Success stories

City of Portland

Columbia Wastewater Treatment Plant



79% decline in lost workdays

64% decline in annual workers' compensation claims costs

Swinerton Builders

50% decline in injuries, with a tenfold increase in the volume of business

\$108,861 premium refund

after spending about \$10,000 the previous year to achieve SHARP

OSHA Oregon

Department of Consumer and Business Services

Portland 503-229-6193

Salem 503-373-7819

Eugene 541-686-7913

440-4777 (06/25/COM)

Salem Central 503-378-3272 800-922-2689 (toll-free) En Español: 800-843-8086

Bend 541-388-6068

Medford 541-776-6016

Pendleton 541-276-2353

Oregon Safety and Health Achievement Recognition Program

Oregon Safety and Health Achievement Recognition Program

City of Keizer



What is SHARP?

The Oregon OSHA Safety and Health Achievement Recognition Program (SHARP) honors employers that have implemented commendable safety and health management systems. Oregon OSHA publicly acknowledges that a model safety and health program exists at the worksite and that safety is a company value for SHARP companies.

Program requirements

Employers that have been in business for more than a year are eligible to apply for SHARP. Before the process begins, employers must agree to several requirements, including the following:

- A comprehensive safety and health assessment of the workplace
- Significant involvement of employees in the safety and health program
- Correct hazards and improve their safety and health management system

Benefits of SHARP

The primary beneficiaries of SHARP are your employees who can return to their families safe and healthy at the end of the workday. Other benefits include:

- Increased production due to fewer injuries
 and illnesses
- Greater profits as workers' compensation and other costs decline
- Recognition in the community
- Inspection exemption after the initial year



SHARP approval

- SHARP candidates must have a DART rate below the national industry average for their type of business. DART is the rate for days away from work, job restrictions, or job transfers due to recordable injuries or illnesses.
- Oregon OSHA Consultation must verify that all SHARP requirements have been met before recommending a site for approval.
- Oregon OSHA grants SHARP approval in 12-month increments. It will recertify only after verification that all SHARP requirements continue to be met.
- Employers may graduate from SHARP after five years of participation.



Promoting Safety & Health

The SHARP Alliance

The SHARP Alliance is a nonproft organization comprised of Oregon and Southwest Washington employers that currently hold SHARP, START, or VPP status; companies working toward becoming certified beyond compliance; and other companies interested in promoting safety and health in the workplace.

An advocate for excellence in occupational safety and health management, the SHARP Alliance is a resource providing assistance to companies in Oregon and Southwest Washington in safety and health management.

For more information, visit sharpalliance.org.

More information

Visit osha.oregon.gov (and go to SHARP in the A to Z topic index) for details about the program, links to participants, and SHARP assessment tools. You can also contact the Oregon OSHA field office nearest you to speak to a consultant.