

A summary of Oregon OSHA rules that have periodic training requirements

Agriculture rules – Division 4

Rule	Periodic training required
Seasonal workers 4/C 437-004-0240(a)	Employers must provide <i>Basic Safety Awareness</i> information to seasonal employees: <ul style="list-style-type: none">• At their orientation meeting before beginning work for the first time• When work conditions or locations change in a way that could affect their safety or health
Noise exposure 4/G 437-004-0630	All employees exposed at or above the eight-hour time-weighted average (TWA) of 85 decibels must receive initial and annual training.
Respiratory protection 4/I 437-004-1041	Employees required to use respirators must be retrained at least annually, sooner if worksite hazards change or if they switch to another type of respirator. Employees who don't understand how to use or properly care for their respirators must be retrained.
Confined and hazardous spaces 4/J 437-004-1250	Retrain workers when there are changes in their duties or in the confined and hazardous spaces. Also, train each rescuer in basic first aid and in cardiopulmonary resuscitation (CPR).
The control of hazardous energy (lockout/tagout) 4/J 437-004-1275	Retrain employees when a change in their job assignment; a change in machines; equipment or processes present a new hazard; when the program changes; and if there are problems in the employees' knowledge or use of the program.
Medical services and first aid 4/K 437-004-1305	A qualified first-aid person, if required, must have evidence to show valid first-aid and CPR training within the last two years.
Forklifts and other powered industrial trucks 4/N 437-004-1700	Drivers must have refresher training annually or more often if their driving record indicates the need for additional training.
Agricultural tractor operators 4/U 437-004-3430	Operators must be trained at the time of their initial assignment of driving duties and at least annually thereafter.

Worker protection standard 4/W (40 CFR 170)	For seasonal workers doing hand-labor operations only, provide the training outlined in the <i>Safe Practices When Working Around Hazardous Agricultural Chemicals</i> publication.
Asbestos 4/Z 437-004-9050	Employees exposed to airborne concentrations of asbestos at or above the permissible exposure limit and excursion limit must be retrained annually.
Lead 4/Z 437-004-9600	Employees exposed to lead at or above the action level, or to lead compounds that may cause skin or eye irritation, must participate in an annual lead-hazards training program.
Cadmium 4/Z 437-004-9620	Annual training is required for employees whose work involves potential exposure to cadmium.
Benzene 4/Z 437-004-9640	Employees, whose exposures are above the action level, must be trained at least annually.
Bloodborne pathogens 4/Z 434-004-9650	Employees whose work may expose them to bloodborne pathogens must be trained annually.
Acrylonitrile 4/Z 437-004-9710	Each year, employees must be informed about: <ul style="list-style-type: none"> • Operations involving exposure to acrylonitrile • The purpose of the medical surveillance program • Emergency and first-aid procedures • Proper use of respirators and protective clothing • Conditions that could cause the release of acrylonitrile
Thiram 4/Z 437-004-9720	Employees must review the <i>Oregon Rules for Thiram</i> during their first training and annually thereafter.
Ethylene oxide 4/Z 437-004-9740	Employees exposed to ethylene oxide at or above the action level must be trained annually.

Formaldehyde

4/Z 437-004-9760

Employees assigned to areas where formaldehyde exposure is at or above 0.1 ppm must participate in training before initial assignment or before new exposures to formaldehyde. Training must be repeated annually.

Hazard communication

4/Z 437-004-9800

Employees must receive information and training on hazardous chemicals in their work areas before they begin their jobs and before they are exposed to new hazards.
