

Training, Supervision and Evaluation
Oxy-fuel gas
Welding and Cutting
4-22-13

(3) Training, Supervision and Evaluation

(a) You must provide **training** by a competent person that identifies:

- (A)** Procedures, practices and requirements for tasks employees are expected to perform.
- (B)** Instructions for safe use, operation and maintenance of tools, equipment and machinery.
- (C)** Manufacturer's operating and maintenance instructions, warnings and precautions.
- (D)** Work performance expectations in a language and manner that employees are able to understand.
- (E)** Hazards associated with expected tasks.
- (F)** Ways to prevent or control identified hazards.

NOTE: A new employee doesn't need to be retrained if you are able to determine through discussion and observations that they received adequate training prior to employment with you. Retraining is required if the employee fails to demonstrate the knowledge and experience to safely perform the expected tasks.

(b) You must supervise and evaluate employees:

- (A)** To determine their ability to adequately perform the expected tasks prior to allowing them to work independently.
- (B)** To ensure they are safely performing their work according to procedures and hold them accountable for unsafe behaviors.

Based on 1910.253(a)(4)