October 17–19, 2023
Ashland Hills Hotel & Suites, Ashland

Professional Development Workshop
and Pre-conference Certification
Workshops on October 17

Register prior to October 3 for early-bird pricing.

www.soassp.org
oshap.e Oregon.gov/conferences

A joint effort of the American Society of Safety Professionals (ASSP), Southern Oregon Chapter, and the Oregon Occupational Safety Health Division (Oregon OSHA)
Hello from the conference planning committee chair!

On behalf of the Southern Oregon Occupational Safety and Health Conference planning committee, it is my honor to invite and welcome you to our annual conference. Our conference is a joint effort and partnership between Oregon OSHA and the Southern Oregon Chapter of the American Society of Safety Professionals. We have been working on this conference for the last 10 months. We have many dedicated committee members who have been working hard to bring you the best conference possible. It's been four years since we held a full, in-person conference like this. We are determined to bring you a conference to match and hopefully exceed your hopes and expectations.

I still believe this is the premier safety conference of its kind in our region, regularly drawing attendees from all over the Northwest. The professional development workshop on Tuesday, Oct. 17, will be taught by author, trainer, and consultant Bob Edwards, on “Operational Learning and Practical Application of Human Organizational Performance Principles.” Wednesday morning, Bob will kick off the day with a keynote message about, “How to Think Like an Organizational Performance Coach.” Our Thursday morning keynote will be presented by author, trainer, and consultant Libby Gill on “Leading Through Change, Challenge, and Chaos.”

You will be able to choose from 27 breakout sessions throughout the conference. No matter your industry (e.g., manufacturing, health care, construction, or agriculture), or no matter your role (e.g., management, frontline employee, safety committee member, or HR), we have something for you at this conference.

Also, don’t forget the preconference CPR and flagging certification workshops on Tuesday or the award ceremony on Thursday. Between the education and networking opportunities and the great food catered by Ashland Hills Hotel, this may be the best opportunity in the region for anyone with safety responsibilities at your organization. Please join us and celebrate safety in Southern Oregon!

Sincerely,
David Hanson, Conference Chair
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Conference Information and Services

Who should attend
All those responsible for the prevention of injuries and illnesses in the workplace, including safety and health professionals, safety committee members, managers, supervisors, human resource professionals, employees, owners, and other interested persons.

Registration
Early registration is encouraged, as class space is limited. Register online at safetyseries.cventevents.com/southern23. Registrations are accepted by mail and by fax. If you are faxing registrations, be sure to fax both sides of the form. Faxes are accepted only if accompanied by credit card information or a purchase order. Please call 503-947-7411 for session availability.

Pre-registration deadline October 10, 2023
Complete the enclosed registration form and send it with your check or fax it with credit card information or a purchase order to:

ASSP Southern Oregon Conference
PO Box 5640
Salem, OR 97304-0640
Fax: 503-947-7019

You can also register online at safetyseries.cventevents.com/southern23

A unique email address is required for confirmation. No duplicate emails.

Co-sponsorship of this conference by the Southern Oregon Chapter of the American Society of Safety Professionals (ASSP) and Oregon OSHA does not necessarily constitute endorsement or approval of the content of programs. Employers and employees should review applicable rules and regulations to ensure that the information they have received is appropriate to their specific worksite and work situation. ASSP is financially responsible for conference arrangements and commitments.
### Fees

**Early-bird registration**
*(prior to Oct. 3, 2023)*:
- Workshops – Tuesday, October 17
  - Professional Development Workshop..................$150
  - Flagger Certification for Temporary Traffic Control for Short-Term Work Zones ......$85
  - CPR, AED, and First Aid.................................$65

**Conference –
Wednesday and Thursday, Oct. 18-19**
- Full conference (Wednesday and Thursday)..........$210
- One day, Wednesday........................................$120
- One day, Thursday...........................................$120

**Registration fees** *(after Oct. 2, 2023):*
- Workshops – Tuesday, October 17
  - Professional Development Workshop...............$180
  - Flagger Certification for Temporary Traffic Control for Short-Term Work Zones ......$85
  - CPR, AED, and First Aid.................................$65

**Conference –
Wednesday and Thursday, Oct. 18-19**
- Full conference (Wednesday and Thursday)..........$260
- One day, Wednesday........................................$145
- One day, Thursday...........................................$145

### Lodging

Attendees are responsible for making and paying for their own lodging arrangements. A block of rooms has been reserved at the Ashland Hills Hotel & Suites. The conference rate is $98 plus tax.

For room reservations, the room block is under the “Southern Oregon Occupational Safety & Health Conference”. Online reservation is available and takes three easy steps:
- Visit the booking site at [https://www.reseze.net/servlet/WebresResDesk?hotelid=1512](https://www.reseze.net/servlet/WebresResDesk?hotelid=1512)
- Enter the date of your stay and number of nights
- Enter GROUP ID NUMBER: 371922 in the Group ID field

Reservations received after September 22, 2023, are accepted on a space-available basis, at standard room rates. Check-in time is 4 p.m. and check-out is 11 a.m.

**Ashland Hills Hotel & Suites**
2525 Ashland Street
Ashland, OR 97250
855-482-8310

### Continuing education credits

If you need CEUs to keep certifications or licenses current, complete the form provided in your on-site attendee packet. This form is proof of attendance at sessions you wish to submit for accreditation. Submit your form — with required signatures, program descriptions of applicable sessions, directly to your accrediting organization, and keep a copy for your records.

### Register online

[ safetyseries.cvent.com/southern23](http://safetyseries.cvent.com/southern23)

### Limited scholarships available.

**for more information contact:**
David Hanson • [davhan@saif.com](mailto:davhan@saif.com)

### Questions?

Contact the Conference Section
- 503-947-7411 or 888-292-5247 (toll-free), option 1
- [oregon.conferences@dcbs.oregon.gov](mailto:oregon.conferences@dcbs.oregon.gov)

### Refunds

If you need to cancel your registration, please submit your request in writing for review by the conference planning committee. Substitutions are permissible.
## Schedule-at-a-glance

**Tuesday, October 17**

### Pre-conference Certification Workshops

<table>
<thead>
<tr>
<th>Time</th>
<th>Workshops</th>
</tr>
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</table>
| 7:30-11:30 a.m.    | CPR, AED, and First Aid  
Flagger Certification for Temporary Traffic Control for Short-Term Work Zones |
| 12:30-4:30 p.m.    | CPR, AED, and First Aid |

### Professional Development Workshop

<table>
<thead>
<tr>
<th>Time</th>
<th>Workshop</th>
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</thead>
<tbody>
<tr>
<td>8:30 a.m.-4:30 p.m.</td>
<td>Operational Learning and Practical Application of Human Organizational Performance Principles</td>
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**Wednesday, October 18**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>7:30 a.m.</td>
<td>Registration opens and refreshments</td>
</tr>
<tr>
<td>7:30 a.m.-3:30 p.m.</td>
<td>Exhibits open</td>
</tr>
<tr>
<td>8-9:45 a.m.</td>
<td>Welcome and Keynote: How to Think Like a Human and Organizational Performance (HOP) Coach</td>
</tr>
<tr>
<td>9:45-10:30 a.m.</td>
<td>Break and Visit Exhibits</td>
</tr>
</tbody>
</table>

#### SESSION 1

- New Rules for Heat and Wildfire Smoke
- Human Resources Legal Update
- Hazard Identification
- Is That Confined Space Permit Required? Yes or No?
- Fall Protection

**Noon-1:15 p.m.** Lunch (provided), Visit Exhibits, Prize drawing (12:35 p.m.)

#### SESSION 2

- Got Respirators? You May Need Them Now With the New Manganese Rule
- Paid Leave Oregon
- Safety Committee Incident Evaluation
- Seven Characteristics of Highly Effective Safety Leaders
- Ladder Safety for Construction and General Industry

**2:45-3 p.m.** Break and Visit Exhibits

#### SESSION 3

- Fire Up Your First Aid Program – Create an SOP That Shows You Care
- Discover the Importance of Sleep to Maximize Employee Performance and Safety
- Root Cause Analysis: A Closer Look
- Succession Planning and Safety – A Klamath Energy Success Story

**5-6:30 p.m.** Networking Event (limited seating – admission ticket required)
Schedule-at-a-glance

Thursday, October 19

7:30 a.m.  Registration opens and refreshments
7:30 a.m.-1:15 p.m.  Exhibits open
8-9:05 a.m.  Welcome and Keynote: Leading Through Change, Challenge, and Chaos
9:05-10 a.m.  Awards Presentation
10-10:30 a.m.  Break and Visit Exhibits

10:30 a.m.-noon  SESSION 4
- Psychological Safety: Secure Employees Are Safe Employees
- Control of Hazardous Energy
- Active Safety Committee Sustainment and Leadership
- Emergency Preparedness at Work, at Home, and at Play
- Excavation Safety: 50,000-foot View

Noon-1 p.m.  Lunch (provided), Visit Exhibits, Prize drawing (12:20 p.m.)

1-2:30 p.m.  SESSION 5
- Workplace Violence Prevention Part 1 of 2: ALICE (Alert, Lockdown, Inform, Counter, and Evacuate)
- The Power of Questions (1-4:20 p.m.)
- Safety Committee 201: Taking It to the Next Level!
- Question, Persuade, Refer: Suicide Prevention in Construction
- Does Oregon OSHA Provide Free Consultation? Yes!

2:30-2:50 p.m.  Break

2:50-4:20 p.m.  SESSION 6
- The Power of Questions (continued)
- Workplace Violence Prevention Part 2 of 2: Behaviors in the Workplace and CPTED (Crime Prevention Through Environmental Design)
- The Fundamentals of Safety Leadership
- Health Hazards in Construction
- Steering Workers to Adopt Safe Driving Habits

Register online  
safetyseries.cventevents.com/southern23
Pre-conference Certification Workshops

**CPR, AED, and First Aid**
Get your two-year certification in CPR/first aid and learn the skills of high-quality CPR, including chest compressions, rescue breathing, and automated external defibrillator (AED) usage. Learn first aid skills including, but not limited to, bleeding control, running a scene of an accident, and identifying and responding to certain medical issues.

7:30-11:30 a.m.

- **Stephanie Gotzman**  
  Owner, Instructor  
  First Response First Aid and CPR, LLC, Medford

- **Jeffrey Mook**  
  Safety Coordinator  
  Boise Cascade, Medford

12:30-4:30 p.m.

- **Laurie Hester, MS**  
  CPR Instructor  
  Safe Environments, Medford

- **Gary Kunsman**  
  Owner, CPR Instructor  
  Safe Environments, Medford

12:30-4:30 p.m.

- **Jeffrey Mook**  
  Safety Coordinator  
  Boise Cascade, Medford

**Flagger Certification for Temporary Traffic Control for Short-Term Work Zones**
There are safety concerns for workers while setting up and taking down work zones. As a result, simplified traffic control procedures for short-term activities are warranted. This class covers standards and practices for temporary traffic control work zones in place continuously for three days or less on public roads in Oregon.

- Receive three safety training manuals (to keep)
- Take an open-book test at the end of the class
- Receive a flagger certification card that is valid for three years from the date issued

- **Thom Kneeland**  
  Safety Technician  
  Jackson County, White City

**Professional Development Workshop**

**Operational Learning and Practical Application of Human Organizational Performance Principles**
There is so much we can accomplish when the fundamental human organizational performance (HOP) concepts are understood completely. Join author Bob Edwards for a full-day workshop on how to take HOP concepts and apply them practically and effectively to help your team learn more about your operations. Active, operational learning can reduce loss and problems at your operations. Bob shows you how by sharing what he does to help organizations gain a deeper understanding of their operations and the complex nature of work. He also shows how, through collaboration and mutual respect, organizations can become more reliable, resilient, and safer. This workshop is for any manager, supervisor, or safety committee leader wanting to improve the safety, learning, and effectiveness of their teams.

- **Bob Edwards**  
  The HOP Coach  
  Soddy Daisy, Tennessee
Wednesday, October 18

7:30 a.m.  Registration opens and refreshments
7:30 a.m.-3:30 p.m.  Exhibits open
8-9:45 a.m.  Welcome

David Hanson  
Conference Chair

Patti McGuire  
President, ASSP Southern Oregon Chapter

Renée Stapleton  
Administrator, Oregon OSHA

Keynote: How to Think Like a Human and Organizational Performance (HOP) Coach

Bob Edwards kicks off Wednesday events by sharing what he does to help organizations gain a deeper understanding of their operations and the complex nature of work. He shows how, through collaboration and mutual respect, organizations can become more reliable and resilient. Human and organizational performance (HOP) is a combination of three key bodies of knowledge: complexity science, system design, and behavioral psychology. HOP is a movement toward using system design and behavioral psychology to better understand human-system interactions. This, in turn, can help us design more resilient systems that can better handle the human condition. Humans fail (make errors and break rules) with a known frequency that is affected by known influencing factors. When we understand this, we can design better systems. After this keynote, you are able to evaluate your organization's challenges from the perspective of a HOP coach.

Bob Edwards  
The HOP Coach  
Soddy Daisy, Tennessee

9:45-10:30 a.m.  Break and Visit Exhibits

10:30 a.m.-noon  SESSION 1

New Rules for Heat and Wildfire Smoke

The session reviews Oregon OSHA's new heat stress and wildland smoke regulations. We review the fine details of each new requirement for employers and provide resources that assist with compliance. In addition, attendees have the opportunity to ask questions.

Brandi Davis  
Health Enforcement Manager – Portland Operations  
Oregon OSHA, Tigard

Human Resources Legal Update

Barran Liebman attorney Chris Morgan discusses the latest updates in the world of employment law, including federal and state legislation, changes in existing case law, and key considerations for employers of all sizes and industries.

Chris Morgan, Attorney  
Partner  
Barran Liebman LLP, Portland
Hazard Identification

It’s one thing to spot hazards in the workplace. It’s another to stop them from happening. If you’re looking for some lively discussion covering both of those aspects, you came to the right place. This session reviews real-world hazards found in various workplaces and analyzes them to get to the root of the problem. Both traditional and creative solutions are shared, along with how the job hazard analysis and employee involvement can be a game-changer.

Craig Hamelund
Education Specialist
Oregon OSHA, Tigard

Is That Confined Space Permit Required? Yes or No?

Industrial facilities and construction sites have a wide variety of enclosed areas within which workers may perform a wide variety of work tasks. The safety standards that would apply to each of these spaces depend on how they are identified and classified by the employer. Confined spaces (both permit and non-permit required), enclosed spaces, confined spaces under the welding standard, and other enclosed areas all have slightly different definitions and safety standards.

In this session, we analyze all the different categories of enclosed spaces and see what standards apply to each along with best practices for protecting entrants and responding properly in the event of an emergency.

Jim Johnson
CEO
D2000 Safety Inc., Eugene

Fall Protection

This session offers awareness of the issues involved with fall protection. A focus on the best practices and the need to protect workers at height are highlights of this informative training. Participants are introduced to the regulations and standards governing fall protection, as well as the components of a fall protection system, including body support, anchorages, connectors, and rescue.

Doug Biron
Fall Protection Specialist, 3M

Got Respirators? You May Need Them Now With the New Manganese Rule

This session reviews the requirements of the respiratory protection regulation and guides attendees through what is required for an effective respiratory protection program. We review the new manganese regulation and briefly go over how past sampling results that seemed to indicate employees were not overexposed to this chemical are in need of re-evaluation. Attendees are provided with resources for their respiratory protection programs and tips on how to evaluate their employee’s exposure to manganese.

Brandi Davis
Health Enforcement Manager - Portland Operations
Oregon OSHA, Tigard

Paid Leave Oregon

Barran Liebman attorney Chris Morgan discusses the latest updates on Paid Leave Oregon, including a full overview of the law, coverage options, updates on legislation, and the interaction with existing medical leave laws.

Chris Morgan, Attorney
Partner
Barran Liebman LLP, Portland

Register online
safetyseries.cventevents.com/southern23
Safety Committee Incident Evaluation

All safety committee members must have training in the principles of accident and incident investigations for use in evaluating those events. Safety committees are also required to “establish, amend, or adopt accident investigation procedures that will identify and correct hazards.” Additionally, safety committees must evaluate all accident and incident investigations and make recommendations for ways to prevent similar events from occurring. This session delves into not just accident causation theory, but in to using the hierarchy of controls to find and track solutions that eliminates recurrence.

- Mark Hurliman, CSHM  
  VPP/SHARP Program Coordinator  
  Oregon OSHA, Medford

Seven Characteristics of Highly Effective Safety Leaders

What does it take to be great at what you do? As we move into the future, safety personnel, safety leaders, and safety committee members face complex new challenges. Elevate your approach by learning traits of highly effective safety professionals and identifying the steps you should take to apply them to your safety program.

- Terry Evans, CSP, ARM  
  Wood Products Division Safety Manager  
  Boise Cascade, Boise, Idaho

Ladder Safety for Construction and General Industry

Falling from high places was the third top killer in Oregon in 2012 and improper ladder use was a major factor in many of those deaths. This informative session educates workers how to choose, inspect, set up and use a ladder in a safe manner.

- Shelley Nasby, MBA, CSP  
  Senior Safety Management Consultant  
  SAIF Corporation, North Bend

Fire Up Your First Aid Program – Create an SOP That Shows You Care

For the past 10 years, Meg Gustafson has been working as a Certified Occupational Health Nurse for 15 different lumber mills in Oregon, Idaho, and Washington, and setting up occupational health programs, telemedicine, and enhancing first aid practices for minor work-related injuries.

- Meg Gustafson, RN, COHN  
  Certified Occupational Health Nurse  
  Jacksonville

Discover the Importance of Sleep to Maximize Employee Performance and Safety

Sleep is paramount for worker safety, sound decision-making, and productivity. Yet, more than 40 percent of U.S. employees are sleep deprived, which drastically increases the chance of a workplace injury. In this crucial session, attendees learn the risks and costs of having sleep-deprived employees and strategies to help. Learn which of your employees are at a 70 percent increased risk of a workplace injury and why, and discover what the three key universal strategies are that employers can apply in their workplace to maximize their employees’ performance and reduce sleep-related errors.

- Nancy Knechel, PhD, RN, ACNP-BC  
  CEO  
  Jackson Medical Specialists, Medford

Root Cause Analysis: A Closer Look

Root cause is defined as a factor that causes a nonconformance and should be permanently eliminated through effective analysis and change. The root cause is the core issue that sets in motion the entire cause-and-effect reaction that ultimately leads to the problem(s) that result in mishaps or accidents. This presentation provides an introduction and overview of the theories, concepts, applications, and practices in the field of mishap investigation and how root cause analysis is used as a tool to define...
the deeper issue and effect change. This course is designed for all levels of safety experience and covers topics such as human factors, mechanical factors, and accident investigation fundamentals while demonstrating to students how they can use root cause analysis.

- Robert McCarthy, CSP, SMS, OHST, CSMP, CPSI  
  Director Occupational Safety & Health  
  US Marine Corps Base Hawaii, Kaneohe, Hawaii

Succession Planning and Safety –  
A Klamath Energy Success Story

It happens all the time, we build a strong, successful safety program, then key personnel retire or leave, and things start to fall off. Personnel changes, such as process and culture changes, strongly affect your safety performance. Would you like some insight into how to reduce the negative impact such personnel change can have? Learn from insight several Voluntary Protection Program (VPP) sites have shared over the years. One VPP site successfully navigated potentially devastating leadership change recently, and had a very good outcome. In this session, they share their experiences and lessons learned by going through such trying circumstances.

- Terance Chapman, SGE  
  Program Manager Process Engineering  
  Klamath Energy, Klamath Falls

- Mark Hurliman, CSHM  
  VPP/SHARP Program Coordinator  
  Oregon OSHA, Medford

Thursday, October 19

7:30 a.m.  
Registration opens and refreshments

7:30 a.m.-1:15 p.m.  
Exhibits open

8-8:05 a.m.  
Welcome

- David Hanson  
  Conference Chair

8:05-9:05 a.m.  
Keynote: Leading Through Change, Challenge, and Chaos

Executive coach, leadership expert, and award-winning author Libby Gill delivers an inspiring message about leading the way forward despite ongoing change. Libby, the former head of communications for Sony, Universal, and Turner Broadcasting, helps emerging and established leaders tap into hope and resilience as they chart a course for the future.

You receive relevant information and timely takeaways, including how to:

- Learn relevant takeaways from Hope Theory, the science of hopefulness
- Tap into your unique strengths by identifying your leadership superpower
- Transform a fixed mindset into a growth mindset and lead your team to greatness
- Take the accountability challenge and leave the event with a powerful call to action

- Libby Gill, CEO  
  Libby Gill & Company Coaching and Consulting  
  Medford
Awards Presentation
Thursday, October 19
9:05-10 a.m.
Ashland Hills Hotel & Suites

This is an occasion for ASSP to recognize safety excellence and improvement and to thank corporate sponsors for supporting efforts to provide health and safety education opportunities in Southern Oregon.

Control of Hazardous Energy

This workshop provides an understanding of the purpose of Oregon OSHA’s hazardous energy control (Lockout/Tagout) standard. The discussion covers the range of elements that make for an effective program. Attendees gain a better grasp of the intent of this requirement as well as the tools to make their program successful.

- Michael Hill, CSP
  Senior Safety Management Consultant
  SAIF Corporation, Medford
- Kevin Kilroy
  Senior Safety Management Consultant
  SAIF Corporation, Bend

Active Safety Committee Sustainment and Leadership

This session outlines efforts that a safety committee can make to be successful. Learn about the importance of support, buy-in, diversity, and leadership. During this session, you are able to develop goals and strategies to bring back to your safety committee.

- Heather Ashwill
  Safety and Risk Manager
  City of Central Point, Central Point

Emergency Preparedness at Work, at Home, and at Play

Participants become familiar with disasters we face here in Oregon and how we can prepare ourselves, our families, and where we work. This presentation moves participants through the disaster preparedness process, beginning with a short review of past disasters in Oregon and assessing potential hazards in your community. Once hazards and threats have been identified, we focus on family preparedness training, building “go kits,” and best practices for communicating with loved ones.

- Stan Thomas
  Division Director
  Oregon Department of Emergency Management
  Bend

Psychological Safety: Secure Employees are Safe Employees

Boost the overall success of your safety programs by adding a focus on psychological safety. In this course, we discuss how physical safety and psychological safety are linked, and that one size does not fit all for how we create safe work environments. In our ever-changing world, diversity is a reality. Inclusion, however, is a choice. When we intentionally create an environment of belonging for all employees, they feel secure at work. And when employees feel their voices matter, they use those voices to look out for each other and keep each other safe. Attendees learn how to create psychologically safe teams, which are shown to pursue innovative ideas, raise concerns early, have open conversations, and are highly engaged – all key components of successful safety programs.

- Jessica Jack
  Diversity, Equity, and Inclusion Business Partner
  SAIF Corporation, Salem
Excavation Safety: 50,000-foot View

Digging into the earth almost always exposes workers to a wide variety of hazards besides the most obvious hazard: cave-ins. Oregon OSHA regulations address most, but not all, of these dangers. In this class we take a high-level view of all the potential hazards associated with excavating along with the regulations and best practices that address exposure to these conditions. The class materials include checklists and other resources that can be used to improve your organization’s excavation safety practices.

Jim Johnson  
CEO  
D2000 Safety, Inc., Eugene

Noon-1 p.m.  
Lunch (provided)  
Visit Exhibits  
Prize drawing  
(12:20 p.m. in Grand Ballroom)

1-2:30 p.m.  SESSION 5

Workplace Violence Prevention  
Part 1 of 2: ALICE (Alert, Lockdown, Inform, Counter, and Evacuate)

This presentation includes ways businesses and organizations can adopt ALICE principles into their emergency plans. ALICE empowers individuals to participate in their own survival until help arrives using active, options-based response strategies in the face of violence. The program is designed to ensure anybody can employ the strategies - young, old, male, or female. Individuals do not have to be police officers or military-trained to survive a violent critical incident.

Robert Mannenbach  
Detective  
Central Point Police Department, Central Point

The Power of Questions (1-4:20 p.m.)

While asking questions may seem a simple task, it is perhaps the most powerful tool we possess as presenters. If we ask the right question of the right participant at the right moment, we may inspire them to new heights of vision and insight. A good question can excite, disturb, or comfort, and eventually yield an unexpected bounty of understanding and critical awareness. Good questions can:

- Motivate participant learning and fuel curiosity
- Foster intellectual development and stimulate critical thinking
- Assess participant understanding
- Guide discussion and shape a positive learning environment

Mark Hurliman, CSHM  
VPP/SHARP Program Coordinator  
Oregon OSHA, Medford

Jon Sowers, OHST, CHST, CET, SMS  
Senior Safety Management Consultant  
SAIF Corporation, Medford

Safety Committee 201: Taking It to the Next Level!

Is it time for your Safety Committee to get re-engaged? We discuss safety committee operations best practices, how to identify hazards with a new lens and different perspective, and discover root causes and corrective actions that prevent reoccurrence.

Ramiero Leon  
Safety Professional  
Vigilant, Tigard
Question, Persuade, Refer: Suicide Prevention in Construction

QPR stands for question, persuade, and refer – three simple steps all of us can learn to help save a life from suicide. Just as people trained in CPR help save thousands of lives each year, those trained in QPR learn how to recognize the warning signs of a suicide crisis. QPR gatekeepers can be anyone, but especially include those individuals most present in one’s life such as parents, friends, neighbors, doctors, supervisors, forepersons, superintendents, police officers, therapists, firefighters, and many others who are well-positioned to recognize and refer someone at risk of suicide. This module discusses QPR and the construction industry linking risk factors and resources.

- Steven Frost, LEED AP BD+C, CHST, CSP, MA
  QPR Liaison
  Construction Suicide Prevention Partnership
  Portland

Does Oregon OSHA Provide Free Consultation? Yes!

In this session we review the basics of the no-cost Oregon OSHA consultations that are available for safety, health, ergonomics, the Safety and Health Achievement Recognition Program (SHARP), and the Voluntary Protection Program (VPP) for industries ranging from agriculture, construction, forestry, health care, and general industry. We discuss both comprehensive and specific consultations. The session covers:

1. How to request a consultation;
2. What happens during the consultation;
3. Available sampling;
4. Final reports; and
5. Follow-up.

Examples are provided of hazard identification, and how they are addressed in the consultation process.

- Paul Utterback, EdM, MS, CIH
  Senior Industrial Hygienist IV
  Oregon OSHA, Medford

2:50-4:20 p.m. SESSION 6

The Power of Questions (continued)

Workplace Violence Prevention Part 2 of 2: Behaviors in the Workplace and CPTED (Crime Prevention Through Environmental Design)

This presentation includes ways businesses can identify concerning behaviors in their workforce and what to do. Additionally, the importance of crime prevention through environmental design (CPTED), which helps employers identify ways to prevent crime through environmental engineering.

- Robert Mannenbach
  Detective
  Central Point Police Department, Central Point

The Fundamentals of Safety Leadership

For supervisors to influence safe workers, safety must be something an effective safety leader values. Successful safety leaders must motivate their workers, build efficient strategies and a robust safety culture as well as set a vision for where the company is headed all while maintaining the company’s core values. This presentation explores the four fundamentals that every safety leader needs to understand to be effective. We discuss why safety leaders must first understand their employees risk tolerance with worker safety. We then examine how to evaluate where the workers stand and which style of leadership leaders should use.

- Robert McCarthy, CSP, SMS, OHST, CSMP, CPSI
  Director Occupational Safety & Health
  US Marine Corps Base Hawaii, Kaneohe, Hawaii

2:30-2:50 p.m. Break
Conference Sessions

Health Hazards in Construction
Are you familiar with the main health hazards in construction, the most frequent poisoning related to poor hygiene, or the newest regulatory requirements requiring personal protective equipment (PPE) and a written safety program? What is the frequent health hazard that may cause death from exposure, or the issue that most commonly causes skin issues? This course discusses the primary health hazards on the construction site and the regulatory requirements that accompany them.

- Tim Capley
  Senior Health Compliance Officer
  Oregon OSHA, Medford

Steering Workers to Adopt Safe Driving Habits
Many organizational leaders underestimate the risk driving has on their workforce. Vehicle accidents remain the leading cause of death in the workplace nationwide and in Oregon. Building and managing an effective driver safety program is an important part of a comprehensive safety culture. This session provides attendees with the elements of an effective driver safety program as well as great resources and samples that can be used to provide instruction and clear expectations from the onboarding process to the ongoing management of safe driving habits.

- Michael Hill, CSP
  Senior Safety Management Consultant
  SAIF Corporation, Medford

Register online
safetyseries.eventbrite.com/southern23

Conference Planning Committee

Lori Austin, Boise Cascade
Tim Capley, Oregon OSHA
David Hanson, SAIF Corporation
Laurie Hester, Southern Oregon Aspire
Mike Hill, SAIF Corporation
Karrie Hyde Bogart, Southern Oregon Aspire
Andrew Johnson, AGC
Chris Lawrence, Boise Cascade
Patti McGuire, SAIF Corporation
Ashley McGuire, Blue Marble
Jeff Mook, Boise Cascade
James Moulsdale, SAIF Corporation
Ashley Novak, Timber Products Company
Kyle Valley, Jackson County
Shyra Vaughn, SAIF Corporation
Adam Wasniewski, Timber Products Company

Sponsors

Asante
Boise Cascade
Express Employment Professionals
First Response First Aid and CPR, LLC
Harry & David
Oregon SHARP Alliance
Redwood Safety Association
S&B James Construction
Safe Environments
SAIF Corporation
Timber Products Company

(List as of 8/7/23)
### Part 1 – Registration fees (mark all that apply)

<table>
<thead>
<tr>
<th>Early-bird registration (prior to October 3, 2023):</th>
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<tbody>
<tr>
<td>☐ Professional Development Workshop ................. $150</td>
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<tr>
<td>☐ Flagger Certification for Temporary Traffic Control for Short-Term Work Zones (7:30-11:30 a.m.) ....................... $85</td>
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<td>☐ CPR, AED, and First Aid (7:30-11:30 a.m.) .................... $65</td>
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<td>☐ CPR, AED, and First Aid (12:30-4:30 p.m.) .................... $65</td>
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<tr>
<th>Conference (Wednesday and Thursday) October 18 &amp; 19, 2023</th>
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<tbody>
<tr>
<td>☐ Full conference, Wednesday and Thursday ............... $210</td>
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<td>☐ One day, Wednesday ..................................... $120</td>
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<td>☐ One day, Thursday ...................................... $120</td>
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<th>Registration (after October 2, 2023):</th>
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<tr>
<td>☐ Professional Development Workshop ................................ $180</td>
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<tr>
<td>☐ Full conference, Wednesday and Thursday ............... $260</td>
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<td>☐ One day, Wednesday ..................................... $145</td>
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**TOTAL ENCLOSED** $ ________

### Payment (check or credit card information) must accompany registration form.

Mail check or fax credit card information and registration form(s) to:

**ASSP – SOUTHERN OREGON CHAPTER**
PO Box 5640
Salem, OR 97304-0640
Fax: 503-947-7019

**For Pre-registration, return by October 10, 2023.**

Some sessions may close; call for session availability 503-947-7411.

### Questions?

Call the Conference Section at **503-947-7411** or **888-292-5247** (toll-free), option 1.

**Federal Tax ID Number: 93-1127638**

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### If paying by credit card, please fill out the information below.

**Charge my**: ☐ MasterCard ☐ VISA ☐ American Express ☐ Discover

**Name on card (print)**: 

**Billing Address**: 

**Zip Code**: 

**Exp. date**: 

**Security code**: 

**Signature**: 

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**Credit Card #**: 

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For your protection, your credit card number will be shredded after processing.
Registrant’s name: ________________________________

Attendee profile: (check one)  □ Employee  □ Management  □ Owner  □ Consultant  □ Other/not listed:  

Are you a safety committee member? □ Yes  □ No

Please indicate the number of employees at your worksite:  □ 20 employees or fewer  □ 21 to 50 employees  □ 51 or more employees

Indicate which industry you represent: (check one)

□ Agriculture  □ Construction  □ Food Processing/Manufacturing  □ Forest Activities/Logging  
□ Agriculture  □ Construction  □ Food Processing/Manufacturing  □ Forest Activities/Logging  
□ Government/Public Administration  □ Healthcare  □ Human Services  □ Manufacturing  
□ Government/Public Administration  □ Healthcare  □ Human Services  □ Manufacturing  
□ Wood Product Manufacturing  □ Warehousing  □ Utilities  
□ Wood Product Manufacturing  □ Warehousing  □ Utilities  
□ Other/not listed:  

How did you learn about the conference? (check all that apply)

□ ASSP Southern  □ Oregon Chapter  □ Oregon OSHA  □ SHRM  
□ Direct mail flyer/program  □ Co-worker  □ Other/not listed:

Part 2 – Session Selection (Choose only one first and one second choice for each time period.)

For each time period, circle the 1 next to the session you would most like to attend. Also circle the 2 next to the session that is your second choice for that time period.

Example: 1 2  Example class A 1 2  Example class B 1 2  Example class C

Tuesday, October 17

8:30 a.m.–4:30 p.m. □ Professional Development Workshop

7:30-11:30 a.m. □ CPR, AED, and First Aid  
□ Flagger Certification for Temporary Traffic Control for Short-Term Work Zones

12:30-4:30 p.m. □ CPR, AED, and First Aid

Wednesday, October 18

8-9:45 a.m. Welcome and Keynote  
□ Yes, I want to attend the Welcome and Keynote: How to Think Like a Human and Organizational Performance (HOP) Coach

10:30 a.m.–noon SESSION 1

1 2 New Rules for Heat and Wildfire Smoke  
1 2 Human Resources Legal Update  
1 2 Hazard Identification  
1 2 Is That Confined Space Permit Required? Yes or No?  
1 2 Fall Protection

1:15-2:45 p.m. SESSION 2

1 2 Got Respirators? – You May Need Them Now With the New Manganese Rule  
1 2 Paid Leave Oregon  
1 2 Safety Committee Incident Evaluation  
1 2 Seven Characteristics of Highly Effective Safety Leaders  
1 2 Ladder Safety for Construction and General Industry

3:30-5 p.m. SESSION 3

1 2 Fire Up Your First Aid Program – Create an SOP That Shows you Care  
1 2 Discover the Importance of Sleep to Maximize Employee Performance and Safety  
1 2 Root Cause Analysis: A Closer Look  
1 2 Succession Planning and Safety – A Klamath Energy Success Story

5-6:30 p.m. □ Yes, I will attend the Networking Event (no cost; limited seating – capacity 60)

Thursday, October 19

8-10 a.m. General Session  
□ Yes, I will attend the Awards Presentation and Keynote: Leading Through Change, Challenge, and Chaos

10:30 a.m.–noon SESSION 4

1 2 Psychological Safety: Secure Employees Are Safe Employees  
1 2 Control of Hazardous Energy  
1 2 Active Safety Committee Sustainment and Leadership  
1 2 Emergency Preparedness at Work, at Home, and at Play  
1 2 Excavation Safety: 50,000-foot View

1:2-3:30 p.m. SESSION 5

1 2 Workplace Violence Prevention Part 1 of 2: ALICE (Alert, Lockdown, Inform, Counter, and Evacuate)  
1 2 The Power of Questions (1-4:20 p.m.)  
1 2 Safety Committee 201: Taking It to the Next Level!  
1 2 Question, Persuade, Refer: Suicide Prevention in Construction  
1 2 Does Oregon OSHA Provide Free Consultation? Yes!

2:50-4:20 p.m. SESSION 6

□ The Power of Questions (continued)  
□ Workplace Violence Prevention Part 2 of 2: Behaviors in the Workplace and CPTED (Crime Prevention Through Environmental Design)  
□ The Fundamentals of Safety Leadership  
□ Health Hazards in Construction  
□ Steering Workers to Adopt Safe Driving Habits

Special accommodations:

□ Check if you require special services. Provide a written description of your needs.