

20th Biennial



March 4 & 5, 2024

Registration Program

..... Graduate Eugene ▪ Eugene, Oregon

Energize your safety and health program and network with other workplace safety and health advocates.



Monday, March 4

10-11:30 a.m. - Keynote presentation

Safety on the Brain

by Robin Rose, MA

Robin Rose Training & Consulting, Inc.

..... See you March 4 & 5, 2024, in Eugene!



Registration information

Registration

Early registration is encouraged, as class space is limited. Registrations are accepted by mail, email, and fax. Checks, purchase orders, and credit cards are accepted. If space is available, you may register at the conference. Please call **503-947-7411** for session availability. Per-person fees are as follows:

- Monday & Tuesday (March 4 & 5).....\$275**
- One day (Monday, March 4)..... \$145**
- One day (Tuesday, March 5) \$145**

A unique email address is required for confirmation.

Registration fees include lunch each day, speaker handouts, admission to the exhibits, and refreshment breaks.

A separate registration form must be completed for each person registering. If more than one person from your company is attending, make a photocopy of the registration form for each person and issue a single check, purchase order, or credit card for the total amount.

All parts of the registration form must be completed. A unique email address is required for each registrant. If not, forms will be returned for you to complete before we can process your registration.

Complete the enclosed registration form and send with payment to:

American Society of Safety Professionals
Cascade Chapter
PO Box 5640
Salem, OR 97304-0640

Scan/email: oregon.conferences@dcbs.oregon.gov

Fax: 503-947-7019

Register online at safetyseries.cventevents.com/cascade24

Refunds

If you need to cancel your registration, you must submit your request in writing. No refunds will be granted after February 23, 2024. Substitutions are permissible. "No-shows" will not receive a refund.

Lodging

A block of rooms has been arranged at the Graduate Eugene. All reservations received after **February 16, 2024**, will be accepted only if space is available. You are responsible for making your own arrangements and paying for the lodging upon checkout.

Graduate Eugene
66 E 6th Ave
Eugene, OR 97401

Call: 844-888-4723
Refer to group name: 9656377
Rate: \$132 per night plus tax

Or make a reservation via the booking link: [2024 Cascade Safety & Health Conference - Guestroom Block](#)

Accreditation

If you need CEUs to keep certifications or licenses current, complete the form provided in your on-site attendee packet. This form will be proof of attendance at sessions you want to submit for accreditation. Submit your form, with required signatures and program descriptions of applicable sessions, directly to your accrediting organization, and keep a copy for your records.

Accommodation for disabilities

The Graduate Eugene is wheelchair accessible. If you need special accommodations to attend conference sessions, be sure to complete the Special Accommodations section of the registration form.

If you have questions or need help registering, call the Conference Section, 503-947-7411 or toll-free 888-292-5247, option 1, or send email to oregon.conferences@dcbs.oregon.gov.

Co-sponsorship of this conference by the American Society of Safety Professionals, Cascade Chapter, and Oregon OSHA does not necessarily constitute endorsement or approval of the content of programs. Employers and employees should review applicable rules and regulations to ensure that the information they have received is appropriate to their specific work site and work situation. ASSP, Cascade Chapter, is financially responsible for conference arrangements and commitments.

Register online! safetyseries.cventevents.com/cascade24

Sessions

Monday, March 4

9:15-10 a.m.

Registration open

Visit exhibits

9:15 a.m.-3:30 p.m.

Exhibits open

10 a.m.-noon

Welcome

Kristian Knudsen
Conference Chair

Jason Wallace
President, ASSP Cascade Chapter

Renée Stapleton
Administrator, Oregon OSHA

Keynote: Safety on the Brain

Robin uses neuroscience to help people understand what our brains need to maintain accurate discernment, both in the routine of day-to-day work, as well as when under pressure or in emergency moments. Learn why stress, distractions, and lack of sleep change judgement and accuracy. Find out what five daily practices significantly improve your safety brain function, and which get in the way. Participants learn:

- Which parts of the brain help with safety and accuracy and which do not.
- How people end up in the part of the brain that can't think clearly under stress.
- How to prepare for a clearer thinking day.
- What is essential in the heat of the moment for immediate and accurate discernment.
- The top distractions that hijack the thinking portion of the brain and how to avoid them.
- Understand how good training helps, but it is not always enough.

Robin Rose, MA
Speaker, Trainer, Coach, Consultant
Robin Rose Training & Consulting Inc., Salem

Noon-1:15 p.m.

Lunch (*provided*) and Visit Exhibits

1:15-2:45 p.m.

Navigating Reasonable Suspicion Situations During Record High Rise of Drug and Alcohol Use

Current laws, societal acceptance, and the COVID-19 pandemic have fueled a major increase of drug use across the nation, and employers are being deeply affected. Now, more than ever, it is important for supervisors and managers to be trained to recognize impairment and know how to handle an incident legally and safely. In this session, we discuss today's drug trends and how to recognize impairment and flush out the valuable information you need to keep your job sites safe and protect your company's interests. Come prepared to have some fun along the way with our drunk goggle's activities that provide an opportunity for funny, and possibly incriminating, videos of co-workers!

Tracie Butterfield
Owner, CEO
Butterfield Onsite Drug Testing, Sherwood

I'm on the Safety Committee, Now What?

Did you volunteer or were you "directed" to serve on your safety committee? Whether you volunteered or were "volunTOLD," this lively session provides insight into the importance of a safety committee, along with some helpful tools and suggestions to make your meetings more productive and inspections more effective. You also learn how your committee can foster a positive safety and health culture in your workplace. This session helps anyone who is new to a safety committee or who simply wants a refresher. It also offers a summary of the Oregon OSHA requirements for safety meetings and committees, as well as good-to-know information that goes beyond the rule.

Craig Hamelund
Education Specialist
Oregon OSHA, Tigard

Monday, March 4 (continued)

The New Now: Risk Management Tools for Today's Challenges

Since March 2020, the world has and continues to change. Risk management and safety practices need to be re-thought to embrace "The New Now." You learn effective risk management tools to address today's challenges.

Jeff Griffin

CEO

WHA Insurance, Eugene

Reliable Strategies When Change Is Constant

The past few years have been like no other. With rapid, and seemingly constant and stressful change, they have affected people professionally, as well as personally. From COVID-19 to wildfires, ice storms, monetary issues, and politics, the pressures have seemed unending and have negatively affected many, if not most, people's mental and physical health, as well as their relationships. For those working with a similarly and highly stressed public in high-pressure situations, the challenges can feel significantly exacerbated. And they are. This session focuses on change management strategies. Understand why constant and varied change can put people on defense. Learn how to work with challenging change in ways that promote forward movement and well-being. Gain awareness of the predictable stages of change and what approaches are the most effective in each, for yourself and your team or organization. Understand why people can have a tendency to shut down and rely on compulsive behaviors when they get uncomfortable and stressed, and, most importantly, learn what to do instead!

Robin Rose, MA

Speaker, Trainer, Coach, Consultant

Robin Rose Training & Consulting, Inc., Salem

Personal Safety Training

Did you know it only takes seconds to become a victim of a predator? The scary fact is the attacker has the advantage. They know they are going to attack you. Yet, most violent crimes are completely avoidable. In this seminar we will look at how situational awareness can save your life, techniques to keep you safer, and address what types of criminals and crimes are out there. Additionally, if you are attacked, what are some methods and techniques you can use to protect yourself?

Janina Rager, CES, CCIS II, CPTED

Community Engagement Specialist

Eugene Police Department, Eugene

2:45-3:30 p.m.

Break and Visit Exhibits

3:30-5 p.m.

Change Happens: Surviving the Emotional Rollercoaster of Change

You are not an ostrich. Sticking your head in the sand and pretending change is not happening will not stop the future. Change is happening all around you, whether you like it or not. But rest assured that it is possible to have a great past and a great future. Change takes many forms in the workplace, and we have all had our share of change over the past few years. One thing is for certain: We each view, anticipate, and work through change differently. How change feels depends on how we move through it, and sometimes moving through it is the hardest part. Together, we explore the rollercoaster of emotions that we may experience during change, a possible road map for making the journey a little less chaotic and traumatic, and 10 effective strategies to help ease the pain the next time you find yourself moving through difficult change.

Jennifer Bouman-Steagall, JD

Attorney

Red Kite Employment Law, Tigard

Sessions

Monday, March 4 (continued)

Hazard Identification

It's one thing to spot hazards in the workplace. It's another to stop them from happening. If you are looking for some lively discussion covering both of those aspects, you came to the right place. This session reviews real-world hazards found in various workplaces and analyzes them to get to the root of the problem. Both traditional and creative solutions are shared, along with case studies that might surprise you.

Craig Hamelund
Education Specialist
Oregon OSHA, Tigard

Root Cause Analysis Discussion

Don't put a bandage on a problem; fix the issue permanently. A root cause is the fundamental, underlying reason for a problem. This discussion helps you to identify the cause of a problem, solve it, and prevent it from occurring again. This saves your organization time, money, and resources. The learning objectives are:

- Enhancing problem-solving effectiveness by providing a model for analyzing problem situations.
- Promoting the ability to provide problem-solving support in situations where one is not an expert in the process or technology involved.
- Expanding the range of tools available for analysis of problem situations.

Frank Vaughan, MBA, PMP, CPC
Prosci Certified Change Practitioner
Continuous Improvement Program Manager
Eugene Water & Electric Board, Eugene

Exoskeletons in the Workplace: How Are They Working Out?

Exoskeleton technology has been growing rapidly over the past five years. This has led to an explosion of different exoskeletons entering the market today. Many safety practitioners wonder if an exoskeleton would be a good solution for musculoskeletal problems where they work, but the high costs involved can make the purchase of one a difficult sell to management. This session helps safety professionals by demonstrating a few key exoskeleton models and discussing what types of exoskeletons should be used and when for industrial ergonomics, not office ergonomic, purposes. Other discussion topics include how should exoskeletons be managed, what does the applied research tell us, and what other companies are experiencing.

Tony Brace, MS, CPE, CIH
Ergonomist
SAIF Corporation, Salem

De-escalation Training

It is challenging to reason with an unreasonable person or person in crisis; however, fighting is not going to help. In this seminar, we look at how the brain affects our actions and reactions. We identify what signs we need to be aware of and what levels of situational awareness we need to be at to deal with these situations. What techniques do we use to deal with a person in crisis, and when is it time to remove yourself from the situation?

Janina Rager, CES, CCIS II, CPTED
Community Engagement Specialist
Eugene Police Department, Eugene

Networking Event!



Join us on Monday, March 4, at 5 p.m. at the Graduate Eugene to meet safety and health professionals in our area.

Learn about the American Society of Safety Professionals (ASSP) and Women in Safety Excellence (WISE) and the benefits of membership.

Light refreshments will be served.

Please RSVP to Leigh Manning, leiman@saif.com by February 29, 2024. Attendees will receive an email confirming meeting room before the event.

Tuesday, March 5

7:30 a.m.

Registration opens

8-9:30 a.m.

Mental Health in the Workplace

This training covers the most common mental health issues that affect employees, how these may present at work, and how to respond as a supervisor or manager. Topics covered include depression, anxiety, trauma, and suicide. Attendees learn signs and symptoms, common diagnosis criteria, ways to offer support to employees, and how to intervene during a mental health crisis in the workplace.

Jodi DePaoli, LPC

Manager of Counseling and EAP
Cascade Health, Eugene

The Case of the Curious Incident

Have you ever secretly wanted to be a detective? To examine the clues and come to a brilliant deduction of who, what, when, and why? While this may sound like the plot to any one of your favorite detective shows, it plays out in real life every day in workplaces across Oregon. Accident and incident analysis provide a real-world opportunity to learn why something happened and to make sure it doesn't happen again. Join the speakers as they provide step-by-step guidance on conducting accident and incident analysis, discuss the role of accident and incident analysis in keeping workers safe and healthy, while providing tools to make sure your analysis is spot on.

Tom Melendy, CSP

Senior Safety Management Consultant
SAIF Corporation, Salem

Michael Price

Senior Safety Management Consultant
SAIF Corporation, Salem

Filling Cups: How To Unlock Team Success and Potential

Looking for a better way to lead and support your team (and yourself) that doesn't break the bank? Join Amy as she offers simple, yet effective, data-backed practices, new ways of thinking, and humor as she shares her own challenges with it all. After this session, you:

- Understand how your success and potential are connected to those around you and how to create a culture of high-performance.
- Know how to leverage praise and recognition to decrease burnout and increase engagement in yourself and others, all while reducing turnover and improving business bottom lines.
- Discover new tools and perspectives to reach your own greatest potential.

Amy Bradbury

Executive Coach, Leadership and Organizational
Development Consultant
Brilliant Potential, Eugene

Safety Voices: Promoting Young/New Worker Engagement in Safety and Health

Everyone has a role in workplace health and safety. Getting younger and new workers to be active participants in a health and safety program may be challenging, but a holistic and integrated approach may help. This session outlines general best practices for engaging new and young workers. Evidence, examples, resources, and practical exercises are provided during the session. Attendees should come away from the session with renewed energy to improve their new worker orientations and training.

Jillian Cote, MPH, GSP

Safety Consultant
SAIF Corporation, Salem

Laurel Kincl, PhD, CSP

Professor
Oregon State University, Corvallis

Sessions

Tuesday, March 5 (continued)

Climate Crisis and Its Effects on Worker Health and Safety

The implications of climate change on worker health and safety is being examined more closely by experts and professionals. This presentation provides a brief overview on the current state of climate change, its adverse effects on workers, and anticipated future challenges. Also addressed are actionable items to protect workers now and how to prepare for the possible future effects of climate change. The objectives include:

- Highlight data indicating climate change.
- Discuss established health effects and outcomes due to climate change and identify possible future challenges.
- Develop and apply a strategy to address current and future effects.
- Provide examples of business effects to support actionable efforts now.

Kim Henry, MS, CHMM, CIH
Industrial Hygienist
SAIF Corporation, Salem

Liz Hill, MPH, CIH, CSP
Total Worker Health Adviser
SAIF Corporation, Salem

9:30-10:30 a.m.

Break and Exhibits Showcase

9:30 a.m.-1:30 p.m.

Exhibits open

10:30 a.m.-noon

Communicating Effectively to Engage the Growing Hispanic Workforce

In today's work environment, diversification is critical. Growing and maintaining an engaged workforce can be a significant challenge. How do you ensure all your employees are engaged, understand safety procedures and their benefits package, as well performing their duties to their full capabilities? This session focuses on creating a better

understanding of, and providing tools for, companies striving to integrate a growing Hispanic workforce by going beyond translation and demonstrates how this can affect your HR operations, safety, employee benefits participation, and, ultimately, your company's bottom line.

Santiago Landazuri
Vice President | Employee Benefits & Workers' Compensation Consultant
USI Insurance Services, Portland

Preventing Serious Injuries and Fatalities in the Workplace

The potential for a serious injury and fatality (SIF) exists in many work environments, but simply managing routine safety programs does not necessarily address SIFs. Come learn practical steps for identifying SIF potential, best practices for prevention, and resources to engage employees to help prevent a serious injury or fatality from occurring at your business.

Soren Bjerregaard, MBA, CSP
Senior Safety Management Consultant
SAIF Corporation, Lake Oswego

Christina Dykes
Senior Safety Management Consultant
SAIF Corporation, Salem

Discussing Our Culture: The Intersection Between Physical and Psychological Safety

This discussion includes foundational elements of culture and psychological safety. The speakers provide examples of how our leaders' responses to feedback affect our organizational safety and our employees' willingness to participate in those efforts. Also, they provide an introduction to human and operational performance (HOP) and the Ansbro Safety Culture Spectrum.

Toni King-Byous
Diversity, Equity, and Inclusion Business Partner
SAIF Corporation, Salem

Andrew Rohner, CSP
Senior Safety Management Consultant
SAIF Corporation, Salem

Tuesday, March 5 (continued)

Selling Safety to Management

"Safety is the right thing to do" may make an OK slogan or even a bland bumper sticker, but why are we surprised when management does not run with this recommendation when you tell them this? Communicating safety to management is more than just words. We can affect the overall safety culture (either for the positive or negative). This workshop is designed to expose other methods of selling safety to management to cultivate a better overall safety culture.

Luke Betts, CSP, ARM-E, ASP, AIS
Senior Safety Management Consultant
SAIF Corporation, Bend

Jim Nusser, CSP
Safety and Health Division Adviser
SAIF Corporation, Eugene

Confined Space: Elements of an Effective Program

If your workers enter permit-required confined spaces, your organization is required to have a written confined space program outlining the means and methods used to protect workers from hazards. While some programs merely consist of OSHA regulations cut and pasted into a Word document, others provide actionable information workers can rely on to fulfill your organization's safety goals. In this session, we look at the elements of written programs meeting the needs of workers and reflecting the intent of the OSHA regulations.

James Johnson
CEO
D2000 Safety Inc., Eugene

Noon-1:30 p.m.

Lunch (provided), Awards, and Visit Exhibits

1:30-4 p.m.

Legal Updates: Recent Changes to Employment Laws

Employment law attorneys discuss some new and upcoming laws affecting the workplace as well as recent court opinions impacting Oregon employers.

Mario Conte
Attorney
Hershner Hunter, LLP, Eugene

Amanda Walkup
Attorney
Hershner Hunter, LLP, Eugene

New Hire Safety Leadership

New hires need to feel trusted and know they are in a safe work environment. Front-line leaders need to know their role in new hire safety and be accountable for their employees' knowledge of safe behaviors. Our New Hire Safety Leadership program teaches first-line operations' leads, supervisors, and managers how to create an environment for open dialogue and two-way communication, so safety concerns are discussed more frequently, and effectively. This process creates a sustainable, trusting, and safe culture for all employees. A safe employee is a happier employee, and a happier employee is more productive because they feel cared for by their employer.

Ramiero Leon
Safety Professional
Vigilant, Portland

Understanding Emergency Management From a Local Perspective

During the past few years, our nation has experienced a vastly increasing number of catastrophic disasters, including unprecedented extreme weather, major wildfires, devastating active threat events, cyber incidents, as well as the COVID-19 pandemic. All emergencies begin and end

Sessions

Tuesday, March 5 (continued)

locally, increasing the responsibility and burden on local government. How does local government build partnerships before disasters and educate their communities prior to an event? What do robust emergency management programs look like and how can you as an employee educate yourself to be more prepared? In this session, participants learn about what emergency management is, innovative solutions to emergency response and planning with whole community considerations, building partnerships at the local level, and building interdependencies within each unique organization.

Sierra Anderson
Emergency Manager
City of Eugene, Eugene

Total Worker Health®: Workplace Solutions

This course has been developed by the Oregon Total Worker Health Alliance to help participants examine promising practices and tested Total Worker Health solutions that are effective and feasible. Course participants should have a basic understanding of the Total Worker Health approach and are expected to engage in a conversation about its application and challenges as related to leadership commitment and implementation strategies. Course objectives:

- Identify evidence-based Total Worker Health solutions and tools.
- Describe strategies for successfully implementing this approach in different workplaces.
- Develop “next steps” related to these solutions, as applicable to participant’s organization.

Katia Costa-Black, PT, PhD
Senior Manager for Education and Partnerships
Oregon Institute of Occupational Health Sciences
Portland

Liz Hill, MPH, CIH, CSP
Total Worker Health Adviser
SAIF Corporation, Salem

Fall Protection: Ten Key Elements of an Effective Program

Organizations approach fall hazards in different ways. Some are more effective than others. In this session, we look at how some organizations administer effective fall protection programs and identify the characteristics they all have in common. Specifically, we look at five key characteristics of effectively identifying fall hazards and five key characteristics of controlling these hazards.

James Johnson
CEO
D2000 Safety Inc., Eugene

2:30-2:45 p.m.

Break



Sponsors - Special Thanks

The Conference Planning Committee extends special thanks to the following organizations for their generous conference donations:

**Anadyne • EWEB • Lane County Human Resource Association (LCHRA)
Oregon SHARP Alliance • SAIF Corporation • WHA Insurance**

As of 12/11/23

Planning committee

The American Society of Safety Professionals (ASSP), Cascade Chapter, and the Oregon Occupational Safety & Health Division (Oregon OSHA) thank the following people who have spent many volunteer hours helping to plan the 2024 Cascade Occupational Safety & Health Conference. Their commitment and the support of the organizations they represent have contributed greatly to the conference.

Twyla Gallaway, Health & Safety Institute
Beth Harrison, USI

Dennis Hughes, SAIF Corporation

Lance Hughes, Eugene Water & Electric Board

Kristian Knudsen, Eugene Water & Electric Board

David Lindelien, Lane Transit District

Leigh Manning, SAIF Corporation

Thomas Price, Safety, Health, Environmental (S.H.E.) Works, World Wide

Jason Wallace, Rosboro

Alyssa Walter, Eugene Water & Electric Board

Monday, March 4

10-11:30 a.m.

(during the conference opening)



Robin Rose, MA

Speaker, Trainer, Coach, Consultant
Robin Rose Training & Consulting, Inc.

Safety on the Brain



A joint effort of the American Society of Safety Professionals (ASSP), Cascade Chapter, and the Oregon Occupational Safety & Health Division (Oregon OSHA) of the Department of Consumer and Business Services in cooperation with Lane County Human Resource Association.





2024 Cascade Occupational Safety & Health Conference

March 4 & 5, 2024 - Graduate Eugene

Please print

All parts of the registration form must be completed before we can process your registration.

Name: _____

Company: _____

Job title: _____

Business address: _____

City: _____ State: _____ ZIP: _____

Phone: _____ Ext.: _____

Email address: _____ (Required for confirmation. Must be unique email address; no duplicate emails)

Do you want to stay on the mailing list for this conference? Yes No

Is this the first time you have attended this conference? Yes No

Would you like to receive information about local ASSP meetings and membership? Yes No

Part 1 - Registration fees

Check all that apply

- Monday & Tuesday (March 4 & 5) \$275
- One day (Monday, March 4) \$145
- One day (Tuesday, March 5) \$145

TOTAL ENCLOSED \$ _____

Payment (check or purchase order) must accompany registration form.

Mail check or fax purchase order to:

ASSP - Cascade Chapter

PO Box 5640 - Salem, OR 97304-0640

Fax: 503-947-7019

Scan/email: oregon.conferences@dcbs.oregon.gov

Questions?

Call the Conference Section at 503-947-7411 or toll-free 888-292-5247, option 1

Tax ID Number: 36-3662664

For pre-registration, return by February 28, 2024.

After that date, a confirmation letter cannot be guaranteed. Some sessions may close; if you intend to register on-site, call for session availability, 503-947-7411.

Charge my: MasterCard VISA American Express Discover

Name on card (print): _____

Email to send receipt (print): _____

Billing address: _____

ZIP Code: _____ Exp. date: _____ Security code: _____

Signature: _____

Office use only

Date Rec. _____

Amt. Rec. _____

Check # _____

PO # _____

Last 4 _____

{ 3 digits on back of MasterCard or VISA
4 digits on front of American Express

(Continued on other side)

Credit Card #:

For your protection, your credit card number will be shredded after processing.



Registrant's name: _____

How did you learn about conference? (check all that apply)

- ASSP Cascade Chapter
- Oregon OSHA
- Direct mail flyer/program
- Co-worker
- Industry association
- Insurance carrier
- Labor association
- LCHRA
- Management/employer
- Newspaper
- Public service announcement
- Other/not listed: _____

Attendee profile (check one)

- Employee
- Management
- Owner
- Consultant
- Other/not listed: _____

Indicate which industry you represent: (check one)

- Agriculture
- Construction
- Food processing/manufacturing
- Forest activities/logging
- Foundries
- Government/public administration
- Healthcare
- Human resources
- Manufacturing
- Transportation
- Utilities
- Warehousing
- Wood products manufacturing
- Other/not listed: _____

Are you a safety committee member?

- Yes No

Please indicate the number of employees at your worksite:

- 1 to 20 employees
- 21 to 50 employees
- 51 or more employees

Part 2

For each time period, circle the ① next to the session you would most like to attend. Also circle the ② next to the session that is your second choice for that time period.

Example: ① 2 Example class A
 1 2 Example class B
 1 ② Example class C

(Choose **only one** first and **one** second choice for each time period.)

Monday, March 4

10 a.m.-noon

- Yes, I will attend the Welcome and Keynote: Safety on the Brain

1:15-2:45 p.m.

- 1 2 Navigating Reasonable Suspicion Situations During Record High Rise of Drug and Alcohol Use
- 1 2 I'm on the Safety Committee, Now What?
- 1 2 The New Now: Risk Management Tools for Today's Challenges
- 1 2 Reliable Strategies When Change is Constant
- 1 2 Personal Safety Training

3:30-5 p.m.

- 1 2 Change Happens: Surviving the Emotional Rollercoaster of Change
- 1 2 Hazard Identification
- 1 2 Root Cause Analysis Discussion
- 1 2 Exoskeletons in the Workplace: How Are They Working Out?
- 1 2 De-Escalation Training

Tuesday, March 5

8-9:30 a.m.

- 1 2 Mental Health in the Workplace
- 1 2 The Case of the Curious Incident
- 1 2 Filling Cups: How to Unlock Team Success and Potential
- 1 2 Safety Voices: Promoting Young/New Worker Engagement in Safety and Health
- 1 2 Climate Crisis and Its Effects on Worker Health and Safety

10:30 a.m.-noon

- 1 2 Communicating Effectively to Engage the Growing Hispanic Workforce
- 1 2 Preventing Serious Injuries and Fatalities in the Workplace
- 1 2 Discussing our Culture: The Intersection Between Physical and Psychological Safety
- 1 2 Selling Safety to Management
- 1 2 Confined Space: Elements of an Effective Program

1:30-4 p.m.

- 1 2 Legal Updates: Recent Changes to Employment Laws
- 1 2 New Hire Safety Leadership
- 1 2 Understanding Emergency Management from a Local Perspective
- 1 2 Total Worker Health®: Workplace Solutions
- 1 2 Fall Protection: Ten Key Elements of an Effective Program

Part 3 - Special accommodations

- Check if you require special services. Attach a written description of your needs.