment at least quarterly. See 437-004-0251, Safety committees and safety meetings, for related requirements.

### **4/C 437-004-0240 Safety orientation for seasonal workers**

For seasonal workers who do hand-labor operations only, you must provide all of the following information:

- The training outlined in Safe Practices When Working Around Hazardous Agricultural Chemicals.
- The basic safety awareness requirements information in 437-004-0240.
- Access to safety data sheets for the hazardous chemicals they may be exposed to.

### **4/C 437-004-0251 Safety committees and safety meetings**

The safety committee must set guidelines for training safety committee members.

Safety committee members must be trained in the purpose and operation of the safety committee, hazard identification, and the principles of accident investigation.

Those who do workplace inspections must be trained in hazard identification.

Those who investigate accidents, work-related illnesses, and fatalities must be trained in the principles of accident investigation.

### **4/G 437-004-0630 Noise exposure**

All employees exposed at or above the eight-hour time-weighted average (TWA) of 85 decibels must receive initial and annual training. Update the training if there are changes in the hearing protection used or in work processes. The training program must include:

- The effects of noise on hearing
- The purpose of hearing protectors; the advantages, disadvantages, and attenuation of various types; and instructions on selection, fitting, use, and care
- The purpose of the hearing test and an explanation of the test procedures

### **4/I 437-004-1041 Respiratory protection**

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Train employees to use respirators properly; training must focus on why a respirator is necessary, the importance of proper fit, a respirator's capabilities and limitations, how to use a respirator in emergencies, and how to care for it.

New employees who have had respirator training within 12 months of their hire date are exempt from training for their first year on the job if they can demonstrate they know how to use and maintain their respirators.

Retraining is required at least annually, sooner if worksite hazards change or if employees switch to another type of respirator. Employees who do not understand how to use or properly care for their respirators must also be retrained.

Any employee who is not required to wear a respirator but asks to wear one must read 1910.134, Appendix D, Information for Employees Using Respirators When Not Required Under the Standard.

### **4/J 437-004-1275 The control of hazardous energy (lockout/tagout)**

Authorized employees must be able to recognize hazardous energy sources and types of energy in their workplaces and know how to control and isolate the energy. An authorized person is one to whom the employer gives authority and responsibility to perform a specific assignment.

Affected employees must know about the purpose of the energy-control program.

Other employees who may be exposed to hazardous energy must be instructed about energy-control procedures and about the prohibition to restart or energize locked-out or tagged-out equipment.

### **4/K 437-004-1305 Medical services and first aid**

If local emergency medical responders cannot handle injuries or illnesses at your worksite, your emergency medical plan must indicate the names, locations, and phone numbers of trained people who can provide first aid. Ensure that employees understand the plan and their responsibilities under the plan.

### **4/N 437-004-1700 Forklifts and other powered industrial trucks**

Develop and use a training program for operators of powered industrial trucks. You or an outside training entity can provide the training, which must include:

- A study and test covering the requirements of 437-004-1700, the information provided by the industrial truck manufacturer, and any other information necessary to operate industrial trucks safely at your workplace.

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- A behind-the-wheel driving test, supervised by a person competent in the operation of the industrial truck and familiar with how the industrial truck will be used.

Only trained employees may operate powered industrial trucks, except those who are under direct supervision as part of the behind-the-wheel training program.

Conduct refresher training at least annually.

Do not consider a new employee trained and qualified based on experience from a previous employer unless the experience includes operating the same type of equipment under similar operating circumstances and the employee has a safe operating record.

## **4/W 170.130 Pesticide safety training for workers**

Workers who perform early-entry activities must be trained before they enter a treated area during a restricted-entry interval to perform early-entry activities.

Other agricultural workers must receive the pesticide safety information presented in 170.130(c) before they enter an area treated with pesticides within the past 30 days.

General pesticide safety information must be presented to workers in a manner they can understand – with printed materials or verbally.

Training materials must include the information presented in 170.130(d)(4).

An employer or trainer who issues an Environmental Protection Agency-approved worker protection standard training certificate must ensure that the worker who receives the certificate has been trained in accordance with the requirements of 170.130(d)(4).

## **4/W 170.230 Pesticide safety training for handlers**

General pesticide safety information must be presented to handlers in a manner that they can understand – with printed materials or verbally.

The training materials must cover the information presented in 170.230(c)(4).

## **4/Z 437-004-9600 Lead**

All employees exposed to lead at or above the action level or to lead compounds that may cause skin or eye irritation must participate in an annual lead-hazards training program covering:

- The requirements of Lead, 1910.1025 and its appendices (work that exposes employees to lead must comply with 1910.1025)
- Operations that could result in exposure to lead above the action level

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- The purpose, proper selection, fitting, and use of respirators
- The medical-surveillance program and the medical-removal protection program
- Engineering controls and work practices
- Any compliance plan in effect
- Prohibitions against removing lead with chelating agents without the direction of a licensed physician
- Employees' right of access to records

## **4/Z 437-004-9620 Cadmium**

Work that exposes employees to cadmium must comply with Cadmium, 1910.1027.

## **4/Z 437-004-9800 Hazard communication**

Employees must receive information and training on hazardous chemicals in their work areas before they begin their jobs and before they are exposed to new hazards.

Chemical-specific information must be described on labels and in safety data sheets. Employees who mix, load, apply, or handle hazardous chemicals also must receive hazard communication information and training.