



SOUTHERN OREGON

OCCUPATIONAL SAFETY & HEALTH CONFERENCE



EST



1991



SPECIAL GUEST

James Boretti

President, CEO, Boretti Inc.



ASHLAND HILLS HOTEL

ASHLAND, OR



OCT. 15-17, 2024

**Professional Development Workshop
and Pre-conference Certification
Workshops on October 15**

Register prior to October 1 for early-bird pricing.



www.soassp.org

osha.oregon.gov/conferences



*A joint effort of the American Society of Safety Professionals (ASSP), Southern Oregon Chapter,
and the Oregon Occupational Safety Health Division (Oregon OSHA)*

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Conference Information and Services

Who should attend

All those responsible for the prevention of injuries and illnesses in the workplace, including safety and health professionals, safety committee members, managers, supervisors, human resource professionals, employees, owners, and other interested persons.

Registration

Early registration is encouraged. **Register online at safetyseries.cventevents.com/southern24.** Registrations also accepted by mail and scan/email. Checks, purchase orders, and credit card are accepted for registrations. If space is available, you may register at the conference.

Pre-registration deadline October 5, 2024

To register by mail, complete the conference registration form and make your check or purchase order payable to:

ASSP Southern Oregon Conference

PO Box 5640
Salem, OR 97304-0640
Fax: 503-947-7019

You can also register online at safetyseries.cventevents.com/southern24

A unique email address is required for confirmation. No duplicate emails.



Co-sponsorship of this conference by the Southern Oregon Chapter of the American Society of Safety Professionals (ASSP) and Oregon OSHA does not necessarily constitute endorsement or approval of the content of programs. Employers and employees should review applicable rules and regulations to ensure that the information they have received is appropriate to their specific worksite and work situation. ASSP is financially responsible for conference arrangements and commitments.



Conference Information and Services

Fees

Early-bird registration

(prior to Oct. 1, 2024):

Workshops - Tuesday, October 15

Professional Development Workshop.....	\$150
CPR, AED, and First Aid.....	\$65
Reasonable Suspicion Training	\$75

Conference - Wednesday and Thursday, Oct. 16-17

Full conference (Wednesday and Thursday).....	\$210
One day, Wednesday	\$120
One day, Thursday	\$120

Registration fees (after Sept. 30, 2024):

Workshops - Tuesday, October 15

Professional Development Workshop.....	\$180
CPR, AED, and First Aid	\$65
Reasonable Suspicion Training	\$75

Conference - Wednesday and Thursday, Oct. 16-17

Full conference (Wednesday and Thursday).....	\$260
One day, Wednesday.....	\$145
One day, Thursday	\$145

Questions?

Contact the Conference Section

☎ 503-947-7411 or 888-292-5247 (toll-free), option 1

✉ oregon.conferences@dcbs.oregon.gov

Refunds

If you need to cancel your registration, please submit your request in writing for review by the conference planning committee. Substitutions are permissible.

Lodging

Attendees are responsible for making and paying for their own lodging arrangements. A block of rooms has been reserved at the Ashland Hills Hotel & Suites. The conference rate is \$110 plus tax.

For room reservations, the room block is under the "Southern Oregon Occupational Safety & Health Conference". Online reservation is available and takes three easy steps:

- Visit the booking site at <https://www.reseze.net/servlet/WebresResDesk?hotelid=1512>
- Enter the date of your stay and number of nights
- Enter **GROUP ID NUMBER: 661759** in the Group ID field

Reservations received after September 18, 2024, are accepted on a space-available basis, at standard room rates. Check-in time is 4 p.m. and check-out is 11 a.m.

Ashland Hills Hotel & Suites

2525 Ashland Street
Ashland, OR 97250
855-482-8310



Continuing education credits

If you need CEUs to keep certifications or licenses current, complete the form provided in your on-site attendee packet. This form is proof of attendance at sessions you wish to submit for accreditation. Submit your form – with required signatures, program descriptions of applicable sessions, directly to your accrediting organization, and keep a copy for your records.

Register online 

safetyseries.cventevents.com/southern24

**Limited scholarships available.
for more information contact:**

David Hanson • davhan@saif.com

Schedule-at-a-glance

Tuesday, October 15

Pre-conference Certification Workshops

7:30-11:30 a.m. CPR, AED, and First Aid

12:30-2:30 p.m. Drug and Alcohol Reasonable Suspicion for Supervisors – FMCSA Mandatory Training

Professional Development Workshop

8:30 a.m.-4:30 p.m. Safety Culture, Leadership, and Business

Wednesday, October 16

7:30 a.m. Registration opens and refreshments

7:30 a.m.-3:30 p.m. Exhibits open

8-9:45 a.m. Welcome and Keynote:
The Business of Safety: Intersection of Organizational Needs with Safety Values

9:45-10:30 a.m. Break and Visit Exhibits

10:30 a.m.-noon

SESSION 1

- Drug and Alcohol Reasonable Suspicion for Supervisors
- Safe Forklift Operations: Managing a Successful Program
- Best of the Best Safety Committees
- Managing Mental Health in the Workplace: ADA, FMLA, and Other Accommodation Law
- Underground Utilities: What You Don't See Can Hurt You

Noon-1:15 p.m. Lunch (provided), Visit Exhibits, Prize drawing (12:30 p.m.)

1:15-2:45 p.m.

SESSION 2

- Noise and Hearing Conservation
- Make Your Training Engaging
- Management's Role in Functioning Safety Committees
- 2024 Employment Law Update
- Confined Spaces

2:45-3:30 p.m. Break and Visit Exhibits

3:30-5 p.m.

SESSION 3

- Practical Insights Into Artificial Intelligence
- Top 10 Oregon OSHA General Industry and Construction Citations and Oregon OSHA's New Penalty Structure
- Preventing Serious Injuries and Fatalities in the Workplace
- Total Worker Health® Awareness for Safety Committees

5-6:30 p.m. Networking Event (limited seating – admission ticket required)

Schedule-at-a-glance

Thursday, October 17

- 7:30 a.m.** Registration opens and refreshments
- 7:30 a.m.-1:15 p.m.** Exhibits open
- 8-9:05 a.m.** Welcome and Keynote:
Navigating the AI Revolution: Transforming Operations and Organizations with Smart Technology
- 9:05-10 a.m.** Awards Presentation
- 10-10:30 a.m.** Break and Visit Exhibits

10:30 a.m.-noon

SESSION 4

- Oregon's Return to Work Programs, Not Too Good to be True
- Building a Pain-free and Resilient Workforce Through Early Intervention
- I'm on the Safety Committee, Now What?
- New Hire Leadership
- Fall Protection Considerations for Inclement Weather

Noon-1 p.m. Lunch (provided), Visit Exhibits, Prize drawing (12:20 p.m.)

1-2:30 p.m.

SESSION 5

- Accountability – Understanding Its True Meaning
- Safety and HR Investigations – Beyond Being a Basic Detective
- Incident Investigations
- Industrial Hygiene for Non-IH's
- Ansbrosio Safety Culture Spectrum

2:30-2:50 p.m. Break

2:50-4:20 p.m.

SESSION 6

- Selling Safety to Management
- Psychological Safety Through a DEI Lens
- Hazard Recognition
- De-Escalation in the Workplace
- Excavation Safety: Emergency Preparedness

Register online 

safetyseries.cventevents.com/southern24

Conference Workshops

Tuesday, October 15

Pre-conference Certification Workshops

7:30-11:30 a.m.

CPR, AED, and First Aid

Get your two-year certification in CPR/first aid and learn the skills of high-quality CPR, including chest compressions, rescue breathing, and automated external defibrillator (AED) usage. Learn first aid skills including, but not limited to, bleeding control, running a scene of an accident, and identifying and responding to certain medical issues.

- ▶ **Jeffrey Mook**
Region Safety Coordinator
Boise Cascade, Medford

12:30-2:30 p.m.

Drug and Alcohol Reasonable Suspicion for Supervisors – FMCSA Mandatory Training

This training satisfies the one-time FMCSA required training per 382.603 for all supervisors of drivers who are subject to the controlled substance and alcohol DOT testing regulations. The purpose is to prepare supervisors to determine the need for reasonable suspicion drug testing. The subjects covered include: an overview of the DOT drug/alcohol testing rules and regulations; the supervisor's role in a DOT Drug and Alcohol Testing Program; effects of drug and alcohol use indicators, signals, symptoms of drug and alcohol use and abuse to look for; documentation procedures; the reasonable suspicion interview process; health effects of drug and alcohol use, short and long term; and an in-depth look at specific DOT tested drugs. A certificate of completion is provided.

- ▶ **Adam Williamson**
Director of Training & Development
Oregon Trucking Association, Portland

Professional Development Workshop

8:30 a.m.-4:30 p.m.

Safety Culture, Leadership, and Business

Safety professionals are presented with a myriad of challenges when working to develop occupational safety and health (OSH) systems and improve safety performance. The challenge is understanding three key components of all organizations: business, culture, and leadership. Understanding the organizational perspective of these key elements help safety professionals plan and work in partnership with management teams in executing safety.

This course is designed to provide an understanding of business fundamentals, what a safety culture is, and leadership interactions so you can effectively

identify opportunities to integrate safety within operations. The course explores the fundamentals of business and how safety applies within, how safety culture is formed and how to influence it, and use safety leadership principles to both sell safety initiatives and drive positive safety change. Attendees participate in numerous exercises designed to apply elements learned. The desired result is to achieve OSH and organizational success by understanding the benefits, components, and practices surrounding these three key elements.

- ▶ **James Boretti, CSP**
President, CEO
Boretti, Inc., Isalia, California

Conference Sessions

Wednesday, October 16

7:30 a.m. Registration opens and refreshments

7:30 a.m.-3:30 p.m. Exhibits open

8-9:45 a.m. Welcome

- ▶ **Shyra Vaughn**
Conference Chair
- ▶ **Roy Harper**
President, ASSP Southern Oregon Chapter
- ▶ **Renée Stapleton**
Administrator, Oregon OSHA

Track key:

- GI** General Industry
- H** Health/Wellness/IH
- SC** Safety Committee
- HR** Human Resources
- C** Construction

KEYNOTE

The Business of Safety: Intersection of Organizational Needs with Safety Values

As safety professionals, we are presented with a myriad of challenges when working to develop occupational safety and health (OSH) systems and improve safety performance. Our challenge is understanding three key components of all organizations: business, culture and leadership. Our keynote explores these challenges, interweaving organizational and workplace observations with personal experiences, both work and non-work related, to resonate with the audience. It is a learning and applicable experience of aligning organizational techniques to integrate safety without compromising your safety values.

- ▶ **James Boretti, CSP**
President, CEO
Boretti, Inc., Isalia, California

9:45-10:30 a.m. Break and Visit Exhibits

10:30 a.m.-noon

SESSION 1

Drug and Alcohol Reasonable Suspicion for Supervisors

H

The purpose is to prepare supervision to determine the need for reasonable suspicion drug testing. The subjects covered include: an overview of the DOT drug/alcohol testing rules and regulations; the supervisor's role in a DOT Drug and Alcohol Testing Program; effects of drug and alcohol use indicators, signals, symptoms of drug

and alcohol use and abuse to look for; documentation procedures; the reasonable suspicion interview process; health effects of drug & alcohol use, short and long term; and an in-depth look at specific DOT tested drugs.

Note: This 90-minute training does not satisfy the one-time FMCSA required training per 382.603 for all supervisors of drivers who are subject to the controlled substance and alcohol DOT testing regulations.

- ▶ **Adam Williamson**
Director of Training & Development
Oregon Trucking Association, Portland

Safe Forklift Operations: Managing a Successful Program GI

This interactive session emphasizes key aspects of Oregon OSHA's powered industrial truck safety standard and highlights important considerations when it comes to safe operations and operator training. Also included are suggestions to create an in-house skills-and-safety competition.

▶ **Craig Hamelund**
Education Specialist
Oregon OSHA, Tigard

Best of the Best Safety Committees SC

The speaker discusses his insights into what it takes to build a best of the best safety committee. From building and supporting safety committees at his previous employer to his time recognizing award-winning ones at the Southern Oregon Occupational Safety and Health Conference, our speaker shares what all high-performing committees have in common. Learn some common ingredients and simple techniques to take back to your organization to inspire and support your team.

▶ **David Hanson, CSP**
Senior Safety Management Consultant
SAIF Corporation, Medford

Managing Mental Health in the Workplace: ADA, FMLA, and Other Accommodation Law HR

With 1 in 5 U.S. adults experiencing some form of mental illness each year (according to the National Alliance on Mental Illness), an increasing number of employers are implementing initiatives to support mental health. In this presentation, the speaker discusses a range of employer responsibilities when it comes to employee mental health in the workplace. In addition to the conditions protected by the Americans with Disabilities Act, the Family Medical Leave Act, and various leave and accommodation laws, this presentation delves into some of the legal issues facing employers.

▶ **Chris Morgan, Attorney**
Partner
Barran Liebman LLP, Portland

Underground Utilities: What You Don't See Can Hurt You C

In the outdoors, the workplace, your home, and yard – all around us – there are potential threats and accidents just waiting to happen. Without taking proper precautions, what you don't see can hurt you. This is certainly true when it comes to underground utilities and damage prevention. This session includes true, real life stories about circumstances where systems complexity or a lack of preparation, knowledge, or foresight led to undesirable – and sometimes catastrophic – consequences. Attendees will leave with a better understanding and appreciation for the critical infrastructure beneath our feet in communities across our state and beyond. Thomas promises to share three simple numbers and a link that can help prevent expensive damages, temporary loss of critical utility services, injuries, or worse.

▶ **Josh Thomas**
Executive Director
Oregon Utility Notification Center, Portland

Noon-1:15 p.m.

Lunch (*provided*)

Prize drawing
(12:30 p.m. – *must be present to win*)

Register online 

safetyseries.cventevents.com/southern24

1:15-2:45 p.m.

SESSION 2

Noise and Hearing Conservation H

Part 1: Noise-Induced Hearing Loss: Hearing Protection Is a Sound Investment

Come learn about what noise is and how we measure it. We discuss how the ear works, how noise impacts the inner ear to cause noise-induced hearing loss (NIHL), as well as common sources of occupational and recreational NIHL. We also discuss hearing protection devices and how to select and use them properly to protect your hearing for life.

Part 2: Listening Through the Noise: Hearing Conservation Through the Lens of Oregon OSHA

After this presentation, attendees gain knowledge of what to expect when an Oregon OSHA inspection includes noise-related hazards and issues. Attendees also gain an understanding of the following:

- Oregon OSHA's general Industry Noise Standard and Permissible Noise Exposures
- What to expect from noise monitoring during an Oregon OSHA inspection (you can do it, too!)
- Under what circumstances is an employer required to have a hearing conservation program and at what point is the action level triggered
- What the required elements of a hearing conservation program are
- What requirements are initiated when an employee has experienced work-related hearing loss
- Personal protective equipment versus engineering and management controls

▶ **Angie Molinar**
Industrial Hygienist
Oregon OSHA, Tigard

▶ **James Mouldsdale, CHMM**
Senior Safety Management Consultant
SAIF Corporation, Medford

Make Your Training Engaging GI

Training employees can be a delicate balancing act of making sure they get the required information while also trying to hold their attention. What if you could do both at the same time? In this session, the speaker breaks down the fundamentals of what good training should include and give ideas on how to accomplish this. This session also includes the basics of education for adult learners and you walk away with some ideas on adding impactful activities into your training sessions.

▶ **Jeffrey Mook**
Region Safety Coordinator
Boise Cascade, Medford

Track key:

- GI** General Industry
- H** Health/Wellness/IH
- SC** Safety Committee
- HR** Human Resources
- C** Construction

Management’s Role in Functioning Safety Committees SC

You have a safety committee, and you know it needs to be employee-led, but it is also clear to you it needs to be nourished by your management team. You have probably discovered there is a delicate balance here, and it may be difficult to navigate between some undesired extremes. Sit in and witness this panel discussion while effective managers from around southern Oregon share their experience, best practices, and describe lessons learned to get the most from your safety committee.

- ▶ **Heather Ashwill**
*Safety and Risk Manager
City of Central Point, Central Point*
- ▶ **Shonta Davis**
*General Foreman
Timber Products, Medford*
- ▶ **Tim Hart**
*Vice President of Western Operations
Duro-Last Roofing, Grants Pass*
- ▶ **Amy Schiel-Algea**
*Safety Specialist
Boise Cascade, White City*
- ▶ **Moderator: David Hanson, CSP**
*Senior Safety Management Consultant
SAIF Corporation, Medford*

2024 Employment Law Update HR

In this presentation, the speaker covers recent legislative and regulatory updates at the state and federal level. With a focus on providing attendees practical tools and advice on how to adapt to recent developments, specific topics include the following:

- The Fair Trade Commission’s proposed rules on non competes
- Updates to I-9 verification requirements
- The Pregnant Workers Fairness Act
- Changes to Oregon OSHA investigations and penalties
- Oregon House Bill 3471
- Rules to watch, including overtime, independent contractors, and more

- ▶ **Chris Morgan, Attorney**
*Partner
Barran Liebman LLP, Portland*

Confined Spaces C

This class explores Oregon OSHA’s Confined Space Rule. Participants in this session are able to understand what a confined space is, have knowledge of atmospheric testing requirements, and know the roles and responsibilities of entrants, attendants, confined-space supervisors, and the rescue team. Attendees are also able to understand the difference between alternate entry procedures and permit required entry procedures, the difference between nonentry and entry rescue, and the training requirements to perform rescue.

- ▶ **Robert Roloson**
*Safety Management Consultant/Industrial Hygienist
Associated General Contractors, Wilsonville*

2:45-3:30 p.m. Break and Visit Exhibits

Track key:

- GI** General Industry
- H** Health/Wellness/IH
- SC** Safety Committee
- HR** Human Resources
- C** Construction

3:30-5 p.m.

SESSION 3

Practical Insights Into Artificial Intelligence

HR

This talk offers practical insights into artificial intelligence (AI) applications and strategies for managers and safety, human resource, and risk managers to adapt to a future with AI embedded into our daily tools and operations. Discover how AI can enhance efficiency and engagement in business operations while also addressing the challenges, risks, and ethical considerations it brings into our sphere of responsibility.

▶ **Josh Penner**

CEO

Inquisio.AI, Orting, Washington

Top 10 Oregon OSHA General Industry and Construction Citations and Oregon OSHA's New Penalty Structure

GI

In this presentation, participants learn about how Oregon OSHA's historically low penalty structure was modified by Senate Bill 592-2023, resulting in substantial increases beginning Jan. 1, 2024. Additionally, the top 10 citations for calendar years 2023 and 2024 for both general industry and construction are reviewed, highlighting how the revised penalty structure has affected those citations.

▶ **Bryon Snapp, CSP, ASP**

Statewide Safety Enforcement Manager

Oregon OSHA, Salem

Preventing Serious Injuries and Fatalities in the Workplace

SC

The potential for a serious injury and fatality (SIF) exists in many work environments, but simply managing routine safety programs does not necessarily address SIFs. Come learn practical steps for identifying SIF potential, best practices for prevention, and resources to engage employees to help prevent a serious injury or fatality from occurring at your organization.

▶ **Michael Hill, CSP**

Senior Safety Management Consultant

SAIF Corporation, Medford

Total Worker Health® Awareness for Safety Committees

H

Safety committees play a crucial role in identification and management of different workplace hazards. This session helps you to broaden your understanding of all types of hazards, including psychosocial and organizational hazards, which are not always easy to recognize. Participants have an opportunity to learn this from a Total Worker Health® (TWH) approach, a concept coined and supported by the National Institute of Occupational Safety and Health (NIOSH). Participants are also able to relate how current workplace programs and policies might (or might not) fit into the TWH approach and how this comprehensive approach can be used by safety committees to advance health, safety, and well-being at work more effectively.

▶ **Katia Costa-Black, PT, Ph.D.**

Senior Manager for Education and Partnerships

Oregon Institute of Occupational Health Sciences

Portland

▶ **Liz Hill, MPH, CIH, CSP**

Total Worker Health Adviser

SAIF Corporation, Salem

Register online 

safetyseries.cventevents.com/southern24

Conference Sessions

Thursday, October 17

- 7:30 a.m. Registration opens and refreshments
- 7:30 a.m.-1:15 p.m. Exhibits open
- 8-8:05 a.m. Welcome

▶ **Shyra Vaughn**
Conference Chair

8:05-9:05 a.m.

KEYNOTE

Navigating the AI Revolution: Transforming Operations and Organizations with Smart Technology

Discover how artificial intelligence (AI) can enhance efficiency and engagement in business operations while also addressing the challenges, risks, and ethical considerations it brings into our sphere of responsibility. This talk offers practical insights into AI applications and strategies for managers and safety, human resource, and risk managers to adapt to a future with AI embedded into our daily tools and operations. Learn how to harness AI's potential responsibly to shape a brighter future.

▶ **Josh Penner**
CEO
Inquisio.AI, Orting, Washington

Awards Presentation

Thursday, October 17

9:05-10 a.m.

Ashland Hills Hotel & Suites

This is an occasion for ASSP to recognize safety excellence and improvement and to thank corporate sponsors for supporting efforts to provide health and safety education opportunities in Southern Oregon.

- 9:05-10 a.m. Awards Presentation
- 10-10:30 a.m. Break and Visit Exhibits

10:30 a.m.-noon

SESSION 4

Oregon's Return to Work Programs, Not Too Good to be True

HR

Join the experts in discussing workers' compensation return-to-work programs. Participants learn how Oregon's nation-leading, return-to-work programs can make a positive difference for employers and injured workers.

▶ **Christy Johnson**
Reemployment Specialist
Preferred Worker Program, Salem

▶ **Zoe Tacadena**
Reemployment Specialist
Preferred Worker Program, Salem

Building a Pain-free and Resilient Workforce Through Early Intervention

H

Organizations implement an approach of both reactive and proactive strategies for workplace injury prevention. Proactive tools anticipate a desired outcome for the future. Reactive strategies are based on mitigating incidents based on past events. Both approaches are necessary and provide value. However, the two approaches leave an effectiveness gap in terms of addressing the present state of a potential injury. Early intervention closes the gap by providing solutions for discomfort and injury causing situations as they occur in real time. During this presentation, you discover how early intervention:

- Gives businesses more control of the injury process.
- Changes the focus from reporting injuries to early reporting of discomfort.

- Stops and reverses the progression of injury in the early stages, by providing solutions to discomfort and manageable problems.
- Provides implementation strategies that work.

▶ **Cole Foster, MS, MBA, CSCS**
Owner, CEO
Ascent Health Solutions, Redmond

I'm on the Safety Committee, Now What? SC

Did you volunteer, or were you directed to volunteer, to serve on your safety committee? Whether you volunteered or were "volun-told," this lively session provides insight into the importance of a safety committee. It also includes some helpful tools and suggestions to make your meetings more productive, inspections more effective, and explain how the committee helps to enhance a positive safety and health culture. This session helps anyone who is new to the safety committee or who simply wants a refresher.

▶ **Craig Hamelund**
Education Specialist
Oregon OSHA, Tigard

New Hire Leadership GI

New hires need to feel trusted and know they are in a safe work environment. Front-line leaders need to know their role in new hire safety and be accountable for their employees' knowledge of safe behaviors. Our New Hire Safety Leadership program teaches first-line operations' leads, supervisors, and managers how to create an environment for open dialogue and two-way communication, so safety concerns are discussed more frequently, and effectively. This process creates a sustainable, trusting, and safe culture for all employees. A safe employee is a happier employee, and a happier employee is more productive because they feel cared for by their employer.

▶ **Ramiero Leon**
Safety Professional
Vigilant, Tigard

Fall Protection Considerations for Inclement Weather C

This program begins with a brief overview of general fall protection principles. Following this, participants learn important considerations for using fall protection in adverse weather conditions including rain, snow, and freezing temperatures. The program covers essential topics such as inspections, proper storage, usage limitations, and the integration of fall protection with cold-weather personal protective equipment (PPE). Understanding these elements is crucial for ensuring safety and preventing injuries in challenging environments.

▶ **John Hartnett**
NW Regional Sales Manager
Majestic Glove, Everett, Washington

▶ **RJ Nevers**
Territory Sales Manager
Washington, Oregon, Alaska, northern Idaho
Guardian Fall Protection

Noon-1 p.m. Lunch (*provided*)
 Visit Exhibits
 Prize drawing
(12:20 p.m. - must be present to win)

1-2:30 p.m.	SESSION 5
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Accountability - Understanding Its True Meaning GI

Accountability is a concept often misunderstood and overlooked. In reality, it is an essential element in personal and professional growth. To comprehend its true significance, we must first explore what accountability truly means. Basically, accountability can be defined as the willingness to take responsibility for one's actions, decisions, and their consequences. It involves acknowledging the impact of our choices and accepting the outcomes that arise. Additionally, true accountability requires honesty and integrity. It is not merely about admitting fault but also actively

working toward rectifying any mistakes made. This includes being transparent and communicative with others who may have been affected by our actions. Accountability is not a burden, but rather a valuable trait that fosters trust and reliability. When individuals hold themselves accountable, they demonstrate reliability and dependability, making them valuable assets in both personal and professional settings. In conclusion, accountability is a fundamental principle that encompasses taking responsibility, maintaining integrity, and actively engaging in the resolution of any adverse consequences. By truly understanding its essence, one can cultivate a sense of self-improvement and foster an environment of trust and reliability.

▶ **Robert McCarthy, CSP, SMS, OHST, CPSI, CSMP**

*Director Occupational Safety and Health
United States Marine Corps, Marine Corps Base
Honolulu, Hawaii*

Safety and HR Investigations - Beyond Being a Basic Detective

HR

When things go sideways at work – someone is injured on the job or misconduct is reported – safety and human resource professionals must don their detective hats, uncover the facts, and discover what really happened. With all the information coming at you, investigations can feel overwhelming and intimidating. It’s more than your average whodunit.

This investigations’ training is your ticket to becoming the Sherlock Holmes of the workplace! This engaging and lively program equips safety and human resource professionals with the essential skills and know-how needed to solve mysterious workplace incidents with flair. Covering everything from legal and ethical considerations (without the boring jargon) to top-notch interviewing techniques (think Columbo, but without the trench coat), you learn to gather evidence, document findings, and report like a pro. By the end of the program, you are ready to handle any investigation with confidence, fairness, and a dash of detective-like charm.

▶ **Sarah Elkinton**

*Senior HR Business Partner
Asante Health System, Medford*

Incident Investigations

SC

With this course, attendees know their role as an investigator and where their actions support or may interfere with a sound investigation. We also cover how to conduct an effective root cause analysis along with developing recommendations and actions to prevent reoccurrence.

▶ **Ramiero Leon**

*Safety Professional
Vigilant, Tigard*

Industrial Hygiene for Non-IH’s

H

This session provides an introduction to industrial hygiene. It allows the non-industrial hygienist to learn about the basic principles of industrial hygiene – “anticipation, recognition, evaluation, and control” of environmental factors and stressors in the workplace that may cause adverse health effects to workers or people in the community. Upon course completion, students:

- Gain historical knowledge of industrial hygiene.
- Understand the value and role of industrial hygienists.
- Learn about the basic principles of industrial hygiene.
- Know the different disciplines that play an important role to protect human health.
- Learn about hazard evaluation, measurement process, and the assessment of exposures.
- Learn about the methods of exposure controls.

▶ **Daniel Stuckrath, CIH, CSP**

*Industrial Hygienist
SAIF Corporation, Salem*

Register online



safetyseries.cventevents.com/southern24

Ansbro Safety Culture Spectrum GI

Culture is the invisible force that shapes our behavior. In the workplace, culture often reflects the attitudes, beliefs, and values people share within an organization, including how safety is managed. Join us for an interactive presentation and come away with a tool you can use to gauge your current safety culture and learn how you can move your organization to the next level.

- ▶ **Shelley Nasby, MBA, CSP**
*Senior Safety Management Consultant
SAIF Corporation, North Bend*
- ▶ **Angie Wisher**
*Senior Safety Management Consultant
SAIF Corporation, Lake Oswego*

2:30-2:50 p.m. Break

2:50-4:20 p.m.
SESSION 6

Selling Safety to Management GI

“Safety is the right thing to do” may make an OK slogan or even a bland bumper sticker, but why are we surprised when management does not run with your or your safety committee’s recommendation when you tell them this? Communicating safety to management is more than just words; we can affect the overall safety culture (either for the positive or negative). This workshop is designed to expose other methods of selling safety to management to cultivate a better overall safety culture.

- ▶ **Luke Betts, CSP, ARM-E, ASP, AIS**
*Senior Safety Management Consultant
SAIF Corporation, Bend*
- ▶ **Kevin Kilroy, CSP**
*Safety and Health Supervisor
SAIF Corporation, Bend*

Psychological Safety Through a DEI Lens HR

This program integrates psychological safety and diversity, equity, and inclusion (DEI) principles to provide participants with a holistic skill set for developing a psychologically safe workplace. Through comprehensive definitions, industry examples, and engaging activities participants leave with the ability to:

- Articulate the central ideas of psychological safety as they relate to DEI in the workplace.
- Recall strategies and resources that can be used to foster a psychologically safe workplace.

- ▶ **Victoria Cerda**
*Region DEI Coordinator
Boise Cascade, Medford*

Hazard Recognition SC

Finding and fixing hazards takes time and practice. In this interactive, training, attendees learn what to look for and which problem areas to tackle first. This course provides the knowledge for employees, safety committee members, and management to:

- Identify common workplace hazards
- Conduct safety and health inspections
- Analyze hazards
- Control hazards

- ▶ **Jon Sowers, OHST, CHST, CET, SMS**
*Senior Safety Management Consultant
SAIF Corporation, Medford*

Track key:

- GI General Industry
- H Health/Wellness/IH
- SC Safety Committee
- HR Human Resources
- C Construction

Conference Sessions

De-Escalation in the Workplace H

Violent confrontations in the workplace are an unfortunate reality that may confront managers and employees. This course is intended to discuss the foundational concepts around the prevention and handling of potentially volatile situations. The session also blends scientific research on communication techniques under stress with lessons learned as a police officer in the tense, uncertain, and rapidly evolving situations law enforcement officers regularly encounter.

▶ **Brook Johnson**

Corporal

Grants Pass Police Department, Grants Pass

Excavation Safety: Emergency Preparedness C

If an accident occurs in an excavation, actions taken in the first few minutes can profoundly affect the outcome. In this session we look at ways of ensuring crews can respond to an accident without endangering themselves or their co-workers. Following this session, participants should be able to:

- Recognize jobsite conditions that may affect emergency response activities
- Develop an emergency action plan that addresses any special hazards or conditions at a given project
- Use a simplified version of the Incident Command System
- Support trench rescue operations under the direction of an Incident Commander

▶ **James Johnson**

CEO

D2000 Safety, Inc., Eugene

Conference Planning Committee

Heather Ashwill, *City of Central Point*

Lori Austin, *Boise Cascade*

Tim Capley, *Oregon OSHA*

Alex Estes, *Boise Cascade*

David Hanson, *SAIF Corporation*

Roy Harper, *BBSI*

Michael Hill, *SAIF Corporation*

Karrie Hyde Bogart, *Southern Oregon Aspire*

Andrew Johnson, *AGC*

Chris Lawrence, *Boise Cascade*

Patti McGuire, *SAIF Corporation*

Jeffrey Mook, *Boise Cascade*

James Mouldsdaile, *SAIF Corporation*

Amy Schiel-Algea, *Boise Cascade EWP*

Shyra Vaughn, *SAIF Corporation*

Adam Wasniewski, *Timber Products Company*

Sponsors

Boise Cascade

Grainger

Harry & David

Oregon SHARP Alliance

Redwood Safety Association

SAIF Corporation

Timber Products Company

(List as of 8/15/24)

Register online 

safetyseries.cventevents.com/southern24

Registration form

October 15–17, 2024
Ashland Hills Hotel & Suites • Ashland, Oregon

Please print

All parts of the registration form must be completed to process your registration.

Name: _____ Job title: _____

Company: _____

Mailing address: _____

City: _____ State: _____ ZIP: _____

Phone: _____ Ext.: _____ Alternate phone: _____

E-mail address (required): _____ (Must be unique e-mail address; no duplicate e-mails)

Is this the first time you have attended this conference? Yes No

Would you like to receive information about local ASSP meetings and membership? Yes No

Part 1 – Registration fees (mark all that apply)

Early-bird registration (prior to October 1, 2024):

- Professional Development Workshop \$150
- CPR, AED, and First Aid (7:30-11:30 a.m.)..... \$65
- Drug and Alcohol Reasonable Suspicion
for Supervisors (12:30-2:30 p.m.) \$75

Conference (Wednesday and Thursday) October 16 & 17, 2024

- Full conference, Wednesday and Thursday..... \$210
- One day, Wednesday..... \$120
- One day, Thursday..... \$120

Registration (after September 30, 2024):

- Professional Development Workshop \$180
- CPR, AED, and First Aid (7:30-11:30 a.m.)..... \$65
- Drug and Alcohol Reasonable Suspicion
for Supervisors (12:30-2:30 p.m.) \$75

Conference (Wednesday and Thursday) October 16 & 17, 2024

- Full conference, Wednesday and Thursday..... \$260
- One day, Wednesday..... \$145
- One day, Thursday..... \$145

TOTAL ENCLOSED \$ _____

Payment (check or credit card information) must accompany registration form.

Scan/email form to
oregon.conferences@oregon.gov or mail to:

ASSP – SOUTHERN OREGON CHAPTER
PO Box 5640
Salem, OR 97304-0640
Fax: 503-947-7019

For Pre-registration, return by October 5, 2024.

Some sessions may close; call for session availability
503-947-7411.

Questions?

Call the Conference Section at **503-947-7411** or
888-292-5247 (toll-free), **option 1**.

Federal Tax ID Number: 93-1127638

If paying by credit card, please fill out the information below.

Charge my: MasterCard VISA American Express Discover

Name on card (print): _____

Billing Address: _____ Zip Code: _____

Exp. date: _____ Security code: _____

Signature: _____

Office use only

Date Rec. _____

Amt. Rec. _____

Check # _____

PO # _____

Last 4 _____

{ 3 digits on back of MasterCard or VISA
4 digits on front of American Express

(Continued on other side)

Credit Card #:

For your protection, your credit card number will be shredded after processing.

Registrant's name: _____

Attendee profile: (check one) Employee Management Owner Consultant Other/not listed: _____

Are you a safety committee member? Yes No

Please indicate the number of employees at your worksite: 20 employees or fewer 21 to 50 employees 51 or more employees

Indicate which industry you represent: (check one)

- Agriculture Government/Public Utilities
 Construction Administration Warehousing
 Food Processing/ Healthcare Wood Product
Manufacturing Human Services Manufacturing
 Forest Activities/ Manufacturing Other/not listed:
Logging Transportation _____

How did you learn about the conference? (check all that apply)

- ASSP Southern Industry association
Oregon Chapter Insurance carrier
 Oregon OSHA Labor association
 SHRM Management/employer
 Direct mail flyer/program Public service announcement
 Co-worker Other/not listed: _____

Part 2 – Session Selection (Choose only one first and one second choice for each time period.)

For each time period, circle the ① next to the session you would most like to attend.
Also circle the ② next to the session that is your second choice for that time period.

Example:

①	2	Example class A
1	②	Example class B
1	2	Example class C

Tuesday, October 15

8:30 a.m.-4:30 p.m.

- Professional Development Workshop

7:30-11:30 a.m.

- CPR, AED, and First Aid

12:30-2:30 p.m.

- Drug and Alcohol Reasonable Suspicion for Supervisors –
FMCSA Mandatory Training

Wednesday, October 16

8-9:45 a.m.

Welcome and Keynote

- Yes, I want to attend the Welcome and Keynote: The Business of
Safety: Intersection of Organizational Needs with Safety Values

10:30 a.m.-noon

SESSION 1

- 1 2 Drug and Alcohol Reasonable Suspicion for Supervisors
1 2 Safe Forklift Operations: Managing a Successful Program
1 2 Best of the Best Safety Committees
1 2 Managing Mental Health in the Workplace: ADA, FMLA,
and Other Accommodation Law
1 2 Underground Utilities: What You Don't See Can Hurt You

1:15-2:45 p.m.

SESSION 2

- 1 2 Noise and Hearing Conservation
1 2 Make Your Training Engaging
1 2 Management's Role in Functioning Safety Committees
1 2 2024 Employment Law Update
1 2 Confined Spaces

3:30-5 p.m.

SESSION 3

- 1 2 Practical Insights Into Artificial Intelligence
1 2 Top 10 Oregon OSHA General Industry and Construction
Citations and Oregon OSHA's New Penalty Structure
1 2 Preventing Serious Injuries and Fatalities in the Workplace
1 2 Total Worker Health® Awareness for Safety Committees

5-6:30 p.m.

- Yes, I will attend the Networking Event (no cost; limited seating –
capacity 60)

Thursday, October 17

8-10 a.m.

General Session

- Yes, I will attend the Awards Presentation and Keynote:
Navigating the AI Revolution: Transforming Operations and
Organizations with Smart Technology

10:30 a.m.-noon

SESSION 4

- 1 2 Oregon's Return to Work Programs, Not Too Good to be True
1 2 Building a Pain-free and Resilient Workforce
Through Early Intervention
1 2 I'm on the Safety Committee, Now What?
1 2 New Hire Leadership
1 2 Fall Protection Considerations for Inclement Weather

1-2:30 p.m.

SESSION 5

- 1 2 Accountability – Understanding Its True Meaning
1 2 Safety and HR Investigations – Beyond Being a Basic
Detective
1 2 Incident Investigations
1 2 Industrial Hygiene for Non-IH's
1 2 Ansbro Safety Culture Spectrum

2:50-4:20 p.m.

SESSION 6

- 1 2 Selling Safety to Management
1 2 Psychological Safety Through a DEI Lens
1 2 Hazard Recognition
1 2 De-Escalation in the Workplace
1 2 Excavation Safety: Emergency Preparedness

Special accommodations:

- Check if you require special services. Provide a written
description of your needs.