

Oregon Safety and Health Achievement Recognition Program



Success stories

City of Portland

Columbia Wastewater Treatment Plant



79% decline
in lost workdays



64% decline in annual workers' compensation claims costs

Swinerton Builders



50% decline in injuries with a 10 fold increase in the volume of business



\$108,861 premium refund after spending about \$10,000 the previous year to achieve SHARP

Timber Products Company



66% decrease in recordable injuries



91% decrease in workers' compensation claims costs

What is SHARP?

The Oregon OSHA Safety and Health Achievement Recognition Program (SHARP) honors employers that have implemented commendable safety and health management systems. Oregon OSHA publicly acknowledges that a model safety and health program exists at the worksite and that safety is a company value for SHARP companies.



Program requirements

Employers that have been in business for more than a year are eligible to apply for SHARP. Before the process begins, employers must agree to several requirements, including the following:

- A comprehensive safety and health assessment of the workplace
- Significant involvement of employees in the safety and health program
- Correct hazards and improve their safety and health management system

Benefits of SHARP

The primary beneficiaries of SHARP are your employees who can return to their families safe and healthy at the end of the workday. Other benefits include:

- Increased production due to fewer injuries and illnesses
- Greater profits as workers' compensation and other costs decline.
- Recognition in the community.
- Inspection exemption after the initial year.

SHARP approval

- SHARP candidates must have a DART rate below the national industry average for their type of business. DART is the rate for days away from work, job restrictions, or job transfers due to recordable injuries or illnesses.
- Oregon OSHA Consultation must verify that all SHARP requirements have been met before recommending a site for approval.
- Oregon OSHA grants SHARP approval in 12-month increments. It will recertify only after verification that all SHARP requirements continue to be met.
- Employers may graduate from SHARP after five years of participation.



The Oregon SHARP Alliance

The Oregon SHARP Alliance is a nonprofit organization comprised of Oregon employers who currently hold SHARP or VPP status, companies working toward becoming SHARP or VPP certified, and other companies interested in promoting safety and health in the workplace. Visit www.sharpalliance.org for more information.

More information

Visit osha.oregon.gov (go to SHARP in the A to Z topic index) to get information about the program, links to participants, and SHARP assessment tools. You can also contact the Oregon OSHA field office nearest you to speak to a consultant.



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