

SOUTHERN OREGON

OCCUPATIONAL SAFETY & HEALTH CONFERENCE



EST

1991

**October 17–19, 2023**

**Ashland Hills Hotel & Suites, Ashland**

***Professional Development Workshop  
and Pre-conference Certification  
Workshops on October 17***

*Register prior to October 3 for early-bird pricing.*



[www.soassp.org](http://www.soassp.org)  
[osha.oregon.gov/conferences](http://osha.oregon.gov/conferences)



*A joint effort of the American Society of Safety Professionals (ASSP), Southern Oregon Chapter,  
and the Oregon Occupational Safety Health Division (Oregon OSHA)*

# Welcome



AMERICAN SOCIETY OF  
**SAFETY PROFESSIONALS**

Southern Oregon Chapter

## **Hello from the conference planning committee chair!**

On behalf of the Southern Oregon Occupational Safety and Health Conference planning committee, it is my honor to invite and welcome you to our annual conference. Our conference is a joint effort and partnership between Oregon OSHA and the Southern Oregon Chapter of the American Society of Safety Professionals. We have been working on this conference for the last 10 months. We have many dedicated committee members who have been working hard to bring you the best conference possible. It's been four years since we held a full, in-person conference like this. We are determined to bring you a conference to match and hopefully exceed your hopes and expectations.

I still believe this is the premier safety conference of its kind in our region, regularly drawing attendees from all over the Northwest. The professional development workshop on Tuesday, Oct. 17, will be taught by author, trainer, and consultant Bob Edwards, on "Operational Learning and Practical Application of Human Organizational Performance Principles." Wednesday morning, Bob will kick off the day with a keynote message about, "How to Think Like an Organizational Performance Coach." Our Thursday morning keynote will be presented by author, trainer, and consultant Libby Gill on "Leading Through Change, Challenge, and Chaos."

You will be able to choose from 27 breakout sessions throughout the conference. No matter your industry (e.g., manufacturing, health care, construction, or agriculture), or no matter your role (e.g., management, frontline employee, safety committee member, or HR), we have something for you at this conference.

Also, don't forget the preconference CPR and flagging certification workshops on Tuesday or the award ceremony on Thursday. Between the education and networking opportunities and the great food catered by Ashland Hills Hotel, this may be the best opportunity in the region for anyone with safety responsibilities at your organization. Please join us and celebrate safety in Southern Oregon!

**Sincerely,**  
**David Hanson, Conference Chair**

# Table of contents

<b>Conference Information and Services</b> .....	<b>3</b>
Who should attend .....	3
Registration .....	3
Refunds .....	4
Lodging .....	4
Continuing education credits .....	4
<b>Schedule-at-a-glance</b> .....	<b>5</b>
<b>Session Descriptions</b>	
Tuesday, October 17 (Professional Development Workshop and Pre-conference Certification Workshops) .....	7
Wednesday, October 18 .....	8
Thursday, October 19 .....	11
<b>Planning Committee</b> .....	<b>15</b>
<b>Conference Registration Form</b> .....	<b>16</b>

## Conference Information and Services

### Who should attend

All those responsible for the prevention of injuries and illnesses in the workplace, including safety and health professionals, safety committee members, managers, supervisors, human resource professionals, employees, owners, and other interested persons.

### Registration

Early registration is encouraged, as class space is limited. Register online at [safetyseries.cventevents.com/southern23](http://safetyseries.cventevents.com/southern23). Registrations are accepted by mail and by fax. If you are faxing registrations, be sure to fax both sides of the form. Faxes are accepted only if accompanied by credit card information or a purchase order. Please call 503-947-7411 for session availability.

### Pre-registration deadline October 10, 2023

Complete the enclosed registration form and send it with your check or fax it with credit card information or a purchase order to:

#### ASSP Southern Oregon Conference

PO Box 5640  
Salem, OR 97304-0640  
Fax: 503-947-7019

**You can also register online at  
[safetyseries.cventevents.com/southern23](http://safetyseries.cventevents.com/southern23)**

A unique email address is required for confirmation.  
No duplicate emails.



*Co-sponsorship of this conference by the Southern Oregon Chapter of the American Society of Safety Professionals (ASSP) and Oregon OSHA does not necessarily constitute endorsement or approval of the content of programs. Employers and employees should review applicable rules and regulations to ensure that the information they have received is appropriate to their specific worksite and work situation. ASSP is financially responsible for conference arrangements and commitments.*



# Conference Information and Services

## Fees

### Early-bird registration

(prior to Oct. 3, 2023):

#### Workshops - Tuesday, October 17

Professional Development Workshop.....\$150

Flagger Certification for Temporary  
Traffic Control for Short-Term Work Zones .....\$85

CPR, AED, and First Aid.....\$65

#### Conference -

#### Wednesday and Thursday, Oct. 18-19

Full conference (Wednesday and Thursday).....\$210

One day, Wednesday ..... \$120

One day, Thursday .....\$120

## Registration fees (after Oct. 2, 2023):

### Workshops - Tuesday, October 17

Professional Development Workshop.....\$180

Flagger Certification for Temporary  
Traffic Control for Short-Term Work Zones ..... \$85

CPR, AED, and First Aid ..... \$65

#### Conference -

#### Wednesday and Thursday, Oct. 18-19

Full conference (Wednesday and Thursday).....\$260

One day, Wednesday .....\$145

One day, Thursday .....\$145

## Questions?

Contact the Conference Section

☎ 503-947-7411 or 888-292-5247 (toll-free), option 1

✉ oregon.conferences@dcbs.oregon.gov

## Refunds

If you need to cancel your registration, please submit your request in writing for review by the conference planning committee. Substitutions are permissible.

## Lodging

Attendees are responsible for making and paying for their own lodging arrangements. A block of rooms has been reserved at the Ashland Hills Hotel & Suites. The conference rate is \$107 plus tax.

For room reservations, the room block is under the "Southern Oregon Occupational Safety & Health Conference". Online reservation is available and takes three easy steps:

- Visit the booking site at <https://www.reseze.net/servlet/WebresResDesk?hotelid=1512>
- Enter the date of your stay and number of nights
- Enter **GROUP ID NUMBER: 371922** in the Group ID field

Reservations received after September 22, 2023, are accepted on a space-available basis, at standard room rates. Check-in time is 4 p.m. and check-out is 11 a.m.

### Ashland Hills Hotel & Suites

2525 Ashland Street  
Ashland, OR 97250  
855-482-8310



## Continuing education credits

If you need CEUs to keep certifications or licenses current, complete the form provided in your on-site attendee packet. This form is proof of attendance at sessions you wish to submit for accreditation. Submit your form — with required signatures, program descriptions of applicable sessions, directly to your accrediting organization, and keep a copy for your records.

**Register online** 

[safetyseries.cvent.com/southern23](https://safetyseries.cvent.com/southern23)

**Limited scholarships available.  
for more information contact:**

**David Hanson** • [davhan@saif.com](mailto:davhan@saif.com)

# Schedule-at-a-glance

Tuesday, October 17

## Pre-conference Certification Workshops

- 7:30-11:30 a.m.** CPR, AED, and First Aid  
Flagger Certification for Temporary Traffic Control for Short-Term Work Zones
- 12:30-4:30 p.m.** CPR, AED, and First Aid

## Professional Development Workshop

**8:30 a.m.-4:30 p.m.** Operational Learning and Practical Application of Human Organizational Performance Principles

Wednesday, October 18

- 7:30 a.m.** Registration opens and refreshments
- 7:30 a.m.-3:30 p.m.** Exhibits open
- 8-9:45 a.m.** Welcome and Keynote: How to Think Like a Human and Organizational Performance (HOP) Coach
- 9:45-10:30 a.m.** Break and Visit Exhibits

## 10:30 a.m.-noon SESSION 1

- New Rules for Heat and Wildfire Smoke
- Human Resources Legal Update
- Hazard Identification
- Is That Confined Space Permit Required? Yes or No?
- Fall Protection

**Noon-1:15 p.m.** Lunch (provided), Visit Exhibits, Prize drawing (12:35 p.m.)

## 1:15-2:45 p.m. SESSION 2

- Got Respirators? You May Need Them Now With the New Manganese Rule
- Paid Leave Oregon
- Safety Committee Incident Evaluation
- Seven Characteristics of Highly Effective Safety Leaders
- Ladder Safety for Construction and General Industry

**2:45-3 p.m.** Break and Visit Exhibits

## 3:30-5 p.m. SESSION 3

- Fire Up Your First Aid Program – Create an SOP That Shows You Care
- Discover the Importance of Sleep to Maximize Employee Performance and Safety
- Root Cause Analysis: A Closer Look
- Succession Planning and Safety – A Klamath Energy Success Story

**5-6:30 p.m.** Networking Event (limited seating – admission ticket required)

# Schedule-at-a-glance

Thursday, October 19

- 7:30 a.m.** Registration opens and refreshments
- 7:30 a.m.-1:15 p.m.** Exhibits open
- 8-9:05 a.m.** Welcome and Keynote: Leading Through Change, Challenge, and Chaos
- 9:05-10 a.m.** Awards Presentation
- 10-10:30 a.m.** Break and Visit Exhibits

## 10:30 a.m.-noon SESSION 4

- Psychological Safety: Secure Employees Are Safe Employees
- Control of Hazardous Energy
- Active Safety Committee Sustainment and Leadership
- Emergency Preparedness at Work, at Home, and at Play
- Excavation Safety: 50,000-foot View

**Noon-1 p.m.** Lunch (provided), Visit Exhibits, Prize drawing (12:20 p.m.)

## 1-2:30 p.m. SESSION 5

- Workplace Violence Prevention Part 1 of 2: ALICE (Alert, Lockdown, Inform, Counter, and Evacuate)
- The Power of Questions (1-4:20 p.m.)
- Safety Committee 201: Taking It to the Next Level!
- Question, Persuade, Refer: Suicide Prevention in Construction
- Does Oregon OSHA Provide Free Consultation? Yes!

**2:30-2:50 p.m.** Break

## 2:50-4:20 p.m. SESSION 6

- The Power of Questions (continued)
- Workplace Violence Prevention Part 2 of 2: Behaviors in the Workplace and CPTED (Crime Prevention Through Environmental Design)
- The Fundamentals of Safety Leadership
- Health Hazards in Construction
- Steering Workers to Adopt Safe Driving Habits

**Register online** 

[safetyseries.cventevents.com/southern23](https://safetyseries.cventevents.com/southern23)



# Conference Workshops

Tuesday, October 17

## Pre-conference Certification Workshops

### CPR, AED, and First Aid

Get your two-year certification in CPR/first aid and learn the skills of high-quality CPR, including chest compressions, rescue breathing, and automated external defibrillator (AED) usage. Learn first aid skills including, but not limited to, bleeding control, running a scene of an accident, and identifying and responding to certain medical issues.

7:30-11:30 a.m.

▶ **Stephanie Gotzman**

*Owner, Instructor*

*First Response First Aid and CPR, LLC, Medford*

▶ **Jeffrey Mook**

*Safety Coordinator*

*Boise Cascade, Medford*

12:30-4:30 p.m.

▶ **Laurie Hester, MS**

*CPR Instructor*

*Safe Environments, Medford*

▶ **Gary Kunsman**

*Owner, CPR Instructor*

*Safe Environments, Medford*

12:30-4:30 p.m.

▶ **Jeffrey Mook**

*Safety Coordinator*

*Boise Cascade, Medford*

## Professional Development Workshop

8:30 a.m.-4:30 p.m.

### Operational Learning and Practical Application of Human Organizational Performance Principles

There is so much we can accomplish when the fundamental human organizational performance (HOP) concepts are understood completely. Join author Bob Edwards for a full-day workshop on how to take HOP concepts and apply them practically and effectively to help your team learn more about your operations. Active, operational learning can

7:30-11:30 a.m.

### Flagger Certification for Temporary Traffic Control for Short-Term Work Zones

There are safety concerns for workers while setting up and taking down work zones. As a result, simplified traffic control procedures for short-term activities are warranted. This class covers standards and practices for temporary traffic control work zones in place continuously for three days or less on public roads in Oregon.

- Receive three safety training manuals (to keep)
- Take an open-book test at the end of the class
- Receive a flagger certification card that is valid for three years from the date issued

▶ **Thom Kneeland**

*Safety Technician*

*Jackson County, White City*

reduce loss and problems at your operations. Bob shows you how by sharing what he does to help organizations gain a deeper understanding of their operations and the complex nature of work. He also shows how, through collaboration and mutual respect, organizations can become more reliable, resilient, and safer. This workshop is for any manager, supervisor, or safety committee leader wanting to improve the safety, learning, and effectiveness of their teams.

▶ **Bob Edwards**

*The HOP Coach*

*Soddy Daisy, Tennessee*

# Conference Sessions

## Wednesday, October 18

7:30 a.m. Registration opens and refreshments

7:30 a.m.-3:30 p.m. Exhibits open

8-9:45 a.m. Welcome

- ▶ **David Hanson**  
*Conference Chair*
- ▶ **Patti McGuire**  
*President, ASSP Southern Oregon Chapter*
- ▶ **Renée Stapleton**  
*Administrator, Oregon OSHA*

### Track key:

- S** Safety
- H** Health/IH
- SC** Safety Committee
- HR** Human Resources
- C** Construction

### Keynote: How to Think Like a Human and Organizational Performance (HOP) Coach

Bob Edwards kicks off Wednesday events by sharing what he does to help organizations gain a deeper understanding of their operations and the complex nature of work. He shows how, through collaboration and mutual respect, organizations can become more reliable and resilient. Human and organizational performance (HOP) is a combination of three key bodies of knowledge: complexity science, system design, and behavioral psychology. HOP is a movement toward using system design and behavioral psychology to better understand human-system interactions. This, in turn, can help us design more resilient systems that can better handle the human condition. Humans fail (make errors and break rules) with a known frequency that is affected by known influencing factors. When we understand this, we can design better systems. After this keynote, you are able to evaluate your organization's challenges from the perspective of a HOP coach.

- ▶ **Bob Edwards**  
*The HOP Coach*  
*Soddy Daisy, Tennessee*

9:45-10:30 a.m. Break and Visit Exhibits

10:30 a.m.-noon

SESSION 1

### New Rules for Heat and Wildfire Smoke H

The session reviews Oregon OSHA's new heat stress and wildland smoke regulations. We review the fine details of each new requirement for employers and provide resources that assist with compliance. In addition, attendees have the opportunity to ask questions.

- ▶ **Brandi Davis**  
*Health Enforcement Manager - Portland Operations*  
*Oregon OSHA, Tigard*

### Human Resources Legal Update HR

Barran Liebman attorney Chris Morgan discusses the latest updates in the world of employment law, including federal and state legislation, changes in existing case law, and key considerations for employers of all sizes and industries.

- ▶ **Chris Morgan, Attorney**  
*Partner*  
*Barran Liebman LLP, Portland*



## Hazard Identification SC

It's one thing to spot hazards in the workplace. It's another to stop them from happening. If you're looking for some lively discussion covering both of those aspects, you came to the right place. This session reviews real-world hazards found in various workplaces and analyzes them to get to the root of the problem. Both traditional and creative solutions are shared, along with how the job hazard analysis and employee involvement can be a game-changer.

- ▶ **Craig Hamelund**  
*Education Specialist*  
*Oregon OSHA, Tigard*

## Is That Confined Space Permit Required? Yes or No? S

Industrial facilities and construction sites have a wide variety of enclosed areas within which workers may perform a wide variety of work tasks. The safety standards that would apply to each of these spaces depend on how they are identified and classified by the employer. Confined spaces (both permit and non-permit required), enclosed spaces, confined spaces under the welding standard, and other enclosed areas all have slightly different definitions and safety standards.

In this session, we analyze all the different categories of enclosed spaces and see what standards apply to each along with best practices for protecting entrants and responding properly in the event of an emergency.

- ▶ **Jim Johnson**  
*CEO*  
*D2000 Safety Inc., Eugene*

## Fall Protection C

This session offers awareness of the issues involved with fall protection. A focus on the best practices and the need to protect workers at height are highlights of this informative training. Participants are introduced to the regulations and standards governing fall protection, as well as the components of a fall protection system, including body support, anchorages, connectors, and rescue.

- ▶ **Doug Biron**  
*Fall Protection Specialist, 3M*

Noon-1:15 p.m.

Lunch (*provided*)

Prize drawing  
(12:35 p.m. in Grand Ballroom)

**1:15-2:45 p.m.**

**SESSION 2**

## Got Respirators? You May Need Them Now With the New Manganese Rule H

This session reviews the requirements of the respiratory protection regulation and guides attendees through what is required for an effective respiratory protection program. We review the new manganese regulation and briefly go over how past sampling results that seemed to indicate employees were not overexposed to this chemical are in need of re-evaluation. Attendees are provided with resources for their respiratory protection programs and tips on how to evaluate their employee's exposure to manganese.

- ▶ **Brandi Davis**  
*Health Enforcement Manager - Portland Operations*  
*Oregon OSHA, Tigard*

## Paid Leave Oregon HR

Barran Liebman attorney Chris Morgan discusses the latest updates on Paid Leave Oregon, including a full overview of the law, coverage options, updates on legislation, and the interaction with existing medical leave laws.

- ▶ **Chris Morgan, Attorney**  
*Partner*  
*Barran Liebman LLP, Portland*

**Register online**



[safetyseries.cventevents.com/southern23](https://safetyseries.cventevents.com/southern23)

**Safety Committee Incident Evaluation**

SC

All safety committee members must have training in the principles of accident and incident investigations for use in evaluating those events. Safety committees are also required to “establish, amend, or adopt accident investigation procedures that will identify and correct hazards.” Additionally, safety committees must evaluate all accident and incident investigations and make recommendations for ways to prevent similar events from occurring. This session delves in to not just accident causation theory, but in to using the hierarchy of controls to find and track solutions that eliminates recurrence.

- ▶ **Mark Hurliman, CSHM**  
*VPP/SHARP Program Coordinator  
Oregon OSHA, Medford*

**Seven Characteristics of Highly Effective Safety Leaders**

S

What does it take to be great at what you do? As we move into the future, safety personnel, safety leaders, and safety committee members face complex new challenges. Elevate your approach by learning traits of highly effective safety professionals and identifying the steps you should take to apply them to your safety program.

- ▶ **Terry Evans, CSP, ARM**  
*Wood Products Division Safety Manager  
Boise Cascade, Boise, Idaho*

**Ladder Safety for Construction and General Industry**

C/S

Falling from high places was the third top killer in Oregon in 2012 and improper ladder use was a major factor in many of those deaths. This informative session educates workers how to choose, inspect, set up and use a ladder in a safe manner.

- ▶ **Shelley Nasby, MBA, CSP**  
*Senior Safety Management Consultant  
SAIF Corporation, North Bend*

2:45-3:30 p.m. Break and Visit Exhibits

3:30-5 p.m.

SESSION 3

**Fire Up Your First Aid Program - Create an SOP That Shows You Care**

H

For the past 10 years, Meg Gustafson has been working as a Certified Occupational Health Nurse for 15 different lumber mills in Oregon, Idaho, and Washington, and setting up occupational health programs, telemedicine, and enhancing first aid practices for minor work-related injuries.

- ▶ **Meg Gustafson, RN, COHN**  
*Certified Occupational Health Nurse  
Jacksonville*

**Discover the Importance of Sleep to Maximize Employee Performance and Safety**

HR

Sleep is paramount for worker safety, sound decision-making, and productivity. Yet, more than 40 percent of U.S. employees are sleep deprived, which drastically increases the chance of a workplace injury. In this crucial session, attendees learn the risks and costs of having sleep-deprived employees and strategies to help. Learn which of your employees are at a 70 percent increased risk of a workplace injury and why, and discover what the three key universal strategies are that employers can apply in their workplace to maximize their employees’ performance and reduce sleep-related errors.

- ▶ **Nancy Knechel, PhD, RN, ACNP-BC**  
*CEO  
Jackson Medical Specialists, Medford*

**Root Cause Analysis: A Closer Look**

SC

Root cause is defined as a factor that causes a nonconformance and should be permanently eliminated through effective analysis and change. The root cause is the core issue that sets in motion the entire cause-and-effect reaction that ultimately leads to the problem(s) that result in mishaps or accidents. This presentation provides an introduction and overview of the theories, concepts, applications, and practices in the field of mishap investigation and how root cause analysis is used as a tool to define

the deeper issue and effect change. This course is designed for all levels of safety experience and covers topics such as human factors, mechanical factors, and accident investigation fundamentals while demonstrating to students how they can use root cause analysis.

- ▶ **Robert McCarthy, CSP, SMS, OHST, CSMP, CPSI**  
*Director Occupational Safety & Health  
 US Marine Corps Base Hawaii, Kaneohe, Hawaii*

## Track key:

- S** Safety
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## Succession Planning and Safety - A Klamath Energy Success Story S

It happens all the time, we build a strong, successful safety program, then key personnel retire or leave, and things start to fall off. Personnel changes, such as process and culture changes, strongly affect your safety performance. Would you like some insight into how to reduce the negative impact such personnel change can have? Learn from insight several Voluntary Protection Program (VPP) sites have shared over the years. One VPP site successfully navigated potentially devastating leadership change recently, and had a very good outcome. In this session, they share their experiences and lessons learned by going through such trying circumstances.

- ▶ **Terance Chapman, SGE**  
*Program Manager Process Engineering  
 Klamath Energy, Klamath Falls*
- ▶ **Mark Hurliman, CSHM**  
*VPP/SHARP Program Coordinator  
 Oregon OSHA, Medford*

# Conference Sessions

## Thursday, October 19

- 7:30 a.m.** Registration opens and refreshments
- 7:30 a.m.-1:15 p.m.** Exhibits open
- 8-8:05 a.m.** Welcome

- ▶ **David Hanson**  
*Conference Chair*

**8:05-9:05 a.m.**

### Keynote: Leading Through Change, Challenge, and Chaos

Executive coach, leadership expert, and award-winning author Libby Gill delivers an inspiring message about leading the way forward despite ongoing change. Libby, the former head of communications for Sony,

Universal, and Turner Broadcasting, helps emerging and established leaders tap into hope and resilience as they chart a course for the future.

You receive relevant information and timely takeaways, including how to:

- Learn relevant takeaways from Hope Theory, the science of hopefulness
- Tap into your unique strengths by identifying your leadership superpower
- Transform a fixed mindset into a growth mindset and lead your team to greatness
- Take the accountability challenge and leave the event with a powerful call to action

- ▶ **Libby Gill, CEO**  
*Libby Gill & Company Coaching and Consulting  
 Medford*

9:05-10 a.m.

Awards Presentation

## Awards Presentation

Thursday, October 19

9:05-10 a.m.

### Ashland Hills Hotel & Suites

This is an occasion for ASSP to recognize safety excellence and improvement and to thank corporate sponsors for supporting efforts to provide health and safety education opportunities in Southern Oregon.

10-10:30 a.m.

Break and Visit Exhibits

10:30 a.m.-noon

SESSION 4

## Psychological Safety: Secure Employees are Safe Employees

HR

Boost the overall success of your safety programs by adding a focus on psychological safety. In this course, we discuss how physical safety and psychological safety are linked, and that one size does not fit all for how we create safe work environments. In our ever-changing world, diversity is a reality. Inclusion, however, is a choice. When we intentionally create an environment of belonging for all employees, they feel secure at work. And when employees feel their voices matter, they use those voices to look out for each other and keep each other safe. Attendees learn how to create psychologically safe teams, which are shown to pursue innovative ideas, raise concerns early, have open conversations, and are highly engaged – all key components of successful safety programs.

- ▶ **Jessica Jack**  
*Diversity, Equity, and Inclusion Business Partner*  
SAIF Corporation, Salem

## Control of Hazardous Energy

S

This workshop provides an understanding of the purpose of Oregon OSHA's hazardous energy control (Lockout/Tagout) standard. The discussion covers the range of elements that make for an effective program. Attendees gain a better grasp of the intent of this requirement as well as the tools to make their program successful.

- ▶ **Michael Hill, CSP**  
*Senior Safety Management Consultant*  
SAIF Corporation, Medford
- ▶ **Kevin Kilroy**  
*Senior Safety Management Consultant*  
SAIF Corporation, Bend

## Active Safety Committee Sustainment and Leadership

SC

This session outlines efforts that a safety committee can make to be successful. Learn about the importance of support, buy-in, diversity, and leadership. During this session, you are able to develop goals and strategies to bring back to your safety committee.

- ▶ **Heather Ashwill**  
*Safety and Risk Manager*  
City of Central Point, Central Point

## Emergency Preparedness at Work, at Home, and at Play

S

Participants become familiar with disasters we face here in Oregon and how we can prepare ourselves, our families, and where we work. This presentation moves participants through the disaster preparedness process, beginning with a short review of past disasters in Oregon and assessing potential hazards in your community. Once hazards and threats have been identified, we focus on family preparedness training, building "go kits," and best practices for communicating with loved ones.

- ▶ **Stan Thomas**  
*Division Director*  
Oregon Department of Emergency Management  
Bend

## Excavation Safety: 50,000-foot View C

Digging into the earth almost always exposes workers to a wide variety of hazards besides the most obvious hazard: cave-ins. Oregon OSHA regulations address most, but not all, of these dangers. In this class we take a high-level view of all the potential hazards associated with excavating along with the regulations and best practices that address exposure to these conditions. The class materials include checklists and other resources that can be used to improve your organization's excavation safety practices.

▶ **Jim Johnson**  
*CEO*  
*D2000 Safety, Inc., Eugene*

**Noon-1 p.m.** Lunch (*provided*)  
 Visit Exhibits  
 Prize drawing  
*(12:20 p.m. in Grand Ballroom)*

### 1-2:30 p.m. **SESSION 5**

## Workplace Violence Prevention Part 1 of 2: ALICE (Alert, Lockdown, Inform, Counter, and Evacuate) HR

This presentation includes ways businesses and organizations can adopt ALICE principles into their emergency plans. ALICE empowers individuals to participate in their own survival until help arrives using active, options-based response strategies in the face of violence. The program is designed to ensure anybody can employ the strategies – young, old, male, or female. Individuals do not have to be police officers or military-trained to survive a violent critical incident.

▶ **Robert Mannenbach**  
*Detective*  
*Central Point Police Department, Central Point*

## The Power of Questions (1-4:20 p.m.) S

While asking questions may seem a simple task, it is perhaps the most powerful tool we possess as presenters. If we ask the right question of the right participant at the right moment, we may inspire them to new heights of vision and insight. A good question can excite, disturb, or comfort, and eventually yield an unexpected bounty of understanding and critical awareness. Good questions can:

- Motivate participant learning and fuel curiosity
- Foster intellectual development and stimulate critical thinking
- Assess participant understanding
- Guide discussion and shape a positive learning environment

▶ **Mark Hurliman, CSHM**  
*VPP/SHARP Program Coordinator*  
*Oregon OSHA, Medford*

▶ **Jon Sowers, OHST, CHST, CET, SMS**  
*Senior Safety Management Consultant*  
*SAIF Corporation, Medford*

## Safety Committee 201: Taking It to the Next Level! S

Is it time for your Safety Committee to get re-engaged? We discuss safety committee operations best practices, how to identify hazards with a new lens and different perspective, and discover root causes and corrective actions that prevent reoccurrence.

▶ **Ramiero Leon**  
*Safety Professional*  
*Vigilant, Tigard*



## Question, Persuade, Refer: Suicide Prevention in Construction

C/H

QPR stands for question, persuade, and refer – three simple steps all of us can learn to help save a life from suicide. Just as people trained in CPR help save thousands of lives each year, those trained in QPR learn how to recognize the warning signs of a suicide crisis. QPR gatekeepers can be anyone, but especially include those individuals most present in one’s life such as parents, friends, neighbors, doctors, supervisors, forepersons, superintendents, police officers, therapists, firefighters, and many others who are well-positioned to recognize and refer someone at risk of suicide. This module discusses QPR and the construction industry linking risk factors and resources.

- ▶ **Steven Frost, LEED AP BD+C, CHST, CSP, MA**  
*QPR Liaison  
Construction Suicide Prevention Partnership  
Portland*

## Does Oregon OSHA Provide Free Consultation? Yes!

S

In this session we review the basics of the no-cost Oregon OSHA consultations that are available for safety, health, ergonomics, the Safety and Health Achievement Recognition Program (SHARP), and the Voluntary Protection Program (VPP) for industries ranging from agriculture, construction, forestry, health care, and general industry. We discuss both comprehensive and specific consultations. The session covers:

1. How to request a consultation;
2. what happens during the consultation;
3. available sampling;
4. final reports; and
5. follow-up.

Examples are provided of hazard identification, and how they are addressed in the consultation process.

- ▶ **Paul Utterback, EdM, MS, CIH**  
*Senior Industrial Hygienist IV  
Oregon OSHA, Medford*

2:30-2:50 p.m.

Break

2:50-4:20 p.m.

SESSION 6

## The Power of Questions (continued) Workplace Violence Prevention Part 2 of 2: Behaviors in the Workplace and CPTED (Crime Prevention Through Environmental Design)

HR

This presentation includes ways businesses can identify concerning behaviors in their workforce and what to do. Additionally, the importance of crime prevention through environmental design (CPTED), which helps employers identify ways to prevent crime through environmental engineering.

- ▶ **Robert Mannenbach**  
*Detective  
Central Point Police Department, Central Point*

## The Fundamentals of Safety Leadership

S

For supervisors to influence safe workers, safety must be something an effective safety leader values. Successful safety leaders must motivate their workers, build efficient strategies and a robust safety culture as well as set a vision for where the company is headed all while maintaining the company’s core values. This presentation explores the four fundamentals that every safety leader needs to understand to be effective. We discuss why safety leaders must first understand their employees risk tolerance with worker safety. We then examine how to evaluate where the workers stand and which style of leadership leaders should use.

- ▶ **Robert McCarthy, CSP, SMS, OHST, CSMP, CPSI**  
*Director Occupational Safety & Health  
US Marine Corps Base Hawaii, Kaneohe, Hawaii*



## Conference Sessions

### Health Hazards in Construction H

Are you familiar with the main health hazards in construction, the most frequent poisoning related to poor hygiene, or the newest regulatory requirements requiring personal protective equipment (PPE) and a written safety program? What is the frequent health hazard that may cause death from exposure, or the issue that most commonly causes skin issues? This course discusses the primary health hazards on the construction site and the regulatory requirements that accompany them.

▶ **Tim Capley**

*Senior Health Compliance Officer  
Oregon OSHA, Medford*

### Steering Workers to Adopt Safe Driving Habits S

Many organizational leaders underestimate the risk driving has on their workforce. Vehicle accidents remain the leading cause of death in the workplace nationwide and in Oregon. Building and managing an effective driver safety program is an important part of a comprehensive safety culture. This session provides attendees with the elements of an effective driver safety program as well as great resources and samples that can be used to provide instruction and clear expectations from the onboarding process to the ongoing management of safe driving habits.

▶ **Michael Hill, CSP**

*Senior Safety Management Consultant  
SAIF Corporation, Medford*

**Register online** 

[safetyseries.cventevents.com/southern23](https://safetyseries.cventevents.com/southern23)

## Conference Planning Committee

**Lori Austin**, *Boise Cascade*

**Tim Capley**, *Oregon OSHA*

**David Hanson**, *SAIF Corporation*

**Laurie Hester**, *Southern Oregon Aspire*

**Mike Hill**, *SAIF Corporation*

**Karrie Hyde Bogart**, *Southern Oregon Aspire*

**Andrew Johnson**, *AGC*

**Chris Lawrence**, *Boise Cascade*

**Patti McGuire**, *SAIF Corporation*

**Ashley McGuire**, *Blue Marble*

**Jeff Mook**, *Boise Cascade*

**James Mouldsdale**, *SAIF Corporation*

**Ashley Novak**, *Timber Products Company*

**Kyle Valley**, *Jackson County*

**Shyra Vaughn**, *SAIF Corporation*

**Adam Wasniewski**, *Timber Products Company*

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**Redwood Safety Association**

**S&B James Construction**

**Safe Environments**

**SAIF Corporation**

**Timber Products Company**

*(List as of 8/7/23)*



Registrant's name: \_\_\_\_\_

Attendee profile: (check one)  Employee  Management  Owner  Consultant  Other/not listed: \_\_\_\_\_

Are you a safety committee member?  Yes  No

Please indicate the number of employees at your worksite:  20 employees or fewer  21 to 50 employees  51 or more employees

Indicate which industry you represent: (check one)

- Agriculture  Government/Public  Utilities  
 Construction  Administration  Warehousing  
 Food Processing/  Healthcare  Wood Product  
Manufacturing  Human Services  Manufacturing  
 Forest Activities/  Manufacturing  Other/not listed:  
Logging  Transportation \_\_\_\_\_

How did you learn about the conference? (check all that apply)

- ASSP Southern  Industry association  
Oregon Chapter  Insurance carrier  
 Oregon OSHA  Labor association  
 SHRM  Management/employer  
 Direct mail flyer/program  Public service announcement  
 Co-worker  Other/not listed: \_\_\_\_\_

## Part 2 – Session Selection (Choose only one first and one second choice for each time period.)

For each time period, circle the ① next to the session you would most like to attend.  
Also circle the ② next to the session that is your second choice for that time period.

Example: 

①	2	Example class A
1	②	Example class B
1	2	Example class C

### Tuesday, October 17

8:30 a.m.-4:30 p.m.

- Professional Development Workshop

7:30-11:30 a.m.

- CPR, AED, and First Aid  
 Flagger Certification for Temporary Traffic Control  
for Short-Term Work Zones

12:30-4:30 p.m.

- CPR, AED, and First Aid

### Wednesday, October 18

8-9:45 a.m.

Welcome and Keynote

- Yes, I want to attend the Welcome and Keynote: How to Think  
Like a Human and Organizational Performance (HOP) Coach

10:30 a.m.-noon

SESSION 1

- 1 2 New Rules for Heat and Wildfire Smoke  
1 2 Human Resources Legal Update  
1 2 Hazard Identification  
1 2 Is That Confined Space Permit Required? Yes or No?  
1 2 Fall Protection

1:15-2:45 p.m.

SESSION 2

- 1 2 Got Respirators? – You May Need Them Now With the  
New Manganese Rule  
1 2 Paid Leave Oregon  
1 2 Safety Committee Incident Evaluation  
1 2 Seven Characteristics of Highly Effective Safety Leaders  
1 2 Ladder Safety for Construction and General Industry

3:30-5 p.m.

SESSION 3

- 1 2 Fire Up Your First Aid Program – Create an SOP That  
Shows you Care  
1 2 Discover the Importance of Sleep to Maximize Employee  
Performance and Safety  
1 2 Root Cause Analysis: A Closer Look  
1 2 Succession Planning and Safety – A Klamath Energy  
Success Story

5-6:30 p.m.

- Yes, I will attend the Networking Event (no cost; limited seating –  
capacity 60)

### Thursday, October 19

8-10 a.m.

General Session

- Yes, I will attend the Awards Presentation and Keynote:  
Leading Through Change, Challenge, and Chaos

10:30 a.m.-noon

SESSION 4

- 1 2 Psychological Safety: Secure Employees Are Safe  
Employees  
1 2 Control of Hazardous Energy  
1 2 Active Safety Committee Sustainment and Leadership  
1 2 Emergency Preparedness at Work, at Home, and at Play  
1 2 Excavation Safety: 50,000-foot View

1-2:30 p.m.

SESSION 5

- 1 2 Workplace Violence Prevention Part 1 of 2: ALICE (Alert,  
Lockdown, Inform, Counter, and Evacuate)  
1 2 The Power of Questions (1-4:20 p.m.)  
1 2 Safety Committee 201: Taking It to the Next Level!  
1 2 Question, Persuade, Refer: Suicide Prevention in  
Construction  
1 2 Does Oregon OSHA Provide Free Consultation? Yes!

2:50-4:20 p.m.

SESSION 6

- The Power of Questions (continued)  
1 2 Workplace Violence Prevention Part 2 of 2: Behaviors in  
the Workplace and CPTED (Crime Prevention Through  
Environmental Design)  
1 2 The Fundamentals of Safety Leadership  
1 2 Health Hazards in Construction  
1 2 Steering Workers to Adopt Safe Driving Habits

### Special accommodations:

- Check if you require special services. Provide a written  
description of your needs.