SMALL AGRICULTURAL EMPLOYER ADVISORY COMMITTEE MEETING

April 19, 2016, 1:00 – 3:30 PM
Oregon OSHA’s Portland Field Office

SAEAC members (and others*) present/ organization represented:
1) Mike Doke /Columbia Gorge Fruit Growers (CGFG)
2) Dave Silen /Holiday Tree Farms, Inc.
3) Kirk Lloyd / Risk Management Resources
4) Matt Perry / Adelsheim Vineyard
5) Viki Harchenko / Industrial Aviation Services, Inc.
6) Holly Fifield */ Office of Representative Mark Johnson
7) Roberta Gruber / Oregon Farm Bureau (OFB)
8) Kathy Nishimoto /Duckwall Fruit Co.
9) Seth Barnes / Oregon Forest Industries Council
10) Rose Kachadoorian */ Oregon Dept. Of Agriculture
11) Nargess Shadbeh / Oregon Law Center
12) Jean Godfrey / CGFG
13) Scott Dahlman/ Oregonians for Food and Shelter (OFS)
14) Jenny Dresler (OFB)
15) Roger Beyer / Oregon Seed Council
16) Candy Carnes / Oregon Berry Packing
17) Shelly Latin / Legal Aid Services of Oregon– Pendleton (by phone)

Oregon OSHA representatives present:
- Kathleen Kincade
- Garnet Cooke
- Lori Cohen
- Chris Gillette
- Sharon Dey
- Peggy Munsell
- Kathleen Fenton

SAEAC members also invited, but unable to attend meeting:
Cooper, Stacey /Cooper Orchards; Dalton, Amanda /Dalton Advocacy; Farnsworth, Tim/Gingerich Farms, Inc.; Fast, Katie /Oregonians for Food & Shelter; Fernandez, Sonia /Carlton Plants; Gibson, Rich /Suterra, Inc.; Heiser, Henry/ Blueberry producer; King, Anthony / Carlton Winemaker’s Studio; Lipow, Sara /Roseburg Forest Products; Marguth, Jerry; Olson, Stuart/ Stuart Olson Farms; Reinhardt, Kathryn /Naumes, Inc.; Seunninga, Henk/ NexGen Turf Research; Stone, Jeff /Oregon Association of Nurseries; Tribbett, Anne-Marie /JB Instant Lawn; Wells, Ivan /Vitriculture Advisory Board; Welsh, Jim /Oregon Cattlemen's Association
Agenda:

- Welcome/safety and logistical information
- Introductions
- PowerPoint presentation on EPA’s federal-level rule changes by Garnet Cooke
- Discussion of EPA’s comparison document about the changes in their requirements and the federal timelines
- Discussion of potential Oregon issues and solutions
  (Actual meeting discussions included the following points):
  - Sharing of compliance information between multiple employers
  - Required recordkeeping connected to worker training
  - Repetition of training as seasonal workers move from employer to employer
  - Responsibilities when spray equipment is repaired by an outside person/business
  - Correlation with the forest residential buffer zones? (different rules)
  - Correlation with ‘Global GAP’ requirements?
  - Training, notification and signage
    - Language issues—especially for those who speak neither English nor Spanish
    - How might crop-related or other agricultural organizations coordinate WPS-related seasonal worker training for their mutual benefit?
  - Oregon is “ahead of the curve” with many of the OSHA-related requirements in new EPA rules.
  - NEW compliance issues:
    - Application Exclusion Zone (AEZ)
      - An applicator regulatory issue? (DoA?)
      - Housing near/within zone?
      - Off-property implications?
      - Zoning issues in rural areas?
    - Training:
      - Federal implementation timelines (1/1/2017) going to be tough to meet without availability of new training materials.
      - Uncertainty in EPA rule about the actual implementation dates for new training subject matter
      - Loss of the 5-day “grace period” before full training required for workers will fall hardest on small employers with more transient, seasonal help.

- Adjourn