



Labor Housing Inspection Checklist

Oregon Occupational Safety & Health Division (Oregon OSHA)
350 Winter St. NE, Salem, Oregon 97301-3882
503-378-3272 or 800-922-2689 (toll-free)

Instructions

Use this checklist as a tool when evaluating agricultural labor housing (ALH). Use the comments box if a situation does not apply.

This checklist is intended as an aid and not as a substitute for full compliance with Oregon Administrative Rule (OAR) [437-004-1120](#).

New

Oregon OSHA adopted extensive amendments to its ALH rule in 2025. The implementation timeline in the adopted rule includes multiple effective dates ranging from March 31, 2025, to Jan. 1, 2028.

Note: Common use means facilities for dorm-style housing, or occupants of more than one housing unit. Some examples can include communal cookhouses, bathhouses, and laundry rooms.

Visual key for dates of changes

"Through" + the end date is red	Starts on Jan. 1, 2026 is green.	Starts on Jan. 1, 2027 is blue.	Starts on Jan. 1, 2028 is purple.
---------------------------------	----------------------------------	---------------------------------	-----------------------------------

Site Information

Operator business name: _____

Site address: _____

City: _____ ZIP: _____

Operator onsite contact: _____ Operator phone: _____

Registration year: _____ H2A flag: _____

Expected occupancy: _____ Maximum occupancy: _____




YES NO Housing Registration Requirements OAR 437-004-1120(5)

		(5)(b)(E) Starting Jan. 1, 2026: Registration application includes proof of annual water testing. Required tests include arsenic once, and coliform bacteria and nitrates yearly.
		(5)(b)(D) Registration certificate is posted.

Comments:

YES NO

Site Requirements OAR 437-004-1120(6)

	(6)(a) No nuisance wastewater/sewage, garbage, recyclable material, or noxious plants.
	(6)(b) Grass, weeds, brush, etc. are cut back at least 30 feet from housing.
	(6)(c) Adequate drainage; housing site is free from nuisance depressions of water.
	(6)(d) Housing and facilities are maintained by the operator.
	(6)(e) Materials that are toxic and used in work activities (such as pesticides, fertilizers, solvents) are stored and locked at least 30 feet from housing.
	(6)(e) If storage of these materials creates a fire hazard, grass or brush is cut back 30 feet.
	(6)(f) Housing area is free of empty pesticide containers.
	(6)(g) Mosquitoes, flies, and rodents prevented or controlled within 200 feet of housing.
	(6)(h)
	 Through Dec. 31, 2027: Employees in housing within 500 feet of livestock only when employed to tend to or work with the animals.
	 Starting Jan. 1, 2028: If housing is within 500 feet of livestock, it meets all provisions of the rule. Refer to OAR 437-004-1120(6)(h) for requirements and limitations.
	(6)(k) Extension cords or power strips have circuit breaker or fuse protection either as part of the set or part of the building wiring.
	(6)(m) Rooms, halls, stairways, etc. have a wall or ceiling light.
	(6)(o) Corridors or walkways to common use facilities have adequate lighting.
	(6)(p) Housing numbers are easily visible from public roads for emergency vehicles.
	 (6)(p) Starting Jan. 1, 2026: Road forks and driveways are clearly marked, and each building or unit housing workers is clearly marked.

Comments:

YES NO Water Supply OAR 437-004-1120(7)

	(7)(a) Water meets Oregon Health Authority (OHA) rules for drinking water; supplies at least 15 psi at outlets.
	(7)(b) Housing site has a public water system (if yes, no further testing required).
	<p>(7)(b) Starting Jan. 1, 2026: Housing site has a nonpublic water system, and</p> <ul style="list-style-type: none"> ● Has an arsenic analysis once. ● Tests for coliform bacteria and nitrates every 12 months. ● Results are posted in the housing (Oregon OSHA pictogram available). <p>Note: Refer to 333-061-0020(109) "Public Water System" at oregon.gov/oha/.</p>
	(7)(c) At least 35 gallons per person per day of water is provided.
	(7)(d) Water supply and distribution lines are protected from contamination.
	(7)(e) Potable water in each housing unit or a source within 100 feet with a drinking fountain for every 100 occupants.
	(7)(f) Nonpotable water is marked unsafe for drinking in worker's language or with a universal symbol.
	(7)(g) If provided, water in portable containers has spigots and tight-fitting lids. Containers are made of impervious nontoxic material and are sanitized or washed every seven days.
	(7)(h) Water storage containers do not require dipping or pouring to get water.
	(7)(i) Cups, dippers, or utensils used to provide water are not common use .
	(7)(j) Potable and nonpotable systems are not cross connected.




Comments:

YES NO Bathing, Hand-Washing, Laundry, and Toilets – General OAR 437-004-1120(8)

	(8)(a) Enough hot or cold water provided for bathing, hand-washing, and laundry.
	(8)(b) Floor and walls are impervious to moisture and have easily cleanable finish.
	(8)(c) Common use facilities are clean, sanitary and operational.
	(8)(d) Common use buildings have heating capable of maintaining at least 68 degrees Fahrenheit.


Comments:

YES NO Bathing Facilities OAR 437-004-1120(9)

	(9)(a) Shower floors are sloped so drains remove water; no slippery flooring.
	(9)(b) Unisex bathing facilities have a solid, nonabsorbent floor to ceiling wall.
	(9)(c) Bathing facilities marked for "Men" and "Women"; may use symbols or translation.
	 (9)(d) Starting Jan. 1, 2028: A private dressing area is provided in, or adjacent to, bathing facilities.
	 (9)(e)(A) Through Jan. 1, 2027: A ratio of 1 shower head with hot and cold water is provided for every 10 occupants. If unisex, locking, private showers are provided in the same ratio.
	 (9)(e)(B) Starting Jan. 1, 2028: Provide a ratio of 1 locking shower stall with hot and cold water for every 10 occupants. (Single use bathroom that locks may be used.)


Comments:

YES NO Hand-Washing Facilities OAR 437-004-1120(10)

	(10)(a) Hot or cold hand-washing sink in a ratio of 1-to-6 occupants.
	 (10)(a) Starting Jan. 1, 2028: This ratio does not count toward the number of sinks required in (18) Cooking facilities.
	(10)(b) Common use facilities provide paper towels near sinks and a garbage bin nearby.


Comments:

YES NO Laundry Facilities OAR 437-004-1120(11)

	 (11)(a) Starting Jan. 1, 2026: Laundry (washing) facilities are provided in the following ratios, (choose one): 1 washing machine for every 30 occupants, or 1 laundry tray or tub for every 25 occupants
	(11)(b) Clotheslines or drying facilities provided.
	(11)(c) Laundry rooms have drains to remove wastewater.

YES NO

(11)(d) **Common use** laundry rooms have a utility sink.

 (11)(e) **Starting Jan. 1, 2026:** A separate method is provided to clean clothes contaminated with chemicals.


Comments:


YES NO Toilet Facilities OAR 437-004-1120(12)

(12)(a) Toilet facilities are within 200 feet of the living area.


(12)(c) Maintained path to **common use** toilets; walkway has adequate lighting.

(12)(d) Urinals have nonabsorbent, noncorrosive material and smooth, cleanable finish.

 (12)(e)(A) **Through Dec. 31, 2026:** Toilets are provided in a ratio of 1-to-15 occupants of each gender.

 (12)(e)(B) **Starting Jan. 1, 2027:** Toilets are provided in ratio of 1-to-10 occupants of each gender, with a minimum of two in **common use** facilities.
Note: Portable or chemical toilets **are** acceptable to meet this ratio.

(12)(e)(C) If urinals present, no more than a ratio of 1 urinal for every 3 required men’s toilets.

(12)(e)(D) If no **common use** facilities, toilets are provided in a ratio of 1-to-15 occupants without regard to gender.
 **Note: Starting Jan. 1, 2026:** Outhouses, pit toilets or privies **do not** fulfill the ratio of toilet facilities.



(12)(f) **Common use** toilet facilities cleaned daily or more.

(12)(g) Restrooms are clearly marked “Men” and “Women”; may use symbols or translation.

(12)(h) Toilet facilities have ventilation according to building code.


(12)(i) **Common use** toilets used by both genders have solid, nonabsorbent, floor-to-ceiling walls.

(12)(j) Privacy partitions are installed between toilets; partitions at least 6 feet tall, 12 inches above the floor, and 1.5 feet from the front of the toilet seat.


	(12)(j)(B) Through Dec. 31, 2026: A door or curtain is provided for toilet privacy.
	(12)(j)(B) Starting Jan. 1, 2027: Curtains not allowed; door provided for toilet privacy.
	(12)(k) Common use toilet facilities have toilet paper and holders and garbage bins with lids.
	(12)(l) Path to toilet is not obstructed; any pass-through room is not lockable.

Comments:

Portable Toilets, Chemical Toilets, and Privies OAR 437-004-1120(13)

 **Note: Starting Jan. 1, 2026:** Outhouses, pit toilets or privies do not fulfill the ratio of toilet facilities. Portable chemical toilets are acceptable to meet the ratio.

YES	NO
------------	-----------

	(13)(a) Privies conform to Oregon Department of Environmental Quality (DEQ) standards. Refer to requirements at oregon.gov/deq .
	(13)(b) Starting Jan. 1, 2026: Privies are at least 200 feet from living area or food-prep areas.
	(13)(c) Portable toilets and privies have adequate lighting.
	(13)(d) Portable toilets or chemical toilets are serviced at least weekly.
	(13)(d) Portable toilets or chemical toilets or privies are cleaned at least daily.
	(13)(e) Hand-washing for portable toilets has the following: is located reasonably close to toilets; has soap, water, paper towels, and a container for paper towel disposal.

Comments:

YES	NO
------------	-----------

Sewage Disposal and Plumbing OAR 437-004-1120(14)


	(14)(a) Housing connected to community sewer or has a septic system.
	(14)(b) Plumbing installations comply with DEQ and Oregon Building Codes Division (BCD). Refer to requirements at oregon.gov/deq , and, oregon.gov/bcd .









Comments:

Outdoor Garbage and Refuse Disposal OAR 437-004-1120(15)

YES	NO	Note: Recyclable material is not garbage or refuse referred to in this section.
		(15)(a) Outdoor garbage containers (bins or receptacles) are clean and in good repair.
		(15)(b) At least a ratio of 1 30-gallon (or larger) container per 15 occupants.
		(15)(c) Dumpsters and bins emptied at least weekly or more, so lid can close.
		(15)(d) Common use trash receptacles emptied into dumpsters or bins at least twice weekly.
		(15)(d) Do not allow garbage on the ground.
		(15)(e) Outside garbage bins are covered and area kept clean to control for flies or rodents.

Comments:


YES	NO	Living Areas OAR 437-004-1120(16)
		(16)(a) Living areas safe, structurally sound, and in good repair.
		(16)(b) Walls or roof are tight and solid; floors are rigid, in good repair with cleanable finish.
		(16)(c) A permanent heating source is present, or (choose one): Portable electric heaters capable of maintaining 68 F are supplied. Occupants are notified of portable heater availability. Portable heaters have manufacturer's safety devices and no defects.
		(16)(d) Solid-fuel stoves (wood burning, pellet, etc.) or gas-fired stoves meet the manufacturer's specifications and Oregon building codes in effect at the time of installation. Note: Review (16)(d) for venting, flooring, and fire-resistant material requirements. Review code requirements at oregon.gov/bcd .
		 (16)(d)(D) Starting Jan. 1, 2027: Gas burners are not used in living areas without adequate ventilation or range hoods vented to the outside.
		(16)(e) Windows (that open) screens of at least 16 mesh.
		(16)(e) Doors have 16 mesh screens that are tight-fitting, in good repair, and self-closing.

	<p> (16)(f) Starting Jan. 1, 2026: A bed (or bunk) is provided for each occupant, and:</p> <ul style="list-style-type: none"> ● A mattress (not pad) is provided for each bed or bunk, and <p> ● Starting Jan. 1, 2026: Mattresses are at least 4 inches thick, and</p> <ul style="list-style-type: none"> ● Mattress covers are cleaned before new occupant use and each season's occupancy, and <p> ● Starting Jan. 1, 2026: Mattresses are not fumigated, and</p> <ul style="list-style-type: none"> ● No mattresses on the floor, and ● Sleeping surfaces are at least 12 inches above floor, and <p> ● Starting Jan. 1, 2026: Bunks have a method for safe access, and</p> <ul style="list-style-type: none"> ● Occupants are not forced to share beds; if requested, an adult couple may share a full-size mattress or larger (in a private sleeping area)
	(16)(g) Mattresses are furnished in a fully enclosed, cleanable cover.
	(16)(g) Mattresses are clean and free from insects and parasites.
	(16)(h) Beds and bunks are spaced to allow for rapid emergency evacuation.
	 (16)(i) Starting Jan. 1, 2026: At least 15 cubic feet of storage per occupant or family unit is provided.
	 (16)(i) Starting Jan. 1, 2026: A portion of the storage is lockable.
	(16)(j) 100 square feet* per occupant is provided in living/cooking/sleeping areas.
	 (16)(k) Through Dec. 31, 2027: Each sleeping room has at least 40 square feet* per occupant in bunk beds and 50 square feet* per occupant not in bunk beds.
	 (16)(l) Starting Jan. 1, 2028: Each sleeping room has at least 50 square feet* per occupant, regardless of the use of bunk beds. See rule for family exception.
	(16)(m) No triple bunks.
	(16)(n) Sleeping areas have 7 feet of ceiling height to count towards square footage requirement.
	(16)(o) Private sleeping areas for unrelated persons of each sex and each family unit.
	(16)(p) Windows are provided equaling at least 10 percent of the required floor area; at least half opens to outside.
	(16)(p) An air conditioning unit may substitute for openable window space if it does not limit safe exit during an emergency.
	(16)(q) Living areas cleaned before occupancy and free from vermin.

Note: Do not count children 2 years old and younger when calculating square footage.



Comments:

YES	NO	Fire and Carbon Monoxide Protection OAR 437-004-1120(17)
------------	-----------	---

	(17)(a) All fires are only in equipment for that use.
	(17)(a) No open fires within 25 feet of structures.
	(17)(b) Living areas have working smoke detectors at initial occupancy. Note: The operator is not responsible for daily maintenance of the detector or the actions of occupants that defeat its function.
	 (17)(c) Starting Jan. 1, 2026: A carbon monoxide detector is installed in sleeping areas.
	(17)(d) Fire-extinguishing equipment (equal to 2A:10BC) is within 50 feet of each housing. Note: Hoses may substitute for extinguishers if immediately available, and if water supply is constant or reliable.
	(17)(e) Housing built on or before Dec. 15, 1989, with more than one room but only one exit door has a window in each sleeping room that can be a fire exit. The window: <ul style="list-style-type: none"> ● Opens at least 24 inches by 24 inches, and ● The lowest part of the opening is less than 48 inches from the floor, and ● Opens directly to the outdoors, and ● Is labeled as an emergency exit.
	(17)(f) Living areas built on or after Dec. 15, 1989, comply with BCD rules; exit windows open at least 5.7 square feet, and have a minimum opening of 20 inches wide by 22 inches high.
	(17)(g) Any second story with 10 or more occupants has at least two exits.
	(17)(h) Sleeping rooms in basements and above the second story have at least two exits.

Comments:

YES	NO	Cooking and Eating Facilities and Equipment OAR 437-004-1120(18)
------------	-----------	---

	 (18)(a) Through Dec. 31, 2027: A kitchen is not provided, but will be by 2028, or
	 (18)(a) Through Dec. 31, 2027: A kitchen is provided, with the following: <ul style="list-style-type: none"> ● An adequate number of refrigerators that keeps food less than or equal to 40 F, and ● Two burners for every 10 occupants or two families — whichever requires the most burners, and ● Grease-resistant and fire-resistant wall material when within 18 inches of hot plates or wood stoves, and ● No liquid petroleum gas tank is used indoors, and ● Adequate food storage shelves and food prep areas, and

- Some protected food storage space, and
- Smooth, nonabsorbent contact surfaces and floors that are cleanable, and
- A table and seating for the occupants, and
- Refrigerators and stoves or hot plates that are in working condition, and
- Facilities that are cleaned before occupancy, and
- Separation between **common use** kitchens or dining areas and sleeping areas, and
- Follows communicable illness rules: occupants in **common use** facilities with a communicable illness (listed in (20)(b)) do not prepare food for others, and
- Buildings have heating capable of keeping the facility at least 68 F, and
- Facilities are in buildings or shelters; doors or windows screened with 16 mesh, and
- Dining halls comply with the 2005 edition of the Food and Drug Administration (FDA) food code.

(18)(b) Starting Jan. 1, 2028: Cooking facilities are provided with the following:

- An adequate number of refrigerators that keeps food less than or equal to 40 F, and
- Two burners for every eight occupants or two families — whichever requires the most burners, and
- Grease-resistant and fire-resistant wall material when within 18 inches of hot plates or wood stoves, (listed and labeled appliances are exempt from this if installed correctly), and
- No liquid petroleum gas tanks in use indoors, and
- Adequate food storage shelves and food prep areas, and
- Some protected food storage space, and
- Smooth, nonabsorbent contact surfaces and floors that are cleanable, and
- A table and seating for the occupants, and
- Plumbed sink(s) with hot and cold water and adequate faucets
Note: These sinks do not count toward the ratio in section (10) of this rule, and
- Refrigerators and stoves or hot plates that are in working condition, and
- Facilities that are cleaned before occupancy, and
- Separation between **common use** kitchens or dining areas and sleeping areas, and
- Follows communicable illness rules: occupants in **common use** facilities with a communicable illness (listed in (20)(b)) do not prepare food for others, and
- Buildings have heating capable of keeping the facility at least 68 F, and
- Facilities are in buildings or shelters, enclosed or screened with 16 mesh, and
- Dining halls comply with the 2005 edition of the FDA food code.

Comments:

First Aid OAR 437-004-1120(19)

The provisions in Division 4's Medical Services and First Aid rule apply.

YES	NO

437-004-1305 Medical Services and First Aid

First aid supplies are provided and available, and

- Supplies are clearly marked and protected from contamination, and
- Timely emergency medical services are available, and
- Qualified first-aid person on-site if required, and
- Emergency medical plan developed with potential injuries evaluated and local emergency medical services response determined, and
- Employees are trained in the emergency plan, and
- The emergency plan is posted.

Note: If occupant's language is not English, this must be taken into account to meet these requirements.

Comments:

YES	NO

Disease Reporting OAR 437-004-1120(20)

(20) The operator reports to OHA or the local county health authority the following:

- The name and address of any occupant suspected of having a communicable disease.
- A case of suspected food poisoning.
- An unusual prevalence of fever, diarrhea, sore throat, vomiting, or jaundice.

Comments:

Heat Illness Prevention OAR 437-004-1120(23)

	<p>(23)(a) Until Dec. 31, 2026: Ensure at least one of the following for cooling:</p> <ul style="list-style-type: none"> ● Sleeping rooms are maintained at 78 F or less, or ● A common room is provided that can be maintained at 78 F or less, or ● A shaded outdoor cooling area is provided with seating and a mechanism for cooling (mistifiers, cooling towels, etc.).
	<p>(23)(b) Until Dec. 31, 2026: If sleeping rooms cannot maintain 78 F or less, ensure the following:</p> <ul style="list-style-type: none"> ● Protect windows from direct sunlight with natural or artificial shade (window coverings must deflect, not absorb heat), and ● Make fans available at no cost.
	<p>(23)(c) Starting Jan. 1, 2027: Ensure sleeping rooms can be maintained 78 F or less when the outdoor heat index is at or above 80 F.</p>
	<p>(23)(d) Starting Jan. 1, 2027: When the outdoor heat index is at or above 95 F, ensure sleeping rooms can be maintained at a temperature at least 15 F below that.</p>
	<p>(23)(e) Provide a thermometer in each housing unit that displays the temperature in Celsius and Fahrenheit.</p>
	<p>(23)(f) Occupants are trained in OAR 437-004-1131 Heat Illness Prevention, (9) Supervisor and employee training.</p>
	<p>(23)(f) Oregon OSHA's Heat Risks in Housing poster is displayed with the emergency contact information added.</p>
	<p>(23)(g) An emergency telephone is provided; if a cellphone is used, reception is reliable.</p>

Comments:

Division 4/S Electrical

As required by OAR 437-004-1120(6)(i), electricity provided in ALH must comply with the rules in Division 4, Subdivision S, Electricity. Only common electrical hazards are noted in this checklist. Refer to [oregon.gov/bcd](https://www.oregon.gov/bcd) for more requirements.

YES	NO	
		437-004-2810 General Requirements
		(5) Any lighting within 7 feet from the floor has a guard, fixture, or holder to protect it from breakage.
		(14) Electrical equipment is free from recognized hazards and meets the following: <ul style="list-style-type: none">● Equipment is listed or labeled and is used according to its labeling.● Parts are strong, durable, and have adequate protective covering.● Equipment is appropriately used (considering type of equipment, size, voltage, current capacity, etc.).
		(15) Fixtures in wet or damp areas are designed for such locations.
		(18) Wall plugs and switches have unbroken covers or faceplates, and no broken parts.
		437-004-2860 Flexible Cable and Extension Cords
		(1) Extension cords used with portable appliances have a grounding plug.
		(1) Extension cords used with appliances have an appropriate receptacle.
		(7) Flexible cables or extension cords are not a substitute for fixed structural wiring.
		(8) Flexible cables and extension cords are not run through holes in walls, ceilings, etc.
		(10) Extension cords are not plugged together unless the cord is rated to carry the load.
		437-004-2870 Attachment Plugs and Receptacles
		(6)(e) No alterations to grounding plug (if present).
		(6)(e) Outlets are wired correctly.
		437-004-2880 Cord and Plug-connected Equipment
		(3) Appliances with metal are grounded (household equipment, electrical machinery, etc.).
		437-004-2900 Grounding and Bonding
		(1) The electrical pathway in the facility from circuits and equipment to ground is permanent and continuous.

Comments:

Pesticide Applications Near Housing

The [Worker Protection Standard](#) has requirements related to the application exclusion zone (AEZ) that apply to labor housing as well.

Employers must provide the following at the housing:

- A pesticide notice station that specifies what is sprayed, when it is sprayed, what to do, and for how long.
 - Procedures to shut all doors and windows and turn off air intake devices.
 - A closable storage area for shoes and boots is provided to prevent tracking pesticides inside.
 - Procedures for protecting or storing any personal or household items left outside.
-

Employers must instruct occupants on the following:

- How to close windows and doors and air intakes.
- If they can shelter in place or whether they must evacuate the AEZ.
- To follow the start and stop times for sheltering in place or evacuating.
- How to report residue or deposit on housing, personal, or household items.

Refer to [Program Directive A-235 LEP Pesticides](#) for further information.

Visit [osha.oregon.gov](https://www.osha-oregon.gov) and the [Worker Protection Standard](#) for more information.
