



Oregon

Kate Brown, Governor

Department of Consumer and Business Services
Oregon Occupational Safety & Health Division (Oregon OSHA)
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Rav Grewal
Corporate Council, Legal – Employment
24 Hour Fitness USA, Inc.
12647 Alcosta Blvd
San Ramon, CA 94583

Dear Mr. Grewal:

Thank you for the opportunity to discuss the Oregon statewide mask mandate issued by the Oregon Health Authority under the direction of Governor Kate Brown. As of July 24, this mandate included gyms regardless of distancing at the facility. Our primary discussion point was how to handle patrons that are unable to wear a facial covering but still want to access the gym services. I apologize for my delay in finalizing this letter as a follow-up to our meeting last week.

Considering the nature of 24 Hour Fitness' business – which is to provide access to fitness equipment and services to its members in an indoor environment – we do not believe there is any accommodation that 24 Hour Fitness can make for individuals who cannot wear facial coverings (if that restriction includes face shields) because of a disability or medical condition. It remains our position that under the Governor's executive orders and the relevant Oregon Health Authority guidance, 24 Hour Fitness may not permit any person inside a 24 Hour Fitness facility without a facial covering, including those who have a disability or medical condition that prevents them from wearing a facial covering.

While other states have taken a different approach to the question of transparent face shields (as a general matter facial coverings or masks *are* more protective than face shields), Oregon continues to consider the use of a face shield (a clear plastic shield that covers the forehead, extends below the chin, and wraps around the sides of the face) acceptable under the "Statewide Mask, Face Shield, Face Covering Guidance." Therefore, customers who wear such a shield while they work out will be fully in compliance with the requirement.

Please let me know if you have any further questions.

Sincerely,

Michael Wood

Michael Wood
Administrator, Oregon OSHA

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