

SMALL AGRICULTURAL EMPLOYER ADVISORY COMMITTEE MEETING

April 19, 2016 , 1:00 – 3:30 PM

Oregon OSHA's Portland Field Office

SAEAC members (and others*) present/ organization represented:

- 1) Mike Doke /Columbia Gorge Fruit Growers (CGFG)
- 2) Dave Silen /Holiday Tree Farms, Inc.
- 3) Kirk Lloyd / Risk Management Resources
- 4) Matt Perry/ Adelsheim Vineyard
- 5) Viki Harchenko/ Industrial Aviation Services, Inc.
- 6) Holly Fifield */ Office of Representative Mark Johnson
- 7) Roberta Gruber / Oregon Farm Bureau (OFB)
- 8) Kathy Nishimoto /Duckwall Fruit Co.
- 9) Seth Barnes / Oregon Forest Industries Council
- 10) Rose Kachadoorian */ Oregon Dept. Of Agriculture
- 11) Nargess Shadbeh / Oregon Law Center
- 12) Jean Godfrey / CGFG
- 13) Scott Dahlman/ Oregonians for Food and Shelter (OFS)
- 14) Jenny Dresler (OFB)
- 15) Roger Beyer / Oregon Seed Council
- 16) Candy Carnes / Oregon Berry Packing
- 17) Shelly Latin / Legal Aid Services of Oregon– Pendleton (by phone)

Oregon OSHA representatives present:

- Kathleen Kincade
- Garnet Cooke
- Lori Cohen
- Chris Gillette
- Sharon Dey
- Peggy Munsell
- Kathleen Fenton

SAEAC members also invited, but unable to attend meeting:

Cooper, Stacey /Cooper Orchards; Dalton, Amanda /Dalton Advocacy; Farnsworth, Tim/ Gingerich Farms, Inc.; Fast, Katie /Oregonians for Food & Shelter; Fernandez, Sonia /Carlton Plants; Gibson, Rich /Suterra, Inc.; Heiser, Henry/ Blueberry producer; King, Anthony / Carlton Winemaker's Studio; Lipow, Sara /Roseburg Forest Products; Marguth, Jerry; Olson, Stuart/ Stuart Olson Farms; Reinhardt, Kathryn /Naumes, Inc.; Seunninga, Henk/ NexGen Turf Research; Stone, Jeff /Oregon Association of Nurseries; Tribbett, Anne-Marie /JB Instant Lawn; Wells, Ivan /Viticulture Advisory Board; Welsh, Jim /Oregon Cattlemen's Association

Agenda:

- **Welcome/ safety and logistical information**
 - **Introductions**
 - **PowerPoint presentation on EPA's federal-level rule changes by Garnet Cooke**
 - **Discussion of EPA's comparison document about the changes in their requirements and the federal timelines**
 - **Discussion of potential Oregon issues and solutions**
(Actual meeting discussions included the following points:
Sharing of compliance information between multiple employers
 - Required recordkeeping connected to worker training
 - Repetition of training as seasonal workers move from employer to employer
 - Responsibilities when spray equipment is repaired by an outside person/ businessCorrelation with the forest residential buffer zones? (different rules)
Correlation with 'Global GAP' requirements?
Training, notification and signage
 - Language issues –especially for those who speak neither English nor Spanish
 - How might crop-related or other agricultural organizations coordinate WPS-related seasonal worker training for their mutual benefit?Oregon is “ahead of the curve” with many of the OSHA-related requirements in new EPA rules.
NEW compliance issues:
 - Application Exclusion Zone (AEZ)
 - An applicator regulatory issue? (DoA?)
 - Housing near/ within zone?
 - Off-property implications?
 - Zoning issues in rural areas?Training:
 - Federal implementation timelines (1/1/2017) going to be tough to meet without availability of new training materials.
 - Uncertainty in EPA rule about the actual implementation dates for new training subject matter
 - Loss of the 5-day “grace period” before full training required for workers will fall hardest on small employers with more transient, seasonal help.
- **Adjourn**