

Training, Evaluation and Supervision
New Rules
4-29-11

437-002-xxxx(6) & 437-003-xxxx(6) You or your authorized representative must provide job safety and health instruction and training to current and new employees, including supervisors, that:

(a) Is presented by a qualified person.

(b) Is presented in a language and manner that the employee(s) is able to understand.

(c) Is appropriate in content for the skill level of the employee(s) being trained

(d) Is adequate for the work task including:

(A) Safe use, operation and maintenance of tools, equipment and machines used or operated. 253(a)(4)

(B) The manufacturer's operating and maintenance instructions, warnings and precautions. 253(a)(4)

(C) Procedures, practices and requirements specific to the:

(i) Employer's work site. 253(a)(4)

(ii) Onsite manual that identifies the rules and instructions covering the operation and maintenance of oxygen or fuel-gas supply equipment including generators, and oxygen or fuel-gas distribution piping systems. 253(a)(4)

(D) Requirements of this standard and hazards of the industry.

(E) Recognition of safety and health hazards associated with specific work tasks.

(F) Methods to prevent or control task hazards.

(G) Training to hazard of oxygen and fuel gases specific to each product Material Safety Data Sheet (MSDS).

NOTE: SAFETY INFORMATION is contained in publications called Material Safety Data Sheets, or "MSDS". These are available for each gas product that you purchase. Please take advantage of this free service and be informed of the dangers associated with gas products.

(e) Evaluates each employee who has previously received job safety and health instruction and training.

NOTE: An employee does not need to be retrained if their prior instruction and training are adequate.

(f) Requires each employee receiving job safety and health instruction and training to:

(i) Work under the supervision of a qualified person.

(ii) Demonstrate to the person(s) who provides the training the ability to safely perform the work task before being permitted to work independently.

437-002-xxxx(7) & 437-003-xxxx(7) You or your authorized representative must:

(a) Ensure supervision of each employee who is receiving job safety and health instruction and training.

(b) Verify that all current and new employees:

(A) Have received adequate job safety instruction and training. 253(a)(4)

(B) Can safely perform assigned work tasks. 253(a)(4)

(c) Provide job safety and health instruction, training, retraining or disciplinary action to any employee(s) working in an unsafe manner.

NOTE: This training can be limited to the specific information needed to correct the unsafe work practice(s).

(d) Identify who will evaluate and document unsafe employee work practices observed during the periodic safety inspection.

(e) Implement a procedure to evaluate and document unsafe employee work practices observed during the periodic safety inspection.

437-002-xxxx(8) & 437-003-xxxx(8) You or your authorized representative must keep a current written record of job safety and health instruction and training for each employee that contains the following:

(a) Who was instructed or trained.

(b) The date(s) of the instruction or training.

(c) A description of the training.

(d) The name of the qualified person who did the training.