

Oregon OSHA Fire Services Advisory Council

December 10, 2025

2:00 – 4:00 p.m.

Attendees:

Cory Stengel, Jason Jantzi, Jennifer Stewart, Kate Ryan, Omar Lopez, Ray Dirling, Renee Stapleton, Rocky Hanes, and Tom Bozicevic

Meeting agenda:

Introductions

Approve September 2025 meeting minutes

Oregon OSHA updates

 Rulemaking: Annual Penalty Bulletin, Lead, Workplace Violence, and HazCom

 Administrative Office temporary relocation update

Ladder training

Follow-up (Oregon OSHA publications)

Accident Investigation: <https://osha.oregon.gov/edu/Documents/workshop-materials/1-110w.pdf>

Root Cause Analysis: <https://osha.oregon.gov/edu/Documents/workshop-materials/1-111w.pdf>

Accident and Fatalities Reports

Roundtable (time permitting)

Introductions were conducted.

September 2025 meeting minutes were approved.

• Oregon OSHA updates

Rulemaking:

- **Federal rule related to emergency response** – Oregon OSHA was told in September that this is still moving forward.
- **There were 25 rule proposals federal OSHA put out in July – 15 are respirator related.** All public comment is now closed and federal OSHA is looking at next steps, expected over the next few months. The majority of these rules would be amended instead of going away.
- **Annual Penalty Bulletin**
Oregon OSHA did temporary rulemaking regarding the CPI bulletin. As a result of the federal government shutdown, the CPI bulletin was not posted for October 2025. Oregon OSHA rule states that we go October to October for that information. Decision was made to go with the September 2025 percentage change, using the date range October 2024 – September 2025. We will likely proceed into permanent rulemaking with option for stakeholders to be part of that process.
- **Lead**
No updates since September meeting.

- **Workplace Violence**
First meeting will be January 2026. Contact information for that rulemaking group is on the Oregon OSHA website. SB 537 and HB 2024 both address pieces of workplace violence but in the healthcare setting.
- **HazCom**
Still waiting on updates from the federal government because they said there were errors. For general employer.

Additional update:

Administrative Office temporary relocation update

Spring or summer 2026, Oregon OSHA will be moving to the Revenue building until early 2029.

- **Ladder training for ladders used for maintenance inside the stations**

There are workers at a fire station that are not firefighters who would need the training on ladder use for non-firefighters (step ladders, self-supporting A frame ladders). Firefighters do receive extensive training on ladders used in emergency response. Firefighters may or may not be trained on maintenance ladders as part of their regular training. OSHA rule 1910.30 states the employer must train each employee in proper care, inspection, storage, and use of equipment.

Q. How is the training more efficient than having a separate training for firefighters instead of requiring two separate trainings?

Q. Can the additional training just be added to the current ladder training since parts of the training are the same?

Comment. Some training has required reading but not hands-on training.

Q. Is hands-on training on maintenance ladders required?

Comment. It is all hands-on training with firefighting ladders.

Comment. Hands-on training is not mandated but is typically done.

A. Some damaged ladders can be refurbished. If asked, we would refer to the manufacturer.

Comment. They said to cut them up, but there are hazards to employees involved in that.

A. At the very least, tag it out of service.

Comment. We do monthly inspection of step ladders in the station. But good example is of a firefighter using a step ladder in someone's home to change a smoke detector.

- **Follow-up (Oregon OSHA publications)**

[Accident Investigation](#)

[Root Cause Analysis](#)

Publication in progress -- Electric vehicle best practices for firefighters.

- **Accident & Fatalities Reports**

8-hour requirement to report when employer first finds out about the fatality or catastrophe.

Employer has 24 hours from initial knowledge to report hospitalization of injured worker.

Q. How does this council want this information/data? Natural causes could be removed from data shared with this group. Cancer presumption deaths are not reported to OSHA.

A. Could give a yearly report on fire services accidents and fatalities. Quarterly is still valuable with fire services cases at the top.

A. Cases specific to this group would be valuable to have a full report and discussion once it is completed and information can be released (public records request). Oregon OSHA may have limited information from first responders, but a discussion could be helpful.

- **Roundtable**

Comment. There are a lot of small fire districts in the state, frontier firefighting. We are trying to help them navigate and provide services for their communities, but it is challenging for them.

They will have to work with their elected officials about what services can they can offer at this point and time. Many can't do interior firefighting services.

Q. Does Oregon OSHA have a very simple list of required fire services training to meet OSHA rules? Seems like it would be very helpful especially to small districts.

A. Oregon OSHA does not maintain such lists due to the specific operational needs for each employer.

Next meeting is March 11.