

**OREGON OCCUPATIONAL SAFETY AND HEALTH DIVISION
DEPARTMENT OF CONSUMER AND BUSINESS SERVICES**

PROGRAM DIRECTIVE

Program Directive: A-267

Issued: April 15, 2008

Revised: May 19, 2008

SUBJECT: Safety of Health Care Employees

AFFECTED STANDARDS/

DIRECTIVES: ORS 654.412 to 654.423, "Safety of Health Care Employees"
OAR 437-001-0706, "Recordkeeping for Health Care Assaults"

PURPOSE: This directive provides guidance to Oregon OSHA staff on the implementation of the laws and rules addressing the safety of healthcare employees and the requirement for recording of health care assaults.

BACKGROUND: HB 2022 added ORS 654.412 through 654.423 to the Oregon Safe Employment Act and required the Department of Consumer and Business Services to adopt by rule a common recording form for the purposes of this section of the statute. This statute and rule apply to health care employers and home health care services provided by health care employers. Health care employers only include hospitals and ambulatory surgical centers, which are defined in ORS 442.015:

"Hospital" means a facility with an organized medical staff, with permanent facilities that include inpatient beds and with medical services, including physician services and continuous nursing services under the supervision of registered nurses, to provide diagnosis and medical or surgical treatment primarily for but not limited to acutely ill patients and accident victims, to provide treatment for the mentally ill or to provide treatment in special inpatient care facilities.

"Ambulatory surgical center" means a facility that performs outpatient surgery not routinely or customarily performed in a physician's or dentist's office, and is able to meet health facility licensure requirements.

"Assault" means intentionally, knowingly or recklessly causing physical injury.

“Home health care services” means items or services furnished to a patient by an employee of a health care employer in a place of temporary or permanent residence used as the patient’s home.

ACTION:

During all comprehensive inspections or consultations with a health care employer, and complaint, referral, and accident inspections with issues related to the assault of employees of a health care employer, Oregon OSHA will evaluate the safety of health care employees following the laws and rules provided in ORS 654. 412 to 654.423, and recordkeeping requirements in OAR 437-001-0706.

1. Periodic Security and Safety Assessments. The law requires that the employer conduct periodic security and safety assessments to identify existing or potential hazards for assaults committed against employees. The definition of “periodic” in Webster’s Dictionary is “occurring or recurring at regular intervals”. It is up to the health care employer to determine how often they need to conduct an assessment. If they are doing them at regular intervals they meet the intent of the law.
2. Assault Prevention and Protection Program. The employer must develop and implement an assault prevention and protection plan based on the periodic assessment. The plan must address security considerations related to subparagraphs (a) to (f) of ORS 654.414(3). The law does not specifically require that the program be in writing. If the employer can show that they have developed and implemented a program without having it in writing they meet the intent of the law.
3. Assault Prevention and Protection Training. Employees identified as being at risk in the assessment must receive assault prevention and protection training on a regular and ongoing basis. New employees must receive the training within 90 days of being hired. The health care employer can use any mode of training that they determine to be appropriate, based on the employee’s job duties.
4. Recordkeeping for Health Care Assaults. ORS 654.416 requires a health care employer to maintain a record of all assaults committed against employees and outlines the information that must be included in the record. The statute also requires DCBS to adopt by rule a common recording form for the purposes of recording assaults. Oregon OSHA has adopted OAR 437-001-0706, Recordkeeping for Health Care Assaults, that requires health care employers to use a Health Care Assault Log or equivalent form to record assaults. There is an online Health Care Assault log that can

be used to submit records or the log can be downloaded as an Excel or Word document from the Oregon OSHA web page at <https://osha.oregon.gov/Pages/topics/recordkeeping-and-reporting.aspx>. Instructions for completing the form are found at appendix A of OAR 437-001-0706.

The assault log for calendar year 2008 must be transmitted to Oregon OSHA by January 31, 2009. The first page of the log must be signed by the hospital administrator, or highest-level officer of the facility, certifying all information contained is true, accurate and complete. There is no requirement to transmit or sign logs after the 2008 log.

The employer is not required to close out and start up a new log each year. The log can be a continuous running log. Record of assaults must be maintained for at least five years after the assault was reported. The law also does not specify a time by which the health care employer must put the entry in the log.

5. Citing Violations. The requirements for the safety of health care employees are in ORS 654.412 to 654.423. The health care assault recordkeeping requirements are in OAR 437-001-0706. The requirements in the statute are not being rewritten into the administrative rules so enforcement staff will cite the requirements from the statute for all violations except the recordkeeping requirements.

EFFECTIVE DATE: This directive is effective immediately and will remain in effect until cancelled or superseded.

History: Issued 10-1-1981

Appendix A: ORS 654.412 to 654.423

Appendix B: HB 2022 – Questions/Answers

Appendix C: Healthcare Workplace Violence – Resources

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Appendix F: Hospital Satellites sites covered under hospital’s license

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Appendix A

SAFETY OF HEALTH CARE EMPLOYEES

654.412 Definitions for ORS 654.412 to 654.423. As used in ORS 654.412 to 654.423:

- (1) “Assault” means intentionally, knowingly or recklessly causing physical injury.
- (2) “Health care employer” means:
 - (a) An ambulatory surgical center as defined in ORS 442.015.
 - (b) A hospital as defined in ORS 442.015.
- (3) “Home health care services” means items or services furnished to a patient by an employee of a health care employer in a place of temporary or permanent residence used as the patient’s home. [2007 c.397 §2]

654.414 Duties of health care employer; security and safety assessment; assault prevention program; requirements.

- (1) A health care employer shall:
 - (a) Conduct periodic security and safety assessments to identify existing or potential hazards for assaults committed against employees;
 - (b) Develop and implement an assault prevention and protection program for employees based on assessments conducted under paragraph (a) of this subsection; and
 - (c) Provide assault prevention and protection training on a regular and ongoing basis for employees.
- (2) An assessment conducted under subsection (1)(a) of this section shall include, but need not be limited to:
 - (a) A measure of the frequency of assaults committed against employees that occur on the premises of a health care employer or in the home of a patient receiving home health care services during the preceding five years or for the years that records are available if fewer than five years of records are available; and
 - (b) An identification of the causes and consequences of assaults against employees.
- (3) An assault prevention and protection program developed and implemented by a health care employer under subsection (1)(b) of this section shall be based on an assessment conducted under subsection (1)(a) of this section and shall address security considerations related to the following:

- (a) Physical attributes of the health care setting;
- (b) Staffing plans, including security staffing;
- (c) Personnel policies;
- (d) First aid and emergency procedures;
- (e) Procedures for reporting assaults; and
- (f) Education and training for employees.

(4)

(a) Assault prevention and protection training required under subsection (1)(c) of this section shall address the following topics:

- (A) General safety and personal safety procedures;
- (B) Escalation cycles for assaultive behaviors;
- (C) Factors that predict assaultive behaviors;
- (D) Techniques for obtaining medical history from a patient with assaultive behavior;
- (E) Verbal and physical techniques to de-escalate and minimize assaultive behaviors;
- (F) Strategies for avoiding physical harm and minimizing use of restraints;
- (G) Restraint techniques consistent with regulatory requirements;
- (H) Self-defense, including:
 - (i) The amount of physical force that is reasonably necessary to protect the employee or a third person from assault; and
 - (ii) The use of least restrictive procedures necessary under the circumstances, in accordance with an approved behavior management plan, and any other methods of response approved by the health care employer;
- (I) Procedures for documenting and reporting incidents involving assaultive behaviors;

- (J) Programs for post-incident counseling and follow-up;
- (K) Resources available to employees for coping with assaults; and
- (L) The health care employer's workplace assault prevention and protection program.

(b) A health care employer shall provide assault prevention and protection training to a new employee within 90 days of the employee's initial hiring date.

(c) A health care employer may use classes, video recordings, brochures, verbal or written training or other training that the employer determines to be appropriate, based on an employee's job duties, under the assault prevention and protection program developed by the employer. [2007 c.397 §3]

654.415 [Repealed by 1973 c.833 §48]

654.416 Required records of assaults against employees; contents; rules.

(1) A health care employer shall maintain a record of assaults committed against employees that occur on the premises of the health care employer or in the home of a patient receiving home health care services. The record shall include, but need not be limited to, the following:

- (a) The name and address of the premises on which each assault occurred;
- (b) The date, time and specific location where the assault occurred;
- (c) The name, job title and department or ward assignment of the employee who was assaulted;
- (d) A description of the person who committed the assault as a patient, visitor, employee or other category;
- (e) A description of the assaultive behavior as:
 - (A) An assault with mild soreness, surface abrasions, scratches or small bruises;
 - (B) An assault with major soreness, cuts or large bruises;
 - (C) An assault with severe lacerations, a bone fracture or a head injury; or
 - (D) An assault with loss of limb or death;
- (f) An identification of the physical injury;

(g) A description of any weapon used;

(h) The number of employees in the immediate area of the assault when it occurred; and

(i) A description of actions taken by the employees and the health care employer in response to the assault.

(2) A health care employer shall maintain the record of assaults described in subsection (1) of this section for no fewer than five years following a reported assault.

(3) The Director of the Department of Consumer and Business Services shall adopt by rule a common recording form for the purposes of this section. [2007 c.397 §4]

654.418 Protection of employee of health care employer after assault by patient. If a health care employer directs an employee who has been assaulted by a patient on the premises of the health care employer to provide further treatment to the patient, the employee may request that a second employee accompany the employee when treating the patient. If the health care employer declines the employee's request, the health care employer may not require the employee to treat the patient. [2007 c.397 §5]

654.420 [Repealed by 1973 c.833 §48]

654.421 Refusal to treat certain patients by home health care employee.

(1) An employee who provides home health care services may refuse to treat a patient unless accompanied by a second employee if, based on the patient's past behavior or physical or mental condition, the employee believes that the patient may assault the employee.

(2) An employee who provides home health care services may refuse to treat a patient unless the employee is equipped with a communication device that allows the employee to transmit one-way or two-way messages indicating that the employee is being assaulted. [2007 c.397 §6]

654.423 Use of physical force by home health care employee in self-defense against assault.

(1) A health care employer may not impose sanctions against an employee who used physical force in self-defense against an assault if the health care employer finds that the employee:

(a) Was acting in self-defense in response to the use or imminent use of physical force;

(b) Used an amount of physical force that was reasonably necessary to protect the employee or a third person from assault; and

(c) Used the least restrictive procedures necessary under the circumstances, in accordance with an approved behavior management plan, or other methods of response approved by the health care employer.

(2) As used in this section, “self-defense” means the use of physical force upon another person in self-defense or to defend a third person. [2007 c.397 §7]

Note: Sections 8 and 10, chapter 397, Oregon Laws 2007, provide:

Sec. 8. A health care employer that is required to conduct a periodic security and safety assessment under section 3 of this 2007 Act [654.414] shall conduct its first assessment no later than April 1, 2008. [2007 c.397 §8]

Sec. 10.

(1) No later than January 31, 2009, each health care employer shall provide to the Director of the Department of Consumer and Business Services data from the record of assaults compiled under section 4 of this 2007 Act [654.416] for assaults occurring in 2008.

(2) The director shall adopt rules for the reporting of data under subsection (1) of this section. The rules:

(a) May not require health care employers to report the names of employees who have been assaulted or the names of patients who have committed assaults; and

(b) Shall conform with state and federal laws relating to confidentiality and the protection of health information.

(3) No later than April 30, 2009, the director shall analyze the data received under subsection (1) of this section and report the findings to the Seventy-fifth Legislative Assembly.

(4) Nothing in this section restricts the director’s access to or use of information or records otherwise required or permitted under the Oregon Safe Employment Act. [2007 c.397 §10]

Appendix B

HB 2022 – Questions/Answers
Revised: 2/7/2008

Q/A

(1) Can the existing 300 Log be extended to support additional data requirements (e.g., we have our own computer system). Ans: yes, as long as there is a way to extract HCV (health care violence) information for reporting.

Q/A

(2) Will we need to keep recording after the 2008 calendar year is over? Ans: yes, *recording* is perennial. The *reporting* (sending) to DCBS is a one-time thing (this is all that is called for in this legislation; there is no sunset on this bill).

Q/A

(3) Is written program required to document training? Ans: A written program is not a specific requirement of the new law.

Q/A

(4) If domestic violence situations arise, are these reportable? Ans: According to the statute, an employee/patient relationship does not need to exist (e.g., the assailant may be a patient, visitor, coworker, or other). Attacks against employees should be reported. If a serious injury results, it may also need to be recorded on the OSHA 300 log.

Q/A

(5) We are concerned about individual privacy. Ans: While the *recorded* information includes employee identification (and may include patient identification, though this is not required), when this information is *reported*, individual identifying information should be redacted or left out.

Q/A

(6) Now that we are embarking on data recording/collection, there are additional pieces of data we want to capture – is this ok? Ans: This law is meant to raise awareness, provide a dataset for analysis and future policy decisions, but can also help you manage your organization. Basically, sure – but if it is possible to strip the extra fields in what you submit, that will make it easier for us to pull it into a database. See also Question (12).

Q/A

(7) We have our own internal security protocols that cover workplace violence, and are corporate-wide. Do we still need to adopt these additional recording procedures? Ans: For enforcement, if your program covers statutory requirements, then you will not be cited. For recording and reporting, we need a fairly consistent set of reports from all sites, containing the same data, in the same format (with a few minor exceptions as stated above). The legislative intent is to have a complete set of data reflecting violence incidents for hospital and related settings. If you do not participate, the data will not be complete, the analysis will not be sufficient, and policy decisions will not be as sound as they could be. Basically, it is fine to have

your own protocols as long as they meet statutory requirements, but we need 100% participation in the reporting phase.

Q/A

(8) Does this bill only cover violence perpetrated against nurses? Ans: It covers any employee who is assaulted in the workplace, including nurses, nurse's aides, EMTs, lab technicians, home health care workers, janitors, housekeeping staff, security guards (and others).

Q/A

(9) Will reporting incidents lead to prosecution? Ans: OR-OSHA's role is that of enforcement to workplace safety requirements, including recordkeeping and reporting. Also, to provide consultation and technical assistance as needed. Our mission is to protect workers by holding employers responsible. Any further action against perpetrators is outside of Oregon OSHA's purview.

Q/A

(10) Do home care settings keep separate logs? Ans: Incidents occurring at home care sites can be recorded on a separate log; they may also be recorded on a centralized log for the hospital. For either case, record the address where the event occurred, and designate 'M' in column C to indicate the home setting.

Q/A

(11) My organization includes a hospital, but the home care workers are organized into a separate division. Are they covered? Ans: It depends – if they are covered under the hospital's license, then they are covered by this legislation and our rules. If they are not covered under the hospital's license, they would not be subject to the new requirements. Some additional provisions apply to home care workers – the ability of employees working at a home care setting to call for a backup employee (if the patient they are about to treat has a history of violence), and possession of a 2-way communication device.

Q/A

(12) A question arose from an employer: now that we have finalized our rules without the clause about reporting assault-like behavior, they asked how to determine which incidents to exclude from reporting, if those incidents do not meet the definition of *assault*. Ans: While HB 2022 describes the required reporting items, it also states that the *assault record* does not need to be limited to those items. There is no requirement that you report non-assault type incidents that result in physical injury to an employee, but you are free to do so, and we welcome the additional data. Also, the assault log should be useful for your facility, so if this information is useful, feel free to include it.

Q/A

(13) Which section of rules are referenced in citations? Ans: Employer failure to implement a violence prevention program and training will cite statute. Failure to keep records on a health care assault log will cite OAR 437-001-0706. Oregon Revised Statutes reflecting changes (such as HB 2022) added in the 2007 Legislative Session should be available by late February.

Q/A

(14) I am using the Excel version of the Health Care Assault Log, and have data to enter in a field protected by the data validation check – how do I override this? Ans: You have two choices. One would be to cut data from an alternate cell, and paste into this cell – this overrides the data validation. The other method is to select the destination cell, chose Edit/Clear/Clear All from the Excel menu options. This will allow you to enter text into the cell. If you are entering ‘O – whatever’ for an ‘Other’ section, be sure to preface your entry with the ‘O’ designation so we can correctly identify the field.

Appendix C

Healthcare Workplace Violence – Resources

“Guidelines for Preventing Workplace Violence for Health Care & Social Service Workers”
Occupational Safety and Health Administration, Publication: OSHA 3148-01R 2004
<http://www.osha.gov/Publications/osha3148.pdf>

Discusses violence prevention programs, including sections on worksite analysis, hazard prevention and control.

“Workplace Violence: Issues in Response”

FBI Critical Incidence Response Group, National Center for the Analysis of Violent Crime, FBI Academy, Quantico, Virginia, 2002.

<http://www.fbi.gov/publications/violence.pdf>

Deals with planning, the value of written policies, physical plant assessment, threat assessment, incident response teams. Section VII is specific to violence impacting health care workers; encourages liaison with local law enforcement.

“Workplace Violence and Prevention in New Jersey Hospital Emergency Departments”

New Jersey Department of Health and Senior Services, Public Health Services Branch, Division of Epidemiology, Environmental and Occupational Health, Occupational Health Surveillance Program

http://www.state.nj.us/health/eoh/survweb/documents/njhospsec_rpt.pdf

Data from a survey conducted on 50 New Jersey hospital ER departments, everything from staffing levels to lighting levels, and various factors prevalent in reported incidents.

“Violence: Occupational Hazards in Hospitals”

U.S. Department of Health & Human Services, Center for Disease Control and Prevention, National Institute for Occupational Safety and Health.

NIOSH publication 2002-101.

<http://www.cdc.gov/niosh/pdfs/2002-101.pdf>

General background including interesting emotional situations which can lead to violence in health care settings, with examples. Guidance for developing a risk assessment program.

Note 1: their definition of “violence” includes threats (which our implementation of HB 2022 does not cover; our regulations only cover violence incidents which results in physical injury to an employee)

Note 2: the BLS data on the number of assaults is 300 Log based. Since HB 2022 requires reporting minor incidents which would not have been covered by the 300 Log, we may expect to see higher rates.

Appendix D

Ambulatory Surgical Centers in Oregon

Ambulatory Surgical Centers in Oregon

Facility Name	County	Street Address	Telephone	City	State	Zip Code	County Name
<i>Corvallis Clinic Surgery Center, The</i>	2	601 NW Elks Drive	(541) 754-1254	Corvallis	OR	97330	Benton
<i>Day Surgery Center of Corvallis</i>	2	444 N.W. Elks DR.	(541) 754-1982	Corvallis	OR	97330	Benton
<i>Samaritan Endoscopy Center</i>	2	3509 N.W. Samaritan Dive, #201	(541) 768-4260	Corvallis	OR	97330	Benton
<i>East Portland Surgery Center, LLC</i>	3	9200 SE 91st Avenue, STE 100	(503) 772-6160	Portland	OR	97266	Clackamas
<i>EyeHealth Eastside Surgery Center</i>	3	12050 SE Stevens Road, STE. 400	(971) 206-6100	Portland	OR	97266	Clackamas
<i>Gastroenterology Endoscopy Center, Inc., The</i>	3	1508 Division Street, Suite 15	(503) 657-4537	Oregon City	OR	97045	Clackamas
<i>Gastroenterology Endoscopy Center, Inc., The</i>	3	19250 SW 90th Ave.	(503) 692-4573	Tualatin	OR	97062	Clackamas
<i>Pacific Digestive Endoscopy Center</i>	3	15775 SE 82nd Drive	(503) 722-9155	Clackamas	OR	97015	Clackamas
<i>Petroff Center, The</i>	3	17720 Jean Way, Ste. 100	(503) 635-4886	Lake Oswego	OR	97035	Clackamas
<i>Sunnybrook Ambulatory Surgery Center</i>	3	9900 SE Sunnyside Road	(503) 571-9191	Clackamas	OR	97015	Clackamas
<i>North Bend Medical Center Ambulatory Surgery Center</i>	6	1900 Woodland Drive	(541) 267-5151	Coos Bay	OR	97420	Coos
<i>South Coast Surgery Center, LLC</i>	6	2699 N. 17th Street, Ste. A	(541) 266-3665	Coos Bay	OR	97420	Coos
<i>Rush Surgery Center, LLC</i>	8	648 Chetco Avenue	(541) 412-9004	Brookings	OR	97415	Curry
<i>ASC GI Diagnostics, LLC</i>	9	2084 NE PROFESSIONAL COURT	(541) 322-5753	BEND	OR	97701	Deschutes
<i>Bend Surgery Center, LLP</i>	9	1303 NE Cushing STE 200	(541) 318-0858	Bend	OR	97701	Deschutes
<i>Cascade Surgicenter, LLC</i>	9	2200 NE Neff Road, Ste. 100	(541) 322-2395	Bend	OR	97701	Deschutes
<i>Doctor's Park Surgery Center, LLC</i>	9	2090 NE Wyatt Court, Suite 102	(541) 389-5931	Bend	OR	97701	Deschutes
<i>Eye Surgery Institute, The</i>	9	813 SW Highland Avenue	(541) 548-7170	Redmond	OR	97756	Deschutes
<i>Redmond Surgery Center, LLC</i>	9	244 N.W. Kingwood Avenue	(541) 316-2500	Redmond	OR	97756	Deschutes
<i>G.I. Endoscopy Center</i>	10	2560 NW Medical Park Drive	(541) 673-2046	Roseburg	OR	97470	Douglas
<i>ORegion Surgery Center</i>	10	2801 N.W. Mercy Drive, Suite 200	(541) 677-2800	Roseburg	OR	97470	Douglas
<i>Vision Surgery & Laser Center, LLC</i>	10	2435 NW Kline Street	(541) 672-2020	Roseburg	OR	97470	Douglas

<i>Ashland Surgery Center</i>	15	658 N Main St	(541) 482-5518	Ashland	OR	97520	Jackson
<i>Center For Cosmetic & Plastic Surgery, INC</i>	15	1353 E. McAndrews Road	(541) 770-6776	Medford	OR	97504	Jackson
<i>Eye Surgery Center</i>	15	2925 Siskiyou Blvd.	(541) 779-2020	Medford	OR	97504	Jackson
<i>Laser & Surgical Eye Center, LLC</i>	15	2727 Barnett Road	(541) 858-4000	Medford	OR	97504	Jackson
<i>Parrish Cosmetic & Plastic Surgery Center</i>	15	701 Golf View Drive	(541) 779-7275	Medford	OR	97504	Jackson
<i>Surgery Center of Southern Oregon, LLC</i>	15	2798 E. Barnett Road	(541) 858-8100	Medford	OR	97504	Jackson
<i>Cascade Surgery Center, LLC</i>	17	120 N.E. Manzanita	(541) 479-2824	Grants Pass	OR	97526	Josephine
<i>Grants Pass Surgery Center, LLC</i>	17	1601 NW Hawthorne Avenue	(541) 472-4880	Grants Pass	OR	97526	Josephine
<i>Klamath Surgery Center</i>	18	2640 Biehn Street	(541) 884-5559	Klamath Falls	OR	97601	Klamath
<i>Aesthetic Surgery Center of Eugene</i>	20	2550 Willakenzie Rd, Suite 2	(541) 434-0922	Eugene	OR	97401	Lane
<i>Cascade Endoscopy Center, LLC</i>	20	1007 Harlow Road, STE 110	(541) 726-8882	Springfield	OR	97477	Lane
<i>Eugene Surgery Center, LLC</i>	20	1515 Oak Street	(541) 242-6868	Eugene	OR	97401	Lane
<i>Lane Surgery Center, LLC</i>	20	920 Country Club Road, Suite 220B	(541) 342-6699	Eugene	OR	97401	Lane
<i>McKenzie Surgery Center</i>	20	940 Country Club Road	(541) 344-2600	Eugene	OR	97401	Lane
<i>Middle Fork Surgery Center</i>	20	360 S. Garden Way, Suite A	(541) 334-0488	Eugene	OR	97401	Lane
<i>Northwest Center for Plastic Surgery, LLC</i>	20	743 Country Club Road	(541) 683-0878	Eugene	OR	97401	Lane
<i>Northwest Neurospine Institute, LLC</i>	20	74B Centennial Loop, Suite 200	(541) 342-1845	Eugene	OR	97440	Lane
<i>Oregon Endoscopy Center, LLC</i>	20	677 E. 12th Avenue, Suite N-220	(541) 284-2527	Eugene	OR	97401	Lane
<i>Oregon Eye Surgery Center, Inc.</i>	20	1550 Oak Street	(541) 683-8771	Eugene	OR	97401	Lane
<i>Oregon Surgicenter, LLC</i>	20	2400 Hartman Lane, Suite 300	(541) 343-1603	Springfield	OR	97477	Lane
<i>Pacific Surgery Center, LLC</i>	20	1125 Darlene Lane, Suite 201	(541) 683-5488	Eugene	OR	97440	Lane
<i>South Eugene Surgi-Center</i>	20	675 E. 19th Avenue	(541) 284-5184	Eugene	OR	97401	Lane

<i>Eye Surgery Center</i>	22	2700 14th Avenue SE	(541) 928-1667	Albany	OR	97322	Linn
<i>Ontario Surgery Center</i>	23	251 SW 19th Street	(541) 889-3198	Ontario	OR	97914	Malheur
<i>Croisan Ridge Surgery Center, LLC</i>	24	4999 Skyline Road S., Suite 150	(503) 315-4977	Salem	OR	97302	Marion
<i>Healthsouth North Bank Surgical Center</i>	24	700 Bellevue Street SE, Suite 300	(503) 364-3704	Salem	OR	97301	Marion
<i>Oregon Plastic Surgeons ASC</i>	24	875 Oak Street, S.E., Suite 4055	(503) 561-7000	Salem	OR	97301	Marion
<i>River Road Surgery Center, LLC</i>	24	3099 River Road South, Suite 100	(503) 361-3094	Salem	OR	97302	Marion
<i>Salem Endoscopy Center</i>	24	875 Oak Street SE, STE 3095	(503) 561-8170	Salem	OR	97301	Marion
<i>Salem OR Ophthalmology ASC, LLC dba Salem Laser & Surg. C.24</i>		1330 Commercial Street SE	(503) 763-1973	Salem	OR	97302	Marion
<i>Skyline Medical Office Ambulatory Surgery Center</i>	24	5125 Skyline Road South	(503) 361-5400	Salem	OR	97306	Marion
<i>Willamette Spine Ctr A. S., LLC dba Liberty Surgery Center</i>	24	2480 Liberty Street NE, Suite 120	(503) 485-2290	Salem	OR	97303	Marion
<i>Willamette Surgery Center, PC</i>	24	1445 State Street	(503) 365-3965	Salem	OR	97301	Marion
<i>Williamette Valley Eye SurgiCenter</i>	24	2001 Commercial Street SE	(503) 363-1500	Salem	OR	97302	Marion
<i>Aesthetic Breast and Cosmetic Surgery Center</i>	26	10201 SE Main, Suite 20	(503) 253-3458	Portland	OR	97216	Multnomah
<i>Futures Outpatient Surgical Center</i>	26	1849 NW Kearney, Suite 302	(503) 224-0723	Portland	OR	97209	Multnomah
<i>Gresham Station Surgery Center, LLC</i>	26	831 NW Council Drive, Ste. 212	(503) 907-1907	Gresham	OR	97030	Multnomah
<i>Interstate Medical Office South Ambulatory Surgery Center</i>	26	3500 N. Interstate Avenue	(503) 331-6125	Portland	OR	97211	Multnomah TC
<i>Lovejoy Surgicenter</i>	26	933 NW 25th Avenue	(503) 221-1870	Portland	OR	97210	Multnomah
<i>NGC Endoscopy Services, LLC</i>	26	1130 NW 22nd Avenue, Suite 410	(503) 229-7137	Portland	OR	97210	Multnomah
<i>Northwest ASC, LLC</i>	26	1515 NW 18th Ave., Suite 200	(503) 542-4888	Portland	OR	97209	Multnomah
<i>OHSU Medical Group Dematology Ambulatory Surgical Ctr</i>	26	2241 Lloyd Center	(503) 494-1373	Portland	OR	97232	Multnomah
<i>Oregon Clinic Endoscopy Center, The</i>	26	1111 N.E. 99th, Suite 302	(503) 963-2760	Portland	OR	97220	Multnomah
<i>Pearl Surgicenter</i>	26	120 NW 14th Ave., Ste 200	(503) 771-1883	Portland	OR	97209	Multnomah

<i>Portland Clinic Surgical Center, The</i>	26	800 SW 13th Avenue	(503) 221-0161	Portland	OR	97205	Multnomah
<i>East Oregon Surgery Center, LLC</i>	30	1050 Southgate, Suite B	(541) 276-3212	Pendleton	OR	97801	Umatilla
<i>Etrn OR Regional Surg Ctr, LLC dba Columbia Plaza Surg Ctr.</i>	30	1070 West Elm St.	(541) 289-0160	Hermiston	OR	97838	Umatilla
<i>Cascade Spine Center, L.L.C.</i>	34	6464 S.W. Borland Rd., Bldg. A, Ste. A-3	(971) 404-3366	Tualatin	OR	97062	Washington
<i>Cedar Hills Ambulatory Surgery Center</i>	34	10305 SW Park Way, #101	(971) 222-0334	Portland	OR	97225	Washington
<i>Center for Specialty Surgery, LLC</i>	34	11782 SW Barnes Road, # 200 Bldg C	(503) 906-4300	Portland	OR	97225	Washington
<i>Endoscopy Center at West Hills Gastroenterology, The</i>	34	9701 SW Barnes Road, Suite 310	(503) 297-8081	Portland	OR	97225	Washington
<i>Oregon Outpatient Surgery Center, LLC</i>	34	7300 S.W. Childs Road, Suite A	(503) 612-8452	Tigard	OR	97224	Washington
<i>Pacific Cataract & Laser Institute</i>	34	19801 SW 72nd Avenue, Suite 150	(503) 691-2283	Tualatin	OR	97062	Washington
<i>Westside Surgery Center</i>	34	13240 SW Pacific Highway, STE 200	(503) 639-6571	Tigard	OR	97223	Washington
<i>McMinnville Surgical Center</i>	36	345 SE Norton Lane, Suite A	(503) 474-0650	McMinnville	OR	97128	Yamhill

Appendix E

Hospitals in Oregon with Home Health Care designation

Hospitals in Oregon with Home Health Care designation

Facility Name	Class	Street Address	Bed Capacity	City	Zip Code	County	Home Health coverage
St. Elizabeth Health Services, Inc.	General	3325 Pocahontas Road	36	Baker City	97814	Baker	No
Good Samaritan Regional Medical Center	General	3600 NW Samaritan Drive	188	Corvallis	97330	Benton	Yes
Kaiser Sunnyside Medical Center	General	10180 SE Sunnyside Road	236	Clackamas	97015	Clackamas	No
Legacy Meridian Park Hospital	General	19300 SW 65th Avenue	150	Tualatin	97062	Clackamas	No
Providence Milwaukie Hospital	General	10150 SE 32nd Avenue	77	Milwaukie	97222	Clackamas	No
Willamette Falls Hospital	General	1500 Division Street	143	Oregon City	97045	Clackamas	No
Providence Seaside Hospital	General	725 S. Wahanna Road	34	Seaside	97138	Clatsop	Yes
Columbia Memorial Hospital	General	2111 Exchange Street	49	Astoria	97103	Clatsop	Yes
Bay Area Hospital	General	1775 Thompson Road	172	Coos Bay	97420	Coos	Yes
Coquille Valley Hospital	General	940 E. 5th Street	30	Coquille	97423	Coos	Yes
Southern Coos Hospital and Health Center	General	900 Eleventh Street SE	21	Bandon	97411	Coos	No
Pioneer Memorial Hospital	General	1201 N. Elm Street	25	Prineville	97754	Crook	Yes
Curry General Hospital	General	94220 Fourth Street	24	Gold Beach	97444	Curry	No
Sutter Coast Hospital		800 E. Washington Blvd.	59	Crescent City	95531	Del Norte County	Yes
St. Charles Medical Center- Bend	General	2500 NE Neff Road	216	Bend	97701	Deschutes	Yes
St. Charles Medical Center- Redmond	General	1253 N. Canal Boulevard	48	Redmond	97756	Deschutes	No
Lower Umpqua Hospital	General	600 Ranch Road	24	Reedsport	97467	Douglas	Yes
Mercy Medical Center, Inc.	General	2700 Stewart Parkway	174	Roseburg	97470	Douglas	Yes

Hospitals in Oregon with Home Health Care designation

Blue Mountain Hospital	General	170 Ford Road	25 John Day	97845 Grant	Yes
Harney District Hospital	General	557 W. Washington Street	44 Burns	97720 Harney	No
Providence Hood River Memorial Hos	General	811 13th Street (13th and May	25 Hood River	97031 Hood River	Yes
Ashland Community Hospital	General	280 Maple Street	49 Ashland	97520 Jackson	Yes
Providence Medford Medical Center	General	1111 Crater Lake Avenue	168 Medford	97504 Jackson	Yes
Rogue Valley Medical Center	General	2825 E. Barnett Road	323 Medford	97504 Jackson	Yes
Mountain View Hospital District	General	470 NE A Street	36 Madras	97741 Jefferson	Yes
Three Rivers Community Hospital	General	500 SW Ramsey Avenue	125 Grants Pass	97527 Josephine	Yes
Sky Lakes Medical Center	General	2865 Daggett Street	176 Klamath Falls	97601 Klamath	Yes
Lake District Hospital	General	700 South J Street	21 Lakeview	97630 Lake	Yes
Cottage Grove Community Hospital	General	1515 Village Drive	11 Cottage Grove	97424 Lane	
McKenzie-Willamette Medical Center	General	1460 G Street	114 Springfield	97477 Lane	No
Peace Harbor Hospital	General	400 9th Street	21 Florence	97439 Lane	Yes
Sacred Heart Medical Center	General	1255 Hilyard Street	432 Eugene	97440 Lane	Yes
Samaritan North Lincoln Hospital	General	3043 NE 28th Street	37 Lincoln City	97367 Lincoln	Yes
Samaritan Pacific Communities Hospi	General	930 SW Abbey Street	48 Newport	97365 Lincoln	Yes
Samaritan Albany General Hospital	General	1046 SW 6th Avenue	76 Albany	97321 Linn	Yes
Samaritan Lebanon Community Hospi	General	525 N. Santiam Hwy	49 Lebanon	97355 Linn	No
Holy Rosary Medical Center	General	351 SW 9th Street	49 Ontario	97914 Malheur	Yes

Hospitals in Oregon with Home Health Care designation

Oregon State Hospital - Salem	Psychiatric	2600 Center Street NE	604 Salem	97301 Marion	No
Salem Hospital	General	665 Winter Street SE	406 Salem	97301 Marion	Yes
Santiam Memorial Hospital	General	1401 N. 10th Avenue	40 Stayton	97383 Marion	No
Silverton Hospital	General	342 Fairview Street	48 Silverton	97381 Marion	No
Pioneer Memorial Hospital (Heppner)	General	564 E. Pioneer Drive	12 Heppner	97836 Morrow	Yes
Adventist Medical Center	General	10123 SE Market	302 Portland	97216 Multnomah	Yes
Legacy Emanuel Hospital & Health C	General	2801 N. Gantenbein Avenue	554 Portland	97227 Multnomah	No
Legacy Good Samaritan Hospital & M	General	1015 NW 22nd Avenue	539 Portland	97210 Multnomah	No
Legacy Mount Hood Medical Center	General	24800 SE Stark Street	115 Gresham	97030 Multnomah	No
OHSU Hospitals and Clinics	General	3181 SW Sam Jackson Park R	560 Portland	97239 Multnomah	No
Oregon State Hospital - Portland	Psychiatric	1121 NE 2nd Avenue	92 Portland	97232 Multnomah	No
Providence Portland Medical Center	General	4805 NE Glisan	483 Portland	97213 Multnomah	Yes
Shriners Hospitals for Children - Portl	Orthopedic	3101 SW Sam Jackson Park R	40 Portland	97239 Multnomah	No
Vibra Specialty Hospital of Portland, I	General	10300 NE Hancock Street	28 Portland	97220 Multnomah	
West Valley Hospital	General	525 SE Washington	44 Dallas	97338 Polk	No
Tillamook County General Hospital	General	1000 Third Street	49 Tillamook	97141 Tillamook	Yes
Eastern Oregon Psychiatric Center	Psychiatric	2600 Westgate	60 Pendleton	97801 Umatilla	No
Good Shepherd Medical Center	General	610 NW 11th Street	49 Hermiston	97838 Umatilla	Yes
St. Anthony Hospital	General	1601 SE Court Avenue	49 Pendleton	97801 Umatilla	Yes

Hospitals in Oregon with Home Health Care designation

Grande Ronde Hospital	General	900 Sunset Drive	49 La Grande	97850 Union	Yes
Wallowa Memorial Hospital	General	601 Medical Parkway	25 Enterprise	97828 Wallowa	Yes
Mid-Columbia Medical Center	General	1700 E. 19th Street	49 The Dalles	97058 Wasco	Yes
Providence St. Vincent Medical Center	General	9205 SW Barnes Road	523 Portland	97225 Washington	Yes
Tuality Community Hospital	General	335 SE 8th Avenue	167 Hillsboro	97123 Washington	Yes
Providence Newberg Medical Center	General	1001 Providence Drive	40 Newberg	97132 Yamhill	Yes
Willamette Valley Medical Center	General	2700 SE Stratus Avenue	80 McMinnville	97128 Yamhill	No

Appendix F

Hospital Satellite sites covered under hospital's license

Hospital Satellite sites covered under hospital's license

Adventist Health Gresham Imaging Center	Gresham	OR	97030
Adventist Health Outpatient Physical Therapy-Gresham Station	Gresham	OR	97030
Adventist Health Physical Therapy-Clackamas	Clackamas	OR	97015
Adventist Health Physical Therapy-Mt. Hood-Sandy	Sandy	OR	97055
Adventist-Caremark Chemical Dependency Treatment	Portland	OR	97215
Bay Area Hospital-Outpatient Psychiatric Clinic	North Bend	OR	97459
Curry General Hospital's Brookings Med. Ctr.	Brookings	OR	97415
Grande Ronde Hospital Internal Medicine Clinic	LaGrande	OR	97850
McKenzie Willamette -Junction City Physical Therapy	Junction City	OR	97448
McKenzie-Willamette -River Road Physical Therapy	Eugene	OR	97404
Mercy Institute Rehabilitation	Roseburg	OR	97470
Mercy Med. Ctr., Inc. - Mercy Harvard Diagnostic Ctr	Roseburg	OR	97470
Mercy Med. Ctr., Inc. - Mercy Sleep Lab	Roseburg	OR	97470
OHSU Center for Health and Healing	Portland,	OR	97239
OHSU Doernbecher Pediatric Practices Westside-Bethany Village	Portland	OR	97229
OHSU Health Care Systems Immogenetics Laboratory-Marquam Plaza	Portland	OR	97201
OHSU Health Care Systems-Gabriel Park	Portland	OR	97219
OHSU Health Care Systems-Genetics Laboratories	Portland	OR	97201
OHSU Health Care Systems-Outpatient Rehabilitation Center	Portland	OR	97201
OHSU Health Care Systems-Physicians Pavillion	Portland	OR	97201
OHSU Health Care Systems-Richmond Neighborhood	Portland	OR	97202
OHSU Health Care Systems-Scappoose Clinic	Scappoose	OR	97056
OHSU Health Care Systems-Sellwood/Moreland	Portland	OR	97202
OHSU Health Care Systems-University Fertility Consultants	Portland	OR	97239
OHSU Inpatient Units at Portland VA Medical Ctr.	Portland	OR	97210
OHSU Orthopedic Clinic-Providence St. Vincent M)B II	Portland	OR	97239
OHSU Pain Management Center	Portland	OR	97201
Peace Harbor Rehabilitation and Wellness Center	Forence	OR	97439
Peace Health Councesling Services	Florence	OR	97439
Prov. St. Vincent - Providence/Easter Seals Rehabilitation	Portland	OR	97239
Prov. St. Vincent - Vernonia Physical Therapy	Vernonia	OR	97064
Prov. St. Vincent -Cedar Hills Plaza Outpatient C D	Portland	OR	97225
Prov. St. Vincent -Mercantile Medical Plaza	Lake Oswego	OR	97035
Providence Downtown Rehab-Columbia Rehab.	Portland	OR	97201
Providence Gateway Rehabilitation	Portland	OR	97220
Providence Gorge Counseling & Treatment Services	Hood River	OR	97031
Providence Gresham	Gresham	OR	97030
Providence Health Services Clinics	Hood River	OR	97031
Providence Maternal Care Clinic	Portland,	OR	97214
Providence Mountain Clinic	Mt. Hood	OR	97041
Providence Newberg Rehab Center	Newberg	OR	97132
Providence Portland Medical Center Worker Rehabilitation	Portland	OR	97213
Providence Rehab at Assumption Village	Portland	OR	97203
Providence S.E. Rehab.	Portland	OR	97202
Providence Sherwood Physical Therapy Center	Sherwood	OR	97140
Providence St. Vincent -Providence Orenco Medical Plaza	Hillsboro	OR	97124
Providence St. Vincent- Providence Sunset Medical Plaza	Portland	OR	97229
Providence St. Vincent -Raleigh Hills Physical Therapy	Portland	OR	97225
Providence St. Vincent -Scholls Medical Plaza	Portland	OR	97223
Providence St. Vincent-Providence Carmen Medical Plaza	Portland	OR	97224
Providence St. Vincent-Tanasbourne Medical Plaza	Aloha	OR	97006
Providence -Sunnybrook Medical Office Building	Clackamas	OR	97015
Providence- The Healing Place Medical Office	Milwaukie	OR	97222

Hospital Satellite sites covered under hospital's license

RVMC Asante Maternal Fetal Medicine Center	Meford	OR	97504
RVMC Cascade Physical Therapy	Central Point	OR	97502
RVMC Laboratory Drawing Station	White City	OR	97503
RVMC Rehabilitation Services	Medford	OR	97504
RVMC Rogue Valley Medical Center Lab Outreach	Medford	OR	97504
RVMC Shady Cove Physical Therapy	Shady Cove	OR	97539
Sacred Heart-Senior Hlth and Wellness Ctr□□□SatelliteLocation	Eugene	OR	97402
Salem Hospital- Outpatient Lab-Draw Station	Salem	OR	97301
Salem Hospital- Psychiatric Medicine Facility	Salem	OR	97301
Salem Hospital -Regional Rehabilitation Center	Salem	OR	97301
Salem Hospital-Child & Adolescent Psychiatric Medicine	Salem	OR	97301
Samaritan Albany General Hospital- North Albany Medical Services	Albany	OR	97302
Samaritan Internal Medicine Clinic	Newport	OR	97365
Samaritan Lebanon Community Hospital-Mid Valley Med. Plaza	Lebanon	OR	97355
Samaritan Lebanon Community Hospital-Park Street Clinic	Lebanon	OR	97355
Samaritan Lebanon Sweet Home Outpatient Therapy Clinic	Sweet Home	OR	97386
Samaritan Lebanon-Sweet Home Family Medicine	Sweet Home	OR	97386
Samaritan Orthopedic Surgeons-Orthopedic Surg. Clinic	Newport	OR	97365
Samaritan Orthopedics and Sports Medicine Clinic	Lebanon	OR	97355
Samaritan Pacific Communities Hospital Depoe Bay Clinic	Depoe Bay	OR	97341
Samaritan Pacific Communities Hospital-Waldport Clinic	Waldport	OR	97394
Samaritan Pacific -Toledo Clinic-Family Practice C□□□ToledoClinic	Toledo	OR	97391
Silverton Hospital Immediate Care	Woodburn	OR	97071
Silverton Hospital- Tukwila Imaging Center	Woodburn	OR	97071
Siskiyou Community Health Ctr	Cave Junction	OR	97523
Sky Lakes -Cancer Treatment Center	Klamath Falls	Or	97601
Sky Lakes -Center for Occupational Health	Klamath Falls	OR	97603
Southeast Rehabilitation Clinic	Portland	OR	97202
Southern Coos Specialty Clinic	Bandon	OR	97411
St. Anthony Hospital-Pilot Rock/Imaging	Pilot Rock	OR	97868
St. Anthony Outpatient Physical Therapy Ctr.	Pendleton	OR	97801
St. Charles Med Ctr-Sage view Resolution Ctr	Bend	OR	97701
Sutter Coast Health Clinic at Brookings Harbor	Brookings	OR	97415
Three Rivers Hospital-Washington Campus	Grants Pass	OR	97526
Tuality Community Hospital-8th Street Ancillary Suite	Hillsboro	OR	97123
Tuality Community Hospital-Forest Grove	Forest Grove	OR	97116
Tuality Community Hospital-Tuality Forest Grove Physical Therapy	Forest Grove	OR	97116
Tuality Community Hospital-Tuality Health Place	Hillsboro	OR	97124
Tuality Community Hospital-Tuality Urgent Care	Hillsboro	OR	97123
Tuality Community Hosp-Tuality at Bally Total Fitness on Cornell	Hillsboro	OR	97123
Tuality Physical Therapy at The Hillsboro Pool	Hillsboro	OR	97123
West Valley Community Hospital Total Health Care Clinic	Monmouth	OR	97361
West Valley Hospital Rehabilitation Services Monmouth Clinic	Monmouth	OR	97361
Willamette Falls Health Ctr-Canby Plaza	Canby	OR	97013
Willamette Falls Immediate Care Clinic□□□SatelliteLocation	Clackamas	OR	97015
WVMC-Wwound Care and Hyperbaric Medicine	McMinnville	OR	97128



Health Care Assault Log

Recordable assaults — hospitals and related settings

Hospitals and ambulatory surgical centers must record the details about each assault incident on an employee. Refer to OAR 437-001-0706, and to ORS 654.001 through 654.295.

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Year: 20

Employer ID number: _____

Employer Location: _____

SETTING										EMPLOYEE					INCIDENT																				
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	CHECK ONLY ONE box for each case based on the most serious outcome for that case:					(O)	(P)	(Q)	(R)														
Case number	Location (include address)	H/S/M (H - hospital, S - surgical center, M - home setting)	Date of incident	Time of incident	Specific location where incident occurred (see list)	Floor where incident occurred	Name of employee assaulted	Job title of this employee (see list)	Department or ward assignment of employee (see list)	Status of assailant: (P - patient, BH - behavioral health patient, V - visitor, E - employee, O - other)	Assailant action (see list)	Possible cause (see list)	Result of Assaultive Behavior					Weapon (see list)	Number of employees present (in addition to victim)	Response (see list)	Comments														
													(1)	(2)	(3)	(4)																			
													Mild soresness, surface abrasions, scratches, or small bruises	Major soresness, cuts, or large bruises	Severe laceration, bone fracture, or head injury	Loss of limb or death																			

440-4759 12/07/COM