



Oregon

Tina Kotek, Governor



OSHSPA State Plan Report Renée Stapleton, Administrator

OSHSPA members meeting 9/23/2025

I. Significant Legislative/Programmatic Changes

Legislatively Mandated Rulemaking: Oregon OSHA is preparing a rulemaking process to implement changes state lawmakers enacted to strengthen worker safety in certain health care settings. The rulemaking is in response to two bills passed by the 2025 Oregon Legislature and signed by Gov. Tina Kotek. [Senate Bill \(SB\) 537](#) creates workplace violence prevention requirements to improve worker safety at certain health care sites and is set to take effect on Jan. 1, 2026. [House Bill \(HB\) 2024](#) establishes provisions to improve worker safety in certain mental health care and substance use disorder treatment settings. An emergency clause in HB 2024 made the bill effective July 1, 2025, with an implementation date of July 1, 2026, for the changes related to the Oregon Safe Employment Act.

Legislative Activity: None

Other Rulemaking Activity: The [Lead PEL rulemaking](#) is currently underway. Oregon OSHA intends to propose adoption of its own Oregon Administrative Rules for Lead and repeal the adoption by reference of the federal standard (CFR 1926.62). The Rules Advisory Group has met 13 times since 2023, and the group will meet again in 2025 to review drafts of the revised proposed rules. The revisions include adjustments to Blood Lead Levels and updates language, among other refinements. The agency does not have an anticipated date of proposal at this time.

II. New Developments/Activities/Notable Cases Activities:

Oregon OSHA News Releases:

- [Register now for workplace safety, health conference in Bend focused on enhancing individual and organizational skills](#)
- [Oregon OSHA reminds employers to safeguard workers against the dangers of heat illness](#)
- [Apply now for Oregon OSHA grant program focused on expanding worker safety training, education opportunities](#)
- [Oregon OSHA fines Hillsboro company \\$80,804 for repeatedly violating excavation safety rules](#)
- [Wood Village company earns workplace safety, health recognition with Oregon OSHA program](#)

- [Five Oregon high schools win prizes in media contest to promote young worker safety](#)
- [Workers Memorial Day ceremony honors Oregon workers who died on the job in 2024](#)
- [City of Keizer graduates from Oregon OSHA program, exemplifying excellence in safety, health](#)
- [Safety and health event coming to Pendleton, offering education and training opportunities across industries](#)
- [Workplace safety, health event coming to Portland, offering training opportunities across industries](#)
- [Oregon OSHA confirmed to be acting within its authority on agricultural labor housing safety, health rules](#)
- [Workplace health and safety leaders, programs, and organizations honored at Oregon GOSH Conference](#)
- [Oregon employers, workers invited to take a 'Safety Break' May 14](#)

Newsletters:

Oregon OSHA moved its [Health and Safety Resource Newsletter to a digital format](#). We no longer offer it as a PDF. Instead, we provide it as a monthly e-newsletter – available to GovDelivery subscribers – that summarizes significant occupational safety and health issues and provides links to the full stories online. Since the move, we have published two Resource newsletters – one in July, the other in August – offering the following content:

July	August
<ul style="list-style-type: none"> • Seven steps to improve ATV safety • As temperatures rise, employers must protect workers • Training, communication among keys to addressing wildfire smoke • Upcoming conferences • Ask Oregon OSHA • Upcoming workshops • We are here to help! Consultation services and technical staff 	<ul style="list-style-type: none"> • Rulemaking coming in response to legislation on worker safety in health care • Investigating a work-related injury or illness? Here's what you need to know • Website migration: No disruptions, Resource returns in October • Do you know the hazards of using earbuds on the job? • Oregon workers' compensation conference coming May 7-8, 2026 • Upcoming conferences • Ask Oregon OSHA • Upcoming conferences • Ask Oregon OSHA • Upcoming workshops • We are here to help! Consultation services and technical staff

Oregon OSHA Public Education Newsletter

Beginning November 2023, the Public Education team began preparing and sending a quarterly newsletter via email to subscribers through GovDelivery. There are approximately 31K email subscribers. The newsletter features Public Education's newest resource(s) along with information about our available education and training resources and webpages. Check out the newsletters here: [Gov Delivery Bulletin Archive](#). The most recent newsletter was published in July 2025.

Oregon OSHA Conferences Update:

- Northwest Safety & Health Summit by Region X VPPPA – May 13-15, 2025, in Portland, OR.
- Blue Mountain Occupational Safety & Health Conference – June 2-3, 2025, in Pendleton, OR.

Notable Case:

Oregon OSHA fined Jim Fisher Roofing and Construction \$48,897 for two violations resulting from the death of a 46-year-old foreman and roofing service technician who died after falling from the roof of a single-family home on August 7, 2024.

How did the incident happen?

Two of the company's 74 employees were assigned to clean a heavy build-up of moss from the home's 7:12-pitch roof in Sherwood, Ore. They brought with them all tools and materials to do the work including employer-provided personal fall protection systems. They started at 10:30 a.m., using wire brushes to remove the moss from the roof's asphalt shingles.

To protect himself from falling, the victim attached the snaphook on his rip-stitch shock-absorbing lanyard to the eye of one of the many eye lag screws in the roof that supported a ham radio antenna cable around the roof's perimeter. (An eye lag screw has a threaded shaft and a closed eye at the top.)

The victim fell 13 feet, 10 inches, to an asphalt walkway when he apparently leaned back on his lanyard and tested the lag screw for stability. The homeowner's 15-year-old son found the victim and called 911.

Emergency responders called for life flight support, which flew the victim to a hospital in Portland where he died early in morning, the next day.

Which Oregon OSHA rules applied?

Oregon OSHA determined its general industry, [Personal Fall Protection Systems](#) rules, applied because that the employees were doing maintenance work, removing the moss to restore the roof to its original condition, and they were using employer-provided personal fall protection systems.

The compliance officer's findings.

The eyelet lag screws did not support at least 5,000 pounds

- The eyelet lag screws that the employees used for anchorages were capable of holding about 1,300 pounds, depending on the quality of the screw and the wood that secured them. Oregon OSHA's [general industry rules for personal fall protection systems](#) require that anchorages support at least 5,000 pounds – or are designed, installed and used under the supervision of a qualified person and that maintain a safety factor of at least two.
- The victim's coworker said he thought Oregon OSHA rules required that anchorages used for personal fall protection systems hold 200-400 pounds. He added that the company instructed employees to test an anchorage by pulling on it with their life line – and if it was loose to add an extra anchor.
- The victim's coworker said the company allowed each employee to determine if an anchorage was capable of preventing a fall.
- The company's project manager did not know who was the company's qualified person, responsible for determining if the anchors were installed correctly and could maintain a safety factor of at least two.

The victim's personal fall protection systems was improperly rigged.

- The victim did not rig his personal fall protection system so that it would prevent him from free-falling more than six feet or from contacting a lower level.

- The victim's rope grab was attached to the end of his vertical lifeline; there was so much slack in the vertical lifeline that it would not have arrested his fall, even if the anchorage was capable of supporting an impact force of 5,000 pounds.
- The victim's coworker did not know that the maximum free fall distance an employee is allowed to free fall when using a personal fall protection system is six feet.

The company's disciplinary policy was ineffective.

- Some employees had violated the company's fall protection policy six times over the past three years and had not been disciplined.
- The victim's coworker said he thought there was a company disciplinary policy but because he is unable to read or write he did not know what the policy said.



The victim attached the snaphook on his rip-stitch shock-absorbing lanyard to the eye of one of the many eye lag screws in the roof that supported a ham radio antenna cable around the roof's perimeter.

Oregon OSHA Online Training Resources

Social Media Activity (English and Spanish)

Since its inception the Oregon OSHA YouTube Channel has amassed 6.6M views on [YouTube](#) and there are a total of 416 videos available. Between April 1, 2025 and June 30, 2025, videos on Facebook received 29,444 views; videos on Vimeo received 184,810 views; and LinkedIn gained 159 followers with 12 posts added, and 997 video views.

Online Courses:

Walking-Working Surfaces

The public education team continues to develop the Walking-Working Surfaces online course, which is the 5th and final course in the [Fall Protection Suite](#). This course takes you through the general requirements to help keep employees safe on walking-working surfaces. The videos and content in the course are now complete and currently under final review.

III. Areas of Concern: None

IV. Information Sought from Other State Programs: None

V. Administrative Changes:

Jennifer Stewart has been selected as the new Policy and Appeals Manager for Oregon OSHA effective July 1st, 2025. Jennifer has been with Oregon OSHA for 2 ½ years in her role as Technical & Standards Specialist.

VI. Contact Information:

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