

## Posting

### 437-001-0275 Posting Requirements

- (1) Where OAR 437, Division 1, requires an employer to inform affected employees by posting, copies of the unedited notice or other document shall be posted promptly upon receipt in one or more places where it will readily be observable by affected employees (for example, a location where employees report each day or at a location from which the employees operate to carry out their activities).
- (2) The following documents shall be posted as specified:
  - (a) The Safety and Health Protection on the Job poster shall be posted permanently;
  - (b) A copy of any citation received by the employer shall be posted for three days or until the violation(s) is corrected, whichever occurs last;
  - (c) A copy of any amendment or withdrawal of a citation shall be posted with the original citation for 3 days or until the violation(s) is corrected, whichever occurs last;
  - (d) A copy of any notice of extension of correction date shall be posted until the violation(s) is corrected;
  - (e) A copy of any settlement shall be posted for ten days or until all violations have been corrected, whichever occurs last;
  - (f) A copy of any Notice of Hearing issued by the Hearings Division shall be posted until the hearing date;
  - (g) A copy of the variance application shall be posted until a final variance order is issued and posted;
  - (h) A copy of any variance order shall be posted for 20 days;
  - (i) A copy of any interim order relating to a variance shall be posted as long as it is in effect;
  - (j) A copy of any request for extension of correction date shall be posted until the Administrator informs the employer the extension has been granted or denied;
  - (k) A copy of a request for reconsideration of a citation, notice, or order under the manifest injustice provision of OAR 437-001-0270 shall be posted along with the citation until the request has been granted or denied; and
  - (l) A copy of any feasibility determination relating to engineering controls shall be posted for 20 days for review by employees.

- (m) A Field Sanitation Notice (available from the Department of Consumer and Business Services, Oregon OSHA) shall be posted permanently by affected employers engaged in the production of food crops intended for human consumption. (See OAR Chapter 437, Division 4, Agriculture, OAR 437-004-1110(8)).
  - (n) An informational notice of the farm worker camp registration provided by the Department.
- (3) If the employer fails to comply with the requirements of OAR 437-001-0275(2), the Administrator may assess a civil penalty of not more than \$1,000 for each violation.

Statutory/Other Authority: ORS 654.025(2) and 656.726(4).

Statutes/Other Implemented: ORS 315.164, 654.086, 658.750, 658.755, 658.780, 658.785, 658.805, 658.810 and 658.825. 654.001 through 654.295.

History: WCB Admin. Order 19-1974, filed 6-5-74, effective 7-1-74.

WCB Admin. Order, Safety 8-1975, filed 8-5-75, effective 9-1-75.

WCD Admin. Order, Safety 5-1978, filed 6-22-78, effective 8-15-78.

WCD Admin. Order, Safety 4-1981, filed 5-22-81, effective 7-1-81.

WCD Admin. Order, Safety 6-1982, filed 6-28-82, effective 8-1-82.

WCD Admin. Order, Safety 3-1983, filed 1-31-83, effective 2-1-83.

WCD Admin. Order, Safety 9-1986, filed 10-7-86, effective 12-1-86.

APD Admin. Order 5-1988, filed 5-16-88, effective 5-16-88.

APD Admin. Order 7-1988, filed 6-17-88, effective 7-1-74.

OSHA 9-1995, filed 11/29/95, effective 11/29/95.

OSHA 10-1995, filed 11/29/95, effective 11/29/95.

OSHA 7-1999, filed 7/15/99, effective 7/15/99.

OSHA 5-2018, filed 11/29/18, effective 12/17/18.

### **437-001-0280 Posting on Selected Multi-Employer Jobsites**

At a multi-employer jobsite, the owner or the owner's designated prime contractor may be directed to post a notice in a conspicuous manner in a sufficient number of locations throughout the jobsite to reasonably inform the Compliance Officer and the affected employees of the following:

- (1) The name and usual jobsite location of each employer and employer representative, on each work shift, who is designated to accompany the Compliance Officer during a safety or health inspection of the jobsite; and
- (2) The employee's right to report a hazard to the employer's designated representative.

Statutory/Other Authority: ORS 654.025(2) and 656.726(3).

Statutes/Other Implemented: ORS 654.001 through 654.295.

History: WCB Admin. Order 19-1974, filed 6-5-74, effective 7-1-74.

WCB Admin. Order, Safety 8-1975, filed 8-5-75, effective 9-1-75.

WCD Admin. Order, Safety 5-1978, filed 6-22-78, effective 8-15-78.

APD Admin. Order 6-1987, filed 12-23-87, effective 1-1-88.,

APD Admin. Order 7-1988, filed 6-17-88, effective 7-1-74.