SUBJECT: First Aid And CPR Training For Forest Activities Workers

AFFECTED STANDARDS/DIRECTIVES: OAR 437-007-0220(3), 437-007-0200, 437-007-0210 and 437-007-0215

PURPOSE: This directive provides guidelines for determining if the number and location of first aid and CPR trained people are adequate at forest activities operations to provide care in a timely manner.

BACKGROUND: The Division 7 Forest Activities Standard requires all employees to be first aid and CPR trained. OAR 437-007-0220(3) addresses who must be trained, when they must be trained and how they must be trained. There may be instances when the requirements of the standard are met, but the personnel who are first aid and CPR trained are not available to administer emergency care in a timely manner.

The employer must develop and implement an emergency medical plan to ensure emergency medical service to employees with major illnesses and injuries. (OAR 437-007-0220(1)) This includes having an adequate number of first aid and CPR trained employees at forest activities worksites.

ACTION: Field office managers will ensure that OR-OSHA staff performing forest activities inspections or consultations are aware of these guidelines and follow them when appropriate to determine that there are an adequate number of first-aid and CPR trained personnel immediately available on-site to render care to any employee requiring it.

A. During forest activities inspections evaluate first aid and CPR training as follows:

1. Identify all employees who have current cards for first aid and CPR training.

2. Identify all employees who have never received first aid and CPR training.
3. Identify all employees who have previously received first aid and CPR training but do not have current cards.

4. Determine if employees without current cards for first aid and CPR training have been hired within the previous 6 months.

B. Evaluate the employee(s) work location and determine if every employee can receive first aid and CPR in a timely manner. If any employees do not have current cards for first aid and CPR training determine if all:

1. Supervisors, cutters and at least one in every five of all other employees in the crew have current cards for first aid and CPR training.

   NOTE 1: If all supervisors and cutters are not first aid and CPR trained prior to their initial assignment, cite the appropriate rule under OAR 437-007-0220(3).

   NOTE 2: Supervisory personnel are agents of the employer (such as a manager, superintendent, foreperson, hootender, rigging slinger, or person in charge of all or part of the place of employment) who directs the work activities of one or more employees.

   NOTE 3: A qualified person who is training an individual or several individuals is considered to be a supervisor.

2. Employees who have not received first aid and CPR training have been identified by the employer.

3. New employees who have not received first aid and CPR training have received a first aid briefing.

4. Employees who have not received first aid and CPR training are working under the direct supervision of a qualified person at all times.

5. Employees are knowledgeable concerning the emergency care and emergency treatment plan.

C. Log truck drivers and watchers are excluded from first aid and CPR requirement only if they are not involved with falling, yarding or processing logs. When log truck drivers or watchers are not first aid
and CPR trained, determine if there are an adequate number of first aid and CPR trained personnel at the logging site to administer emergency care in a timely manner. Determine if log truck drivers and watchers:

1. Are involved with falling, yarding or processing logs.
2. Have current cards for first aid and CPR training.
3. Who do not have current cards for first aid and CPR training have been hired within the last 6 months.

D. During fatality and injury accident investigations:

1. Evaluate the work process and working conditions.
2. Determine if an adequate number of first aid and CPR trained personnel were on site to provide initial emergency care.

E. Upon completion of the evaluation outlined in A, B, C and D above, a citation(s) may be issued when it is determined that an adequate number of first aid and CPR trained personnel were not available to provide initial emergency care for any emergency medical event. Where deficiencies are identified, cite the appropriate rule under OAR 437-007-0220(1) and/or (3).

F. In addition to meeting the requirements of OAR 437-007-0220(1) and (3), evaluate and document the following:

1. Determine if worksite supervision complies with the safety and management requirements identified in Subdivision B of Division 7.
2. Determine if the emergency medical evacuation plan identified by the requirements of OAR 437-007-0200 for site planning and implementation have been discussed.
3. Determine if a checking system as identified by the requirements of OAR 437-007-0210 has been implemented to check the well-being of those employees whose jobs may be single employee assignments, as identified in OAR 437-007-0215(3).
4. Determine if any employee(s) working alone as provided for in OAR 437-007-0215 is in a location where they have visual, audible, or radio contact with another person who can summon or provide aid in an emergency.
5. Determine if each worksite has at least one serviceable and operable communication system to reach ambulance service.

6. Determine if each operating site or crew in a communication “dead” area has a mobile communication unit or plans to relay emergency calls through another site operating in the vicinity.

7. Determine if transportation is always available to a point where ambulance service can be met, or the nearest suitable medical facility.

8. Determine if worksite location information is such as written land direction and coordinates are available at the worksite.

9. Determine if required first aid supplies are provided at the worksite(s).

Effective Date: This directive is effective immediately and will remain in effect until cancelled or superseded.