

21st Biennial



March 3 & 4, 2026

Registration Program

..... Graduate by Hilton Eugene ▪ Eugene, Oregon

***Energize your safety and health program and network
with other workplace safety and health advocates.***



Tuesday, March 3

10-11:30 a.m. - Keynote presentation

Safe 4 the Right Reasons

**by Dale Lesinski, QSSP
DiVal Safety**

..... See you March 3 & 4, 2026, in Eugene!



Registration information

Registration

Early registration is encouraged, as class space is limited. Registrations are accepted by mail, email, and fax. Checks, purchase orders, and credit cards are accepted. If space is available, you may register at the conference. Please call **503-947-7411** for session availability. Per-person fees are as follows:

Tuesday & Wednesday (March 3 & 4).....\$295

One day (Tuesday, March 3).....\$150

One day (Wednesday, March 4).....\$150

A unique email address is required for confirmation.

Registration fees include lunch each day, speaker handouts, admission to the exhibits, and refreshment breaks.

A separate registration form must be completed for each person registering. If more than one person from your company is attending, make a photocopy of the registration form for each person and issue a single check, purchase order, or credit card for the total amount.

All parts of the registration form must be completed. A unique email address is required for each registrant. If not, forms will be returned for you to complete before we can process your registration.

Complete the enclosed registration form and send with payment to:

**American Society of Safety Professionals
Cascade Chapter
PO Box 5640
Salem, OR 97304-0640**

Scan/email: oregon.conferences@dcbs.oregon.gov

Fax: 503-947-7019

Register online at safetyseries.cventevents.com/cascade26

Refunds

If you need to cancel your registration, you must submit your request in writing. No refunds will be granted after February 20, 2026. Substitutions are permissible. "No-shows" will not receive a refund.

Lodging

A block of rooms has been arranged at the Graduate by Hilton Eugene. All reservations received after **January 30, 2026**, will be accepted only if space is available. You are responsible for making your own arrangements and paying for the lodging upon checkout.

**Graduate by
Hilton Eugene
66 E 6th Ave
Eugene, OR 97401**

Call: 800-991-8903
Refer to group name: CSHC
Rate: \$132 per night plus tax

Or make a reservation via the booking link: [2026 Cascade Safety & Health Conference - Guestroom Block](#)

Accreditation

If you need CEUs to keep certifications or licenses current, complete the form provided in your on-site attendee packet. This form will be proof of attendance at sessions you want to submit for accreditation. Submit your form, with required signatures and program descriptions of applicable sessions, directly to your accrediting organization, and keep a copy for your records.

Accommodation for disabilities

The Graduate by Hilton Eugene is wheelchair accessible. If you need special accommodations to attend conference sessions, be sure to complete the Special Accommodations section of the registration form.

If you have questions or need help registering, call the Conference Section, 503-947-7411 or toll-free 888-292-5247, option 1, or send email to oregon.conferences@dcbs.oregon.gov.

Co-sponsorship of this conference by the American Society of Safety Professionals, Cascade Chapter, and Oregon OSHA does not necessarily constitute endorsement or approval of the content of programs. Employers and employees should review applicable rules and regulations to ensure that the information they have received is appropriate to their specific work site and work situation. ASSP, Cascade Chapter, is financially responsible for conference arrangements and commitments.

Register online! safetyseries.cventevents.com/cascade26

Sessions

Tuesday, March 3

9:15-10 a.m.

Registration opens

Visit exhibits

9:15 a.m.-3:15 p.m.

Exhibits open

10 a.m.-noon

Welcome

Katie Bridges

Conference Chair

Kristian Knudsen

President, ASSP Cascade Chapter

Renée Stapleton

Administrator, Oregon OSHA

Keynote: Safe 4 the Right Reasons

"The best safety message ever told."

Getting your employees to adopt safe behaviors because they want to not because they have to is the goal of every safety professional.

This session incorporates human performance, emotional intelligence, storytelling, and an honest explanation of the importance of safety to your company to deliver a personal reason to adopt safe behaviors on the job and off.

Rules regulations policies and procedures do not drive behavior changes. Tragic stories of safety accidents can be powerful, but, unfortunately, they burn white hot and are quickly forgotten, and we fall back on old habits.

To truly change behaviors, we must make it personal and appeal to our human nature, as well as offer a positive message with a desirable outcome that will serve as a sustainable reminder.

Dale Lesinski, QSSP

Vice President

DiVal Safety, Buffalo, New York

Noon-1 p.m.

Lunch (provided) and Visit Exhibits

1-2:30 p.m.

I'm on the Safety Committee, Now What?

Did you volunteer or were you "directed" to serve on your safety committee? Whether you volunteered or were "voluntold," this lively session provides insight into the importance of a safety committee, along with some helpful tools and suggestions to make your meetings more productive and inspections more effective. You also learn how your committee can foster a positive safety and health culture in your workplace. This session helps anyone who is new to a safety committee or who simply wants a refresher. It also offers a summary of the Oregon OSHA requirements for safety meetings and committees, as well as good-to-know information that goes beyond the rule.

Craig Hamelund

Education Specialist

Oregon OSHA, Tigard

Legal Updates: Recent Changes to Employment Laws

This session discusses new and upcoming laws affecting the workplace.

Mario Conte

Attorney

Hershner Hunter LLP, Eugene

Elizabeth Stubbs

Attorney

Hershner Hunter LLP, Eugene

Tuesday, March 3 (continued)

Oregon's Best-Kept Secret: Unlocking the Employer-at-Injury and Preferred Worker Programs

Join industry experts as they guide Oregon employers through the Employer-at-Injury Program and the Preferred Worker Program — two powerful, cost-saving resources that only Oregon can offer. This session explains program eligibility, walk participants through the wide array of benefits for both employers and workers, and demonstrate how to easily access these services. Attendees leave with practical knowledge to reduce costs, support injured workers, and take advantage of Oregon's best-kept secret in return to work.

Christy Johnson

Reemployment Specialist
Preferred Worker Program, Workers' Compensation
Division, Salem

Zoe Tacadena

Reemployment Specialist
Preferred Worker Program, Workers' Compensation
Division, Salem

Tactics for Dealing With Difficult People

This class equips participants with essential skills to safely and effectively manage tense or potentially volatile situations by focusing on key areas such as situational awareness, understanding how the brain responds to stress and crisis, and implementing proven techniques for engaging with individuals in distress. This course emphasizes the critical role of both verbal and nonverbal communication and teaches participants how their tone, body language, and word choice can either escalate or defuse a situation. Participants learn to stay calm, assess their environment, and apply clear action plans that prioritize safety and resolution.

Janina Rager, CES, CCIS II, CPTED

Community Engagement Specialist
Eugene Police Department, Eugene

Keys to a Successful Safety Culture

Why is it so hard to get employees to adopt safe behaviors? This session addresses what it takes to achieve all the benefits of a successful safety culture. If you address these keys, (that many companies miss), your opportunity for success goes through the roof! We address employee engagement, sustainability, safety messaging, emotional intelligence, and organizational safety structure.

This approach and these techniques have a proven track record of success. This session offers insight and solutions that can be easily addressed and implemented.

Dale Lesinski, QSSP

Vice President
DiVal Safety, Buffalo, New York

2:30-3:15 p.m.

Break and Visit Exhibits

3:15-4:30 p.m.

How to Handle a SIF (Serious Injury or Fatality)

Experiencing a serious incident or fatality (SIF) is challenging for any company. Uncertainty about legal requirements and the investigative process can leave both employers and employees overwhelmed. This presentation provides clear guidance on what to do following an accident, including legal reporting requirements, how to conduct a proper investigation, and best practices to follow. It also covers available resources for employees affected by the incident and helps companies navigate the aftermath with confidence and clarity.

Garrett Weaver

Senior Safety Management Consultant
Associated Oregon Loggers, Roseburg

Delegation for Managers: Learning to Let Go Without Giving Up

"If you want something done right, do it yourself." This is a familiar battle cry for many who find it difficult to let go of responsibility. This mantra reflects one of several key excuses we make to justify retaining control over absolutely everything. Delegation is hard and not without risk, especially for things that matter. A combination of effective delegation strategies and coping skills are the key to your freedom and gives you more time to focus on high-value, preferred tasks, as well as more time to relax and find your workplace balance. Join us for this interactive and entertaining workshop as we explore the value of delegation, the different types and layers of delegation methods, and strategies for delegating more effectively.

Jennifer Bouman-Steagall, JD

Owner, Attorney
Red Kite Employment Law, Tigard

Sessions

Tuesday, March 3 (continued)

Behavioral-Based Safety and Building a Safety Culture

This presentation explores the fundamentals of behavioral-based safety (BBS) and how it can be used to create a strong, people-focused safety culture. Attendees learn how to recognize and address at-risk behaviors through positive reinforcement, build trust and accountability across teams, and overcome common misconceptions about BBS. Drawing on real-world experience from diverse industries, the session provides practical tools for observations, feedback, and employee engagement. Whether you're just starting a BBS program or looking to strengthen an existing one, this session offers actionable insights you can take back to your workplace.

Katie Bridges, CSM, HSI Certified Trainer
Safety Compliance Manager
Yogi Tea, Springfield

Make the Unseen, Seen: Managing Psychosocial Risks at Work

Not every workplace's potential hazards are as obvious as a puddle of water on the floor, a frayed electrical cord, or a piece of machinery without a safety guard. Workplaces can also contain less visible hazards that are just as harmful to a worker's safety, health, well-being, and productivity. These are called "psychosocial risks" because they affect workers' psychological and social experience.

Learn more about this combination of psychological factors and the social environment that can increase workers' risk of work-related mental and even physical stress. We explore effective risk management on topics associated with work design, organization, and management including, workloads that are too big, management that is unresponsive to worker concerns, and workplace bullying or incivility. Leave this training session thinking about psychosocial risks the same way you would physical hazards, with ideas to assess and address them.

Liz Hill, MPH, CIH, CSP
Total Worker Health Adviser
SAIF Corporation, Salem

Fall Protection: Formal Equipment Inspections

In addition to the OSHA-required user inspection of personal fall protection equipment, ANSI and equipment manufacturers specify performing regular, in-depth inspections of all fall protection equipment in use at a facility on regular intervals. These inspections should be documented and consistent with requirement criteria applied throughout the organization. This seminar is designed to teach students how to administer a formal inspection program and how to inspect harnesses, lanyards, connectors, and other fall protection equipment. Student materials include a variety of checklists that can be used to assess the equipment and record results.

James Johnson
CEO
D2000 Safety Inc., Eugene

Networking Event!



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS
Cascade Chapter

Join us on Tuesday, March 3, at 4:30 p.m. at the Graduate by Hilton Eugene in the Vista Room on the top floor of the hotel.

Network with safety and health and human resource professionals and learn about the benefits of membership in the American Society of Safety Professionals and the Lane County Human Resource Association – local chapters in the area will be on hand to answer any questions.

Light refreshments will be served.

Please RSVP to Leigh Manning, leiman@saif.com, by February 28, 2026. Attendees will receive an email confirmation before the event.

Wednesday, March 4

8 a.m.

Registration opens

8:30-9:45 a.m.

Is It Getting Hot In Here? Oregon OSHA's Heat Stress Rule Requirements

Attendees are able to ask any questions regarding the new heat stress regulation and the presentation summarizes the requirements of the heat stress regulation with some tips to implement an effective program.

Brandi Davis, MS, CIH, CSP

Industrial Hygienist, Health Enforcement Manager
Oregon OSHA, Tigard

Respectful Workplaces

Join us for a session on creating and maintaining respectful work environments.

Morgan Munro, MBA

Instructor and Consultant
Hathaway Munro, Eugene

Ensuring Employees Go Home Healthy: OPRD's I.C.A.R.E Program

Come see how Oregon State Parks is reshaping safety for a new generation. At Oregon State Parks, safety isn't just a checklist — it's a culture. Through its I.C.A.R.E. Safety Culture framework (Identify, Communicate, Act, Reduce Exposure), Oregon State Parks is connecting with today's workforce in ways that matter. Millennials and Gen Z expect more from their employers. They want purpose, transparency, and a sense of belonging, and Oregon State Parks is meeting that need with a culture built from the ground up and backed by leadership from the top down. Join us for a practical, people-first look at how safety becomes second nature when it's rooted in care.

Amber Allen

Risk Manager Specializing in
Workers' Compensation and Claims
Oregon Parks and Recreation Department, Salem

Robert Smith

Occupational Safety Manager
Oregon Parks and Recreation Department, Salem

Managing Incidents While Mitigating Claims and Empowering Employees

When an incident occurs at your worksite, do you cringe at the expectation of another workers' compensation claim and the subsequent lost time or modified work? In this session, we review the standard process of managing workplace incidents and workers' compensation claims, and discuss proven strategies to reduce claims and mitigate time loss all while improving employee engagement and fostering a safer workplace.

Jason Wallace

Safety Manager
Rosboro, Springfield

Sessions

Wednesday, March 4 (continued)

Is That Confined Space Permit Required? Yes or No?

Industrial facilities and construction sites have a wide variety of enclosed areas within which workers may perform a wide variety of work tasks. The safety standards that would apply to each of these spaces depend on how they are identified and classified by the employer. Confined spaces (both permit and non-permit required), enclosed spaces, confined spaces under the welding standard, and other enclosed areas all have slightly different definitions and safety standards. In this session, we analyze all the different categories of enclosed spaces. We look at what standards apply to each along with best practices for protecting entrants and responding properly in the event of an emergency.

James Johnson
CEO
D2000 Safety Inc., Eugene

9:45 a.m.-1:15 p.m.

Exhibits open

9:45-10:45 a.m.

Break and Exhibits Showcase

10:45 a.m.-noon

Foundation of Trust

Safety leadership begins with trust. As leaders within your organization, you understand the effect trust has on your ability to lead safety effectively. As leaders, we need to know how to build trust and how to gain buy-in from our peers and the employees we work with each day. At the end of this session, you measure your trust-building ability and walk away with tools to use in your organization.

Ramiero Leon
Safety Professional
Vigilant, Portland

General First Aid/CPR/AED (Noncertifying Session)

This noncertifying first aid/CPR/automated external defibrillator (AED) session is designed for anyone who wants to feel more confident and prepared to respond during a medical emergency, without the pressure of a formal certification course. Attendees learn practical, approachable skills they can use immediately, including how to recognize life-threatening conditions, when and how to begin CPR, and what to do in common workplace and everyday emergencies. This session is ideal for employees, supervisors, and anyone who wants to strengthen their emergency readiness. Participants walk away with clear, memorable steps and the confidence to act during those critical first minutes when their response can make all the difference.

Katie Bridges, CSM, HSI Certified Trainer
Safety Compliance Manager
Yogi Tea, Springfield

From 'Oops' to 'Aha': Making Accident Analysis Work for You

In this session, we look at how incidents tell their own stories. When we learn to listen well, we can spot patterns and opportunities that drive real prevention. Our aim is to turn those small "oops" moments into big "aha" insights that help create safer workplaces. We walk through the fundamentals of why analysis matters, how to approach it, and the questions that make the difference. These tools help you turn findings into real improvements and build a culture of learning that lasts.

Matt Plummer
Safety Management Consultant
SAIF Corporation, Salem

Michael Price
Senior Safety Management Consultant
SAIF Corporation, Salem

Wednesday, March 4 (continued)

Employee Mental Health: Reasonable Accommodations and Accountability

The speaker provides an overview of legal issues related to accommodating employee mental health issues under state and federal law. We discuss practical considerations to help employers navigate performance management and accountability in situations where accommodation, protected leave, or both, may be necessary. The speaker shares her recommendations on what to do — and what not to do — and how to train managers to respond appropriately to their employees' mental health needs.

Jaclyn Rudebeck, JD

Attorney

Watkinson Laird Rubenstein, P.C., Eugene

ErgoFLEX Body Mechanics and Safe Lifting Fundamentals

Join this session for a fresh look at safe lifting fundamentals that dispel some very old and well-ingrained myths and misunderstandings about proper body mechanics and safe lifting and materials handling. If you have been taught to "bend your knees and keep your back straight" when lifting, then this class is for you. This class focuses on improving mechanical efficiency while lifting by individualizing proper stance and spinal alignment and engaging larger, stronger joints and muscles to do the work while learning (or re-learning) proper squat and deadlift techniques. The class is a combination of an information presentation and activity, so come prepared to move!

Thomas Garger

Ergonomic Consultant/Exercise Therapist

ErgoFLEX Consulting Inc., Eugene

Noon-1:15 p.m.

Lunch (provided), Awards, and Visit Exhibits

1:15-3:30 p.m.

Basic Electrical Hazards – Taking the Mystery Out of Electrical Energy

This session offers safety professionals a foundational understanding of electrical energy and hazards at an OSHA 10 General Industry level. Designed to demystify electrical theory, the course begins with basic terminology — voltage, current, resistance — and progresses into practical hazard recognition using the B.E. S.A.F.E. framework: burns, electrocution, shock, arc, fires, and explosions. Attendees explore real-world examples of electrical incidents, including ground faults, arc-flash events, and step potential risks. The presentation emphasizes employer responsibilities under OSHA standards, including lockout/tagout procedures, GFCI use, overhead line clearance, and flexible cord safety. Through engaging visuals and relatable scenarios, participants gain actionable insights into hazard identification, protective methods, and safe work practices around electrical systems.

Nowel Johnson

Senior Safety Management Consultant

SAIF Corporation, Lake Oswego

Conflict to Collaboration: Building Psychological Safety for High-Performing Teams

Conflict will always show up in teams — but when leaders know how to navigate it with clarity, courage, and emotional intelligence, it becomes one of the most powerful drivers of trust, innovation, and performance. In this highly engaging session, the speaker guides participants through the foundational skills that transform tension into collaboration, including understanding conflict styles, strengthening trust, and creating the psychological safety that allows people to speak up and solve problems together. Combining evidence-based frameworks with real-world tools, Kristi helps leaders identify where their teams fall on the conflict and psychological safety continuum and offers practical strategies they can implement immediately. Participants leave with deeper self-awareness, actionable communication techniques, and a renewed ability to foster healthy, high-performing team environments where everyone feels safe to contribute and succeed.

Kristi Frederick, MPS OD&C

Leadership and Culture Coach

Certified Dare to Lead™ Facilitator

Omnia Vincit Amor, Medford

Sessions

Wednesday, March 4 (continued)

What to Expect from an Oregon OSHA Inspection

This class delves into the Oregon OSHA inspection process. Participants hear how Oregon OSHA inspections are conducted, inspection procedures, citations, and have the opportunity to ask questions.

Averie Foster

Occupational Health Consultant
Oregon OSHA, Eugene

Jacob Treadway

Occupational Safety Consultant
Oregon OSHA, Eugene

Behavioral Health Emergency and Disaster Management

This presentation introduces participants to the core concepts of psychological first aid (PFA) and its vital role in supporting individuals affected by emergencies and disasters. Attendees learn practical, evidence-informed strategies for reducing initial distress and promoting short- and long-term coping in survivors, responders, and communities. The presentation highlights how PFA can be used across a wide range of behavioral health and community settings, with a focus on culturally responsive and trauma-informed care. The goal of this training is to prepare interested participants to join a growing network of trained volunteers who can provide behavioral health support to their work as well as during future disaster response efforts across Oregon.

Jeremiah Bridges

Behavioral Health Emergency Planner
Oregon Health Authority, Springfield

I See Hurt People: The Sixth Sense of Hazard Awareness and Mitigation

This session helps provide safety practitioners with the tools and skills needed to see conditions in the workplace with a different lens. Many hazards can lie dormant until the perfect storm of circumstances come together to cause harm. Attendees learn to not only "see" the injuries before they occur, but proven methods for controlling and mitigating the hazards that cause them.

Mike Hill, CSP

Senior Safety Management Consultant
SAIF Corporation, Medford

Patti McGuire

Safety & Health Supervisor
SAIF Corporation, Medford

2:15-2:30 p.m.

Break



Sponsors - Special Thanks

The Conference Planning Committee extends special thanks to the following organizations for their generous conference donations:

AGC • Anadyne • EWEB • HUB International
Lane County Human Resource Association (LCHRA) • Rosboro
SAIF Corporation • SHARP Alliance • Sierra Pacific

As of 1/12/26

Planning committee

The American Society of Safety Professionals (ASSP), Cascade Chapter, and the Oregon Occupational Safety & Health Division (Oregon OSHA) thank the following people who have spent many volunteer hours helping to plan the 2026 Cascade Occupational Safety & Health Conference. Their commitment and the support of the organizations they represent have contributed greatly to the conference.

Katie Bridges, Yogi Tea
Twyla Gallaway, Health & Safety Institute
Dennis Hughes, SAIF Corporation
Lance Hughes, Eugene Water & Electric Board
Jessica Johnson, Northwest Youth Corps
Kristian Knudsen, Eugene Water & Electric Board
Leigh Manning, SAIF Corporation
Joe Miles, Staffing Oregon
Jason Wallace, Rosboro
Alyssa Walter, Eugene Water & Electric Board

Keynote Tuesday, March 3

10-11:30 a.m.

(during the conference opening)



Dale Lesinski, QSSP

Vice President of Sales and Training

DiVal Safety

Safe 4 the Right Reasons



A joint effort of the American Society of Safety Professionals (ASSP), Cascade Chapter, and the Oregon Occupational Safety & Health Division (Oregon OSHA) of the Department of Consumer and Business Services in cooperation with Lane County Human Resource Association.



For your protection, your credit card number will be shredded after processing.



Registrant's name: _____

How did you learn about conference? (check all that apply)

- | | |
|--|--|
| <input type="checkbox"/> ASSP Cascade Chapter | <input type="checkbox"/> Labor association |
| <input type="checkbox"/> Oregon OSHA | <input type="checkbox"/> LCHRA |
| <input type="checkbox"/> Direct mail flyer/program | <input type="checkbox"/> Management/employer |
| <input type="checkbox"/> Co-worker | <input type="checkbox"/> Newspaper |
| <input type="checkbox"/> Industry association | <input type="checkbox"/> Public service announcement |
| <input type="checkbox"/> Insurance carrier | <input type="checkbox"/> Other/not listed: _____ |

Indicate which industry you represent: (check one)

- | | |
|---|--|
| <input type="checkbox"/> Agriculture | <input type="checkbox"/> Human resources |
| <input type="checkbox"/> Construction | <input type="checkbox"/> Manufacturing |
| <input type="checkbox"/> Food processing/manufacturing | <input type="checkbox"/> Transportation |
| <input type="checkbox"/> Forest activities/logging | <input type="checkbox"/> Utilities |
| <input type="checkbox"/> Foundries | <input type="checkbox"/> Warehousing |
| <input type="checkbox"/> Government/public administration | <input type="checkbox"/> Wood products manufacturing |
| <input type="checkbox"/> Healthcare | <input type="checkbox"/> Other/not listed: _____ |

Attendee profile (check one)

- ☐ Employee
☐ Management
☐ Owner
☐ Consultant
☐ Other/not listed: _____

Are you a safety committee member?

- ☐ Yes ☐ No

Please indicate the number of employees at your worksite:

- ☐ 1 to 20 employees
☐ 21 to 50 employees
☐ 51 or more employees

Part 2

For each time period, circle the ① next to the session you would most like to attend. Also circle the ② next to the session that is your second choice for that time period.

Example: ① 2 Example class A
1 2 Example class B
1 ② Example class C

(Choose **only one** first and **one** second choice for each time period.)

Tuesday, March 3

10 a.m.-noon

- ☐ Yes, I will attend the Welcome and Keynote: Safe 4 the Right Reasons

1-2:30 p.m.

- | | | |
|---|---|---|
| 1 | 2 | I'm on the Safety Committee, Now What? |
| 1 | 2 | Legal Updates: Recent Changes to Employment Laws |
| 1 | 2 | Oregon's Best Kept Secret: Unlocking the Employer-at-Injury and Preferred Worker Programs |
| 1 | 2 | Tactics for Dealing with Difficult People |
| 1 | 2 | Keys to a Successful Safety Culture |

3:15-4:30 p.m.

- | | | |
|---|---|---|
| 1 | 2 | How to Handle a SIF (Serious Injury or Fatality) |
| 1 | 2 | Delegation for Managers: Learning to Let Go Without Giving Up |
| 1 | 2 | Behavioral-Based Safety and Building a Safety Culture |
| 1 | 2 | Make the Unseen, Seen: Managing Psychosocial Risks at Work |
| 1 | 2 | Fall Protection: Formal Equipment Inspections |

Wednesday, March 4

8:30-9:45 a.m.

- | | | |
|---|---|--|
| 1 | 2 | Is It Getting Hot In Here? Oregon OSHA's Heat Stress Rule Requirements |
| 1 | 2 | Respectful Workplaces |
| 1 | 2 | Ensuring Employees Go Home Healthy: OPRD's I C.A.R.E Program |
| 1 | 2 | Managing Incidents While Mitigating Claims and Empowering Employees |
| 1 | 2 | Is That Confined Space Permit Required? Yes or No? |

10:45 a.m.-noon

- | | | |
|---|---|--|
| 1 | 2 | Foundation of Trust |
| 1 | 2 | General First Aid/CPR/AED |
| 1 | 2 | From "Oops" to "Aha!": Making Accident Analysis Work for You |
| 1 | 2 | Employee Mental Health: Reasonable Accommodations and Accountability |
| 1 | 2 | ErgoFLEX Body Mechanics and Safe Lifting Fundamentals |

1:15-3:30 p.m.

- | | | |
|---|---|--|
| 1 | 2 | Basic Electrical Hazards - Taking the Mystery Out of Electrical Energy |
| 1 | 2 | Conflict to Collaboration: Building Psychological Safety for High-Performing Teams |
| 1 | 2 | What to Expect from an Oregon OSHA Inspection |
| 1 | 2 | Behavioral Health Emergency and Disaster Management |
| 1 | 2 | I See Hurt People: The Sixth Sense of Hazard Awareness and Mitigation |

Special accommodations

- ☐ Check if you require special services. Attach a written description of your needs.