



## OSHSPA State Plan Report Renée Stapleton, Administrator

### OSHSPA members meeting 6/2/2026

#### I. Significant Legislative/Programmatic Changes

**Legislatively Mandated Rulemaking:** Oregon OSHA is in rulemaking in response to Senate Bill [\(SB\) 537](#) passed by the 2025 Oregon Legislature and signed by Gov. Tina Kotek. [\(SB\) 537](#) creates workplace violence prevention requirements to improve worker safety at certain health care sites. An [Advisory Group](#), comprised of representatives from licensed hospitals, ambulatory surgical centers, home health agencies, and home hospice programs, has met to discuss draft rule language in January, February, and May, 2026; it is expected there will be another Advisory Group meeting in June. Oregon OSHA intends to propose new administrative rules on Health Care Employee Safety in 2026 after the rule language and fiscal impact statement are finalized with the Advisory Group.

**Legislative Activity:** During Oregon's 84<sup>th</sup> legislative session which lasted 33 days, there were approximately 300 bills introduced. The Governor signed HB 5204 that appropriated \$200,000 to Oregon OSHA for on-site Occupational Safety and Health Act training; this is related to federal OSHA's Susan Harwood Training Grant. The bill also appropriated \$2,606,149 to Oregon OSHA to increase staff in its Appeals section; this will provide funding for an Appeals Specialist, an Appeals Coordinator, an Appeals Manager, and a Public Records position. Since Oregon OSHA was required by the Oregon Legislature to increase its penalty structure in 2023, appeal requests have increased from approximately 15-20 per month to approximately 60-70 per month.

**Other Rulemaking Activity:** Oregon OSHA re-engaged in the Hazard Communication rulemaking as federal OSHA published its final set of corrections to their standard on [January 8, 2026](#) and [January 15, 2026](#) in the Federal Register. The federal standard was originally published on [May 20, 2024](#), and Oregon OSHA had [proposed adoption of the federal standard on September 24, 2024](#), however Federal OSHA's publication of errors on [October 9, 2024](#), and a note that more corrections were to come, prompted the Oregon OSHA to halt the rulemaking process. Now that final corrections have been published by Federal OSHA, [Oregon OSHA repropose adoption of the revised and corrected federal standards with revised effective dates on March 27, 2026](#). The division held one hearing on April 17, 2026, and the public comment period ended May 16, 2026. While Oregon OSHA is adopting

federal standards by reference, it did not propose to adopt 29 CFR 1910.1200(j), Effective Dates; and, instead, will maintain a similar timeline buffer for compliance as federal OSHA in OAR 437-002-0376, Delayed Effective Dates for Hazard Communication. The division intends to adopt the rulemaking prior to July 1, 2026.

Oregon OSHA is rulemaking to adjust OAR 437-001-0142 Annual Adjustment of Civil Penalties. Oregon OSHA already did temporary rulemaking to adjust the rule in response to uncertainties in the availability of data for the Consumer Price Index for All Urban Consumers, West Region, All Items (West Region CPI-U), [adopted November 21, 2025](#). As a result, Oregon OSHA is engaging in a permanent rulemaking process to give the Division more latitude to adjust to uncertainties in BLS data availability. Oregon OSHA is working on draft language for a permanent rule and is planning an Advisory Group meeting in the summer of 2026. The [Annual Adjustment of Civil Penalties Rule Advisory Group webpage](#) provides information about the rulemaking.

The [Lead PEL rulemaking](#) is currently on hold.

## II. New Developments/Activities/Notable Cases Activities:

### Oregon OSHA News Releases:

- [Oregon OSHA advises employers to be aware of fraudulent activity](#)
- [Five Oregon high schools Win Prizes in 2026 Media Contest to Promote Young Worker Safety](#)
- [Livestream event to showcase winners of Oregon high school media contest focused on young worker safety](#)
- [Pendleton event to provide workplace safety, health education, and training opportunities across industries](#)
- [Workers Memorial Day ceremony honors Oregon workers who died on the job in 2025](#)
- [Gresham contractor fined \\$113,852 for repeatedly violating fall protection standard](#)

### Newsletters:

#### **February 2026**

- Free policy guides offer employers insights into addressing hazards
- Oregon OSHA returns to rule updates for hazard communication
- Upcoming conferences
- Ask Oregon OSHA: What is abatement?
- Upcoming workshops
- New and updated publications
- We are here to help! (consultation and technical services)

#### **March 2026**

- History of Workers Memorial Day

- Safety Break coming May 13
- Upcoming conferences
- Ask Oregon OSHA: What are the exceptions of Oregon OSHA's LOTO standard?
- Incident alert
- Upcoming workshops
- New and updated publications
- We are here to help! (consultation and technical resources)

### **April 2026**

- Budget approval addresses Oregon OSHA appeal needs
- Upcoming conferences
- Ask Oregon OSHA: Is permanent fall protection required around or within smoke vents/skylights for when a roof is accessed after construction is completed on a warehouse featuring such skylights?
- Upcoming workshops
- Publications
- We are here to help! (consultation and technical resources)

### **May 2026**

- As temperatures rise, employers must protect workers
- Training, communication among keys to addressing wildfire smoke
- High school students win prizes in contest promoting heat-illness prevention
- Upcoming conferences
- Ask Oregon OSHA: Regarding your Heat Illness Prevention rules, does the facilities team at a workplace need to be checking temperatures regularly in buildings to be in compliance/safe?
- Incident alert
- Upcoming workshops
- New and updated publications
- We are here to help! (consultation and technical resources)

### **Oregon OSHA Conferences Update:**

- Cascade Occupational Safety & Health Conference  
March 3 & 4, 2026 • Eugene
- Northwest Safety & Health Summit by Region X VPPPA  
May 19-21, 2026 • Boise, Idaho

### **Upcoming Conferences**

- [Blue Mountain Occupational Safety & Health Conference](#)  
June 16 & 17, 2026 • Pendleton
- [Central Oregon Occupational Safety & Health Conference](#)  
September 28 & 29, 2026 • Bend

- [Southern Oregon Occupational Safety & Health Conference](#)  
October 13-15, 2026 • Ashland
- [Western Pulp, Paper, and Forest Products Safety & Health Conference](#)  
December 1-4, 2026 • Portland
- [Mid-Oregon Construction Safety Summit](#)  
January 25 & 26, 2027 • Bend
- [GOSH Conference](#)  
March 1-4, 2027 • Portland

### **Notable Case:**

#### **3D's Market**

Oregon OSHA opened an inspection of 3D's Market in Portland, following a robbery on Dec. 9, 2025, in which an employee was shot and killed.

Five masked people had entered the store, with two of them pointing guns at the employee, who was working alone during an evening shift, according to Oregon OSHA's findings. The employee raised his arms and stepped away from the register. Some of the assailants appeared to steal vapes and money from the register. Before all of them left, one of them shot and killed the employee.

The employer had taken steps to mitigate the potential for workplace violence, according to Oregon OSHA's findings, including posting instructions on what to do in case of a robbery, keeping a well-lit store, and using working security cameras. After the homicide, the employer installed an additional outdoor light on the left side of the building.

However, the employer failed to report the worker fatality to Oregon OSHA in a timely manner. Two months had passed before Oregon OSHA discovered the incident through the Oregon Workers' Compensation Division. Oregon OSHA issued a citation to the employer for failing to report a fatality to the division within eight hours of its occurrence.

#### **Plaid Pantry**

Oregon OSHA opened an inspection of Plaid Pantry in Portland, following a robbery on March 27, 2026, in which an employee was shot and killed.

Two people – male and female – had entered the store late at night. The male customer made his way to the drink station, while the female customer went to buy lottery tickets, according to Oregon OSHA's findings. The two people stood in the checkout line, with the female customer eventually leaving the store. Then the male customer shot and killed the employee, and stole money from the register.

Oregon OSHA found that the employer – given the available resources and training – had “implemented an effective workplace violence prevention program and associated elements.” However, Oregon OSHA discovered the employer's safety committee had more managers than

employees on its safety committee. The division cited the employer for the violation. Effective safety committees – including proper employee representation – encourage employee participation, and help identify, discuss, and address safety and health hazards. Oregon OSHA also issued hazard letters to the employer. One of the hazard letters noted areas of improvement, including providing a panic button or a working alarm system connected to the police department.

## **Oregon OSHA Online Training Resources**

### **Online Courses:**

#### **Walking-Working Surfaces**

The public education team has nearly completed development of this online course, which is the 5<sup>th</sup> and final course in the [Fall Protection Suite](#). Before it can be published, this online course is currently being reviewed by Oregon OSHA's CORE team. We are anticipating launching this course in the Summer of 2026!

#### **ATV (all-terrain vehicle) Safety**

The [English](#) version was modernized in March 2026. This ATV Safety training course covers all areas of ATV use for agricultural work, including inspecting the ATV, best practices for specific situations, and safe handling techniques for different terrains. The [PowerPoint](#) presentation download for instructors was also added for this course. This featured tool compliments all Public Education online courses.

**III. Areas of Concern:** None

**IV. Information Sought from Other State Programs:** None

**V. Administrative Changes:** None

### **VI. Contact Information:**

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