



December 31, 2025

**Annual report to the interim committees of the Legislative Assembly  
relating to Senate Bill 592 (2023)**

**Senate Committee On Labor and Business**

Chair: Sen. Kathleen Taylor  
Vice-Chair: Sen. Cedric Hayden  
Sen. Wlinsvey Campos  
Sen. Christine Drazan  
Sen. Deb Patterson

**House Interim Committee On Labor and Workforce Development**

Chair: Rep. Dacia Grayber  
Vice-Chair: Rep. Lesly Muñoz  
Vice-Chair: Rep. Rep. Anna Scharf  
Rep. Shelly Boshart Davis  
Rep. Matt Bunch  
Rep. Lisa Fragala  
Rep. Travis Nelson  
Rep. Sue Rieke Smith

During the 2023 legislative session, the Oregon Legislative Assembly passed [Senate Bill 592](#), which amended the Oregon Safe Employment Act (ORS 654.067 and 654.086) and included an annual legislative reporting requirement. Specifically, this measure requires the director of the Department of Consumer and Business Services to submit a report at least annually to the interim committees of the Legislative Assembly related to business and labor that summarizes the following Oregon OSHA activities:

- a) The total number and total amount of penalties assessed by the department (Table 1).
- b) The total number of appeals of citations, violations and penalty assessments filed with the department (Table 2).
- c) The total number of inspections completed by the department, along with the scope of the inspections and the circumstances that led to the inspections (Table 3).

The present report represents annual data collected for federal fiscal year (FFY) 2025, from October 1, 2024 to September 30, 2025; the data was pulled on December 24, 2025.

**Table 1 – Penalty Data for FFY 2025**

Total number of violations	5433
Total amount of penalties assessed (2,591 assessed a \$0 penalty)	\$14,001,281

**Table 2 – Appeal Data for FFY 2025**

Total number of appealed citations	294
Total number of violations appealed	690
Total penalty of appealed citations	\$4,871,082

Note: Employers have 30 days to appeal a citation or violation from the date the citation is received. An additional \$1,202,045 remains eligible for appeal.

**Table 3 – Inspection Scopes and Circumstances (Type) for FFY 2025**

<b>Inspection Scope</b>	
Comprehensive – A substantially complete inspection of the establishment	1132
Partial – An inspection with focus limited to certain potentially hazardous areas, operations, conditions, or practices at the establishment	2412
<b>Total (All)</b>	<b>3544</b>
<b>Inspection Type</b>	
Accident – A systematic appraisal of an accident sequence to determine causal factors, corrective actions and preventive measures	131
Complaint – An inspection made in response to a complaint	1329
Fatality/catastrophe – A systematic appraisal of an accident sequence to determine causal factors, corrective actions and preventative measures in which a worker is fatality injured, or three or more employees are admitted to a hospital or to an equivalent medical facility.	38
Programmed planned – An inspection made from a scheduling list or other planned activity	1814
For cause – An inspection made in response to: an accident investigation revealed that a violation has caused or contributed to a work-related fatality; three or more willful violations occur at a place of employment within a 12-month period; three or more repeat violations occur at a place of employment within a 12-month period; or an employer has a history of noncompliance and the administrator deems a comprehensive inspection is necessary for the protection of employees	5
Referral – An inspection made in response to a referral from an Oregon OSHA employee, other federal, state or local government representatives, or the media	106
All other inspection types*	121
<b>Total</b>	<b>3544</b>

\*(Follow-up, monitoring, programmed related, unprogrammed related)

To align with other federal reporting requirements, Oregon OSHA will submit this annual report in December each year to align with the data collection and reporting requirements of its federal fiscal year.

Thank you for the opportunity to provide this committee information about the implementation of Senate Bill 592 (2023). Please contact me with any additional questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "Sean O'Day". The signature is fluid and cursive, with the first name "Sean" and the last name "O'Day" clearly distinguishable.

Sean O'Day  
Director, Department of Consumer and Business Services