

**OREGON OCCUPATIONAL SAFETY AND HEALTH DIVISION
DEPARTMENT OF CONSUMER AND BUSINESS SERVICES**

PROGRAM DIRECTIVE

Program Directive: **A-98**
Issued: **December 10, 1980**
Revised: **January 25, 2012**

- SUBJECT:** PPE: Head Protection
- AFFECTED CODES/
DIRECTIVES:** [Division 2/1](#), OAR 437-002-0134, Personal Protective Equipment
- PURPOSE:** To provide guidelines for the interpretation and application of OAR 437-002-0134(9).
- BACKGROUND:** Accidents are occurring which involve hair being caught in, on, or by moving equipment, and hair being ignited from extraneous sources of ignition.
- ACTION:** Compliance officers must ensure that appropriate protection is provided for the head and hair. If not provided, the employer is in violation of 437-002-0134(9)(a) through (e) for any of the following conditions:
- A. Employee working in proximity to moving machinery or equipment, where hair could present a hazard, must contain the hair within a covering such as a hat, cap, net, or other similar covering. The covering does not need to be of solid construction, but must be adequate size and strength to contain the hair.
 - B. Employee working in an area where there is a possibility of igniting the hair, must contain the hair within a hat or cap or other protective device to prevent the possibility of contact with any source of ignition such as molten metal.
 - C. Facial hair (whiskers or beard), must be worn, arranged, or contained so it does not interfere with safety equipment, such as goggles, face shield, welding helmet, or similar equipment.

- D. Cosmetics which include grease, wax, sprays, or any other flammable cosmetic that tend to promote ignition, must not be worn on the head, hair, or beards in the presence of sources of ignition, such as molten steel.

**EFFECTIVE
DATE:**

This directive is effective immediately and will remain in effect until cancelled or superseded.